

Associate Pastor for Youth Discipleship

Job Description

Qualifications: The Pastoral Staff must meet the qualifications of both church members and church elders given in Immanuel Bible Church's Constitution (article IV, section 2; articles V, section 2). The Pastoral candidate must be a person of renowned good character, possessing spiritual and personal maturity which results in the ability to faithfully lead others in effective ministry. The demands of the Pastoral position requires a sound knowledge of the Scripture, along with exceptional relational, organizational and administration skills and abilities.

1. It is desired that the Pastoral candidate have completed education in Bible or in a Church/Christian Ministries related program. Seminary Education is preferred.
2. It is desired that the Pastoral candidate have experience in youth ministry/discipleship, an aptitude for Church ministry, and an effectiveness for ministry that is affirmed by the positive testimony of others.

Overview: The Associate Pastor for Youth Discipleship must have the ability to co-labor with the Pastoral staff in implementing the Mission, Vision, Values and Priorities of Immanuel Bible Church through the development of various Youth and Christian Education ministries. The implementation of the ministry will be through equipping and empowering key youth ministry leaders who serve in the on-going service of the ministry. The candidate must be gifted in leadership, administration and organization. They must possess the ability to lead teams of people and manage multiple projects effectively and efficiently. The success of the Associate Pastor for Youth Discipleship will be the effective development of the overall Youth Ministry implemented through the primary leaders who are under their direction.

Responsibilities:

Primary focus of ministry for the Associate Pastor for Youth Discipleship and Christian Education:

- The development and advancement of the overall Youth ministries of Immanuel Bible Church, directed by the Church's Mission, Vision, Values and Priorities.
- Review and select curriculum for the Youth Ministry that is agreement with Immanuel Bible Church's Statement of Faith and Constitution.
- Serve as the primary teacher of the middle school and high school ministries, delegating this responsibility as needed. Accepting responsibility for the doctrine and teaching that students at IBC receive.
- Plan, coordinate and execute weekly Youth Ministry gatherings where the youth of the church are led in God's Word, instructed in faith, and encouraged in faith-obedience.
- Plan, coordinate, and execute an annual calendar of ministry events and experiences that are directed toward the aim of making disciples of Jesus.
- Recruit, train, equip, and encourage a team of leaders who engage in Youth ministry at Immanuel.

- Regularly engage with the Parents of participating youth regarding their child's spiritual progress.
- Seek ways of incorporating the Youth of Immanuel into the regular ministries of Immanuel Bible Church
- Work with the Servant Administration Team in the creation of the annual Youth Ministry budget. Be responsible for the management of the approved Youth Ministry budget.
- Serve with the other Pastoral Staff at Immanuel Bible Church in the Pastoral functions that are deemed necessary for the furtherance of the gospel ministry.

Youth Discipleship and Christian Education Ministry Advancement

1. Lead and work collaboratively with the Pastoral Staff, Elders and Servant Administration Team (key ministry leaders) in the Mission, Vision, Values, and Priorities of IBC through the Youth and Christian Education ministries of the Church.
2. Establish, equip, empower, encourage and support key leadership for the Youth Ministry and various related Christian Education Teams.
3. Provide ongoing evaluation of the effectiveness of IBC's Youth ministry with the goal of continuous improvement and ministry advancement. Communicate with the Lead Pastor and Elders regarding the effectiveness of the Christian Education ministries of the church.
4. Plan for and provide leadership and ministry training opportunities for IBC's Youth and Christian Education ministry leaders and participants. Create apprentice positions and assist ministry leaders in mobilizing volunteers.
5. Collaborate with the Pastoral Staff and ministry leaders in the daily operations of IBC supported by the IBC office and administrative staff.
6. Collaborate with the Pastoral Staff and ministry leaders in facilitating special Youth and Christian Education events and special ministries (camps, outreach events, faith-building excursions, etc.).
7. Be available/flexible for other pastoral functions based on ministry needs (preach, teach, member care, etc.). Perform other duties as assigned by the Lead Pastor and Elder Team.