



April 27, 2022

Dear Members of Immanuel Bible Church,

Our Second Quarter Member Meeting is scheduled for Wednesday, April 27. We will meet in the IBC auditorium for light refreshments at 6pm before the beginning of our meeting.

PACKET:

Attached you will find (1) the agenda for this meeting, (2) the minutes from our first quarter/annual meeting on January 26, (3) the first quarter reports from the Servant Administration Team.

BALLOT ITEM:

1. Membership:

Bobbi DeZarn, Tom DeZarn, Miranda Goddard, Don Inman, Sharon Inman, Adam Lewis, Denise Lothringer, Jameson Mayhew

Sincerely,

Elizabeth Schwannecke, Church Clerk
MS

Please bring this packet with you to the April 27 meeting.

Agenda

Second Quarter Member Meeting
Immanuel Bible Church
April 27, 2022

- I. Snacks & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Ballot Items
 - a. Membership: Bobbi DeZarn, Tom DeZarn, Miranda Goddard, Don Inman, Sharon Inman, Adam Lewis, Denise Lothringer, Jameson Mayhew
- I. Review/Approve Servant Administration Team Reports
 - a. Benevolence
 - b. Christian Education
 - c. Finance
 - d. Facility & Grounds
 - e. Hospitality
 - f. Music & Worship
 - g. Missions
 - h. Welcome/First Impressions
 - i. Women's Ministries

SAVE THE DATE:

The next Member Meeting and Meal is scheduled for Sunday, July 31 at 6:00PM

Church Clerk Report

Immanuel Bible Church

Annual Church Business Meeting

Wednesday, January 26, 2022

I. Snacks and Fellowship

II. Scripture and Prayer

Pastor Mark read Psalm 1 and then opened the meeting with prayer at 6:05pm.

III. Establishment of Quorum

There were 67 members present, thereby establishing a *quorum* for regular business. (*Quorum needed* for regular business is 62, ¼ membership)

IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by Mike Speer, seconded by Chuck Wood. Approved.

V. Review/Approve Church Clerk Annual Report

A written report was submitted and distributed for review. A motion to approve report as presented was made by Lisa

Roethlisberger, seconded by Brenda Schulz. Approved.

VI. Review/Approve Ballot Items

A. Elder Recommendation for Church Membership

Jon Grasso, Jennifer Grasso, John Norman, Michelle Norman, Deb Stringer

B. Approval of Ordination for Pastor Ian and Pastor Jonathan

A written ballot was distributed for membership **vote**. *All Approved*.

VII. Review SAT Reports (Written reports were submitted)

A. Benevolence

B. Christian Education

C. Elders- Additionally, the elders have put together a potential preaching plan for the next 3 years, *reviewed* the IBC ministries (including community gatherings), building or staff needs, and the membership roster. There were 19 *removed* from membership and the *Special Care* category totals 15. The member roster is reviewed annually.

D. Facility & Grounds

E. Finance- Treasurer Report included.

F. Hospitality/Fellowship

G. Missions

H. Music & Worship

I. Welcome/First Impressions

J. Women's Ministries

Pastor Jonathon Baldwin motioned to accept all reports as presented, seconded by David Borowiak. All Approved.

A motion to adjourn meeting was made by Mike Speer, seconded by Janine Tacey. The meeting was adjourned with prayer at 6:38pm.

Respectfully Submitted,
Elizabeth Schwannecke,
Church Clerk

Administration Team Reports

Benevolence submitted by Ken Streeter

Your Benevolence Committee has had the opportunity to be of assistance with a family in need due to a medical event, a furnace repair, some car repairs, and support of youngsters attending winter camp at Camp Barakel.

The composition of the Benevolence Committee is Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Tom Peck, Phil Luter, and Myles Sakshaug. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Scholarship account is \$13,728 This balance is about normal, but the fund does fluctuate as opportunities for assisting and offerings can vary throughout the year. We are thankful for the assistance of John Rezayi in auditing the financial records of the committee for the past few years, and once again he has placed his seal of approval on the Benevolence Committee records for 2021.

Finally, let me remind you again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

Christian Education submitted by Pastor Jonathan Baldwin

Nursery and Toddlers: The nursery has been operating since January with myself (Jonathan) serving as interim coordinator, and I hope the church has experienced minimal disruption in the nursery during this transition. My time filling that role is coming to an end, and I am happy to announce that Meghan Stockmeyer has graciously volunteered to lead the nursery! She and I will work together through April, and then she will take over as I resume a support role in May. It is good to see God's provision through the service of His people, and we are excited to have Meghan lead this team!

Sunday Morning Children's Church: As I transition out of an interim nursery coordinator role, I am transitioning into an interim children's church coordinator role. In an effort to relieve some of the strain that has been on our leaders, Jennifer and I will be handling some of the administrative tasks and volunteer coordinating involved in leading the children's church ministry. We continue to seek a few more volunteer leaders to participate with the kids on Sunday mornings. We have a wonderful opportunity in front of us with all the children God has placed in our church to teach them God's word and show them the love of Jesus! I also want to thank Sonja Cissell for leading children's music this past month. It is always a blessing to have the children sing to the Lord with the church congregation!

Awana: Awana is entering the home stretch for this ministry year, and what a first year it has been! Our final meeting will be on May 22nd. If you are here on a Sunday night, you know the happy noise and the controlled chaos the Awana program has brought through our doors. In the midst of it all, I am confident that God is using this ministry through His church to shape hearts, shape minds, shape lives, and plant seeds that will bear fruit long from now. We may not see all that is happening on the inside of a child, but we know that God uses His people and His word powerfully and effectively for the salvation and sanctification of souls! That's what this team is all about, and I am so excited to see how God plays it all out into the future!

Youth Ministry: For any of you who took up prayer for our youth group as they attended a winter retreat at Camp Barakel, thank you! It was a wonderful weekend. We were blessed to hear from a speaker who really connected with the students and challenged them in their faith which led to many good discussions. Our students are thinking, growing, asking questions, and learning what it means to live for Christ. At the same time, they are learning how to deal with the worldly influence that pressures them in so many ways from so many different angles. Please pray for them to believe the truth of God over the lies of the world and pray for their parents who will be with them in the trenches discipling them as they grow to adulthood. Our Sunday night youth groups will meet through May 22nd and then pause their regular meetings through the summer; however, our youth leaders are planning some fun events for the students each month, so parents can stay tuned for those!

Adult Education: This past quarter we offered two adult classes outside of our regularly scheduled Bible studies. Pastor Ian reprised his teaching on *What is the Bible?* during the first service on Sunday mornings, and Steve and Rhonda Thomas paired up with Jon and Heather Heartwick to facilitate a marriage class called *So What Did You Expect?* on Sunday evenings. We've had feedback from attendees who have expressed their appreciation for those classes, and we hope they have been a benefit to members of our body. We do not have plans to offer any more classes before the start of summer but are in the midst of discussions on the who, what, when, where, why, and how of the next round of classes.

Finance submitted by James Wickman

Giving is slightly ahead of budget pace for the first quarter. Expenses are slightly below 25% of budget. God is good all the time.

A recent letter from the IRS indicated at least another 60 days of delay in the response. I would expect more.

I am preparing to roll out a new reporting tool for ministry leaders in the next month. It should give them a clearer picture of where their spending is throughout the year and offer opportunities to correct any miscategorization of expenses which are prone to happen. This should lead to even better budgets and planning.

The Personnel Committee is getting ready to develop a performance goal and evaluation tool for staff in the coming months. This was the second objective for the committee to assist in an area that was previously lacking.

Thank you for your faithful giving and prayers,

The financial report can be found at the end of this packet.

Elders submitted by Pastor Mark Hazen

The bullet-points below provide a brief overview of the ministry that has been attended to by the team of Elders during the first quarter of this year:

- The preaching ministry during the first quarter began with a topical series of messages entitled *The Good Life*. *The Good Life* series was based on the sound doctrine and practical implications of our Mission, Vision, Values and Priorities. In February we began a series of expository messages through the book of *1 Timothy*. The congregational engagement in the Bible has been encouraged through the purchase and distribution of the *ESV Journaling Bibles* for *1 & 2 Timothy, Titus*. The book of *2 Timothy* will commence at the beginning of the second quarter of the year. Plans and preparations for the forthcoming sermon series are underway as the Elders give their prayerful attention to the preaching of God's Word. Pastor Ian Newberry preached on January 16th as Pastor Mark Hazen spoke at Camp Barakel. Pastor Mark also fulfilled a speaking opportunity at Montana Wilderness School of the Bible.
- A baptism service was conducted on January 23rd. Five people were baptized. The Lord's Table was celebrated at the beginning of each month. Funeral services were performed for Diane Rink, Greg Ostrom and Joyce Bartholomew.
- A Starting Point class was conducted on January 23rd and 29th. Following the class, new membership applications were received, reviewed and put forward for membership vote.
- The Elders meet each month to pray and provide oversight to the ongoing ministries of IBC. Beyond the regular agenda of praying and caring for the members of IBC and the on-going preaching of God's Word, the agenda has included initial discussions around the ministry benefits of hiring additional staff, and also having preliminary conversations around the expressed need for facility expansion for both our present ministry needs and anticipated ministry development.
- The Elders met monthly with the Servant Administration Team to both participate and keep abreast to the ongoing ministries happening at IBC.

The Elders willingly serve as overseers, examples and servants of the church. Their primary role is to keep the church biblically sound and practically aligned with our Mission Vision, Values and Priorities. The 2022 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Kyle Cissell, Steve DeLong, John Glupker, and Phil Luter. The 2021 Elder protégés consist of: Rick Sommer, Steve Thomas and Ben Modlin.

The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged.

Facility and Grounds submitted by Jim Shafley

We appreciate everyone's patience as we get comfortable with all the facets of the responsibilities of the maintenance of the property. We have had to replace the batteries in the fire alarm system as the power outage a couple of months ago took its toll on the back-up batteries. We are also replacing the signal unit.

The most talked about issue is temperature in the building. We are trying to find a balance of comfortable temperatures and air movement. We feel we are getting close. We have run a trial on the south hall by putting a temperature sensor in room 7 and it has worked well. We will be putting sensors in many of the classrooms in the near future. We are hoping that this move will even temperatures in the classrooms.

We have been helping coordinate the installation of the playground. Weather is our biggest issue at this time.

We are planning a LARGE planting day in May. We are required by the township to have plantings in our parking lot islands. We have approximately 12 plants (trees, shrubs & flowers) going into each island. This will be an 'all hands-on deck' event.

Hospitality/Fellowship submitted by Debby Glupker

This quarter our committee has provided a Starting Point luncheon, arranged meals for one new baby, and provided two funeral dinners. There are several people who have been ill, or had surgery, but did not need meals. Thank you to everyone who has helped by providing food or helping at the meals. It is much appreciated!

Music and Worship submitted by Sarah Mitchell

This quarter has brought about some new volunteers to serve on both the Music & Tech teams. The Sound consultants have been present for a handful of Thursday evening practices to contribute further training to our Sound techs as well as do some 'fine tuning' of the overall system. There have been some smaller ticket items purchased for Sound upgrades. The two projectors within the auditorium continue to have complications intermittently. There may be a need to purchase new projectors (big ticket items) sooner rather than later, particularly in light of the current supply chain and inflation issues taking place within the world at large. The

projectors are utilized on a weekly basis and are critical components of our Sunday morning corporate worship services.

Sonja Cissell continues to work with our Kid's Choir. They are working on a song selection to sing with/teach the congregation during the services transpiring on Palm Sunday.

I continue to be grateful for the number of individuals who choose to spend some of their time contributing to the music portion of worship that we have together as a Church body. It is a joy to serve alongside of them! For those individuals interested in serving on the Music team, please do not hesitate to dialogue with me. For those individuals interested in serving on the Tech team, please contact Tom Peck.

Missions submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries. The donation of over \$20,000 from the Lenz giving project was sent to them, they received the full amount needed from their support base, and have purchased the vehicle! We also kicked off and completed a giving project to support the ministry of Ben & Sarah Layer and their family in Poland. Funds were raised in order to support humanitarian needs, to purchase gospel resources in the Ukrainian language, and to care for and build up the local pastors that are laboring for the gospel in this challenging time. All together the project has raised over \$18,000 that will be a tremendous blessing in meeting these needs. The team has also begun to look forward to the next 6-12 months and has started planning for upcoming opportunities to engage our congregation with global missions. We are also continuously evaluating our effectiveness at supporting our missionaries and working to determine how we can better serve them based on their diverse situations and circumstances. Lastly, with the realignment of local outreach to its respective budget category we have completed the handoff of budgets and background information to this new team.

Welcome/First Impressions submitted by Lynn Hazen

The new greeter/scout team schedule is in place. The team will begin serving on Easter Sunday.

Winter decorations were taken down and replaced with spring decorations.

Welcome packets continue to be filled and made available for our new guests.

Coffee station is stocked and ready to fill your Sunday morning cup. We are in need of a couple of volunteer to make coffee one week a month. If you are interested, please contact Lynn Hazen (989-295-5952).

If you see areas that are an eyesore from a first impression standpoint, or have any suggestions to improve our "first impression" please don't hesitate to let me know. We desire to have a warm, welcoming, and comfortable first impression. Thank you!

Women's Ministries submitted by Tracey DeLong

Upcoming Events:

Youth Haven Ranch Ladies' Days, Friday, April 29th ***Canceled by Youth Haven***

Camp Barakel Ladies Retreat, October 7th-9th, 2022. Jessie Mullet will be the IBC coordinator. Look for upcoming information through IBC. Each lady will register herself through the Camp Barakel Website.

MOMS: The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

- *Pre-K MOMS group meets the 2nd and 4th Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteer.
- *K-12 MOMS group meets the 3rd Tuesday of each month 9:30-11:00 AM, no childcare provided.

***Pre-K MOMS** Submitted by Elisabeth Schulz

PreK Moms is finishing up a wonderful year of uplifting meetings with biblical conversation. We have learned so much through our marriage curriculum by Paul David Tripp and appreciate the church's opportunity to share it with our husbands at the Sunday night class. We have been blessed to continually add new moms to our group throughout the year and we know God is using our group to speak to each of these moms every time we meet. We appreciate each individual who helps make this ministry possible. If the Lord is leading you to volunteer in this ministry, we are looking for more caregivers during our meeting time. We meet on the second and fourth Tuesday of each month from 9:15 to 11:15 AM. For any questions about volunteering as caregivers, please contact Pam Wickman.

The PreK moms leadership team consists of Sonja Cissell, Kathleen Martin, Heather Masters, and Alexis Modlin. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Beth Krish, Linda Lambert, Linda Pityer, Brenda Schulz, and Kelly Stockmeyer. Our Childcare Coordinator is Pam Wickman.

***K-12 MOMS** Submitted by Stephanie Armstrong

2020/2021 Leadership Team: Coordinator - Stephanie Armstrong, Mentor Mom – Sherry Ledtke

K12 Moms continues to thrive! Our once a month meetings sometimes just doesn't feel like enough, we all love this time together to encourage, lift each other up in prayer, learn & grow. Our meetings are such a blessing! We have 2 meetings left for this school year then we will spend time with our families and soak up the summer months. Please pray with us as leadership as we seek what is His plan for the group and that we lead well.

WOMEN TO WOMEN Submitted by Jami Kinzer
Leadership Team: Cathy Luter and Jami Kinzer

In January we had our missionary, Kathy Stokes, as our speaker. It was good to hear and see her.

Immanuel speakers:

February - Sonja Cissell

March - Ellen Reed

April - Pam Wickman

May - Sarah Rutkowski

Instead of sending care packages to our college/military, the ladies are donating to send them a gift card in April.

We meet for the purpose of letting new Immanuelites and attendees have a chance to meet the ladies of Immanuel and all of us to get to know each other better. Also, to share, care, support and pray for each other and our missionaries.

New women continue to come "almost" every meeting and most are thankful for this group of new friendships.