



April 10, 2024

Dear Members of Immanuel Bible Church,

Our First Quarter Member Meeting is scheduled for Wednesday, April 24. We will meet in the IBC auditorium for a meal at 6pm before the beginning of our meeting.

PACKET:

Attached you will find (1) the agenda for this meeting, (2) the minutes from our fourth quarter meeting on January 31, (3) the annual reports from the Servant Administration Team.

BALLOT ITEMS:

1. **Membership:** Augustine Aguilera, Kelly Aguilera, Jonah Aguilera, Bill Miller, Jolyn Miller

Sincerely,

Elizabeth Schwannecke, Church Clerk MS
Miranda Goddard, Office Administrator

Please bring this packet with you to the April 24 meeting.

Agenda

First Quarter Member Meeting

Immanuel Bible Church

April 24,2024

- I. Meal & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Ballot Items
 - a. Membership
- I. Review/Approve Servant Administration Team Reports
 - a. Benevolence
 - b. Christian Education
 - c. Finance
 - d. Facility & Grounds
 - e. Hospitality
 - f. Music & Worship
 - g. Missions
 - h. Outreach
 - i. Security
 - j. Welcome/First Impressions
 - k. Women's Ministries

SAVE THE DATE:
The next Member
Meeting is scheduled
for Sunday, July 28th
at 6:00PM

CHURCH CLERK REPORT

Immanuel Bible Church

Quarterly Church Business Meeting

Sunday, January 31, 2024

I. Meal and fellowship

Pastor Mark opened with a prayer and dinner was provided at 6 pm trying an age bracket dismissal instead of a 'by table' dismissal

II. Scripture and Prayer

Pastor Mark opened the meeting at 7 pm by reading from 2 Corinthians 8:1-15, saying a prayer and reviewing the agenda.

III. Establishment of Quorum

There were 104 members present at the establishment of the Quorum. Quorum needed for regular business is 65.

IV. Review and approve church clerk minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by Lisa Roethlisberger and seconded by Nancy Austin. Approved.

V. Review and approve ballot items

a. Elder Recommendations for church Membership

- i. Sarah Atkins, Eric LaVoie, Christy LaVoie
- ii. Pastor Mark commented that the elders did a member review. 15 are going to be removed for various reasons. Mark recited the list of those being removed. Mark indicated that we had a net gain of 8 new members (voted in 21, removed 13).

b. Support of the facility expansion

- i. Mark discussed some of the items from the facility expansion forums – we are blessed to consider this expansion, the general budget is around 3.5-4.1MM; we desire to have 1/3 collected prior to groundbreaking; we do not anticipate holding any debt; this expansion would meet current existing needs; to meet this need, significant sacrificial financial giving would be needed from the congregation; timing is dependent on the resources available but ASAP; no matter the outcome of tonight's vote the immediate response is prayer to consider the outcome of tonight's vote – how we participate; we will immediately send it back to the servant administration team to determine the next steps regardless of the outcome

A written ballot was distributed. All members were affirmed and approved. Facility expansion was approved at a 70% affirmation.

VI. Reports – written reports were provided

a. Benevolence

- i. This is Ken Streeter’s final report; Myles Sakshaug will submit in the future

b. Christian Education

c. Elders

d. Facility & Grounds

e. Finance

f. Hospitality/Fellowship

g. Missions

h. Music/Worship

i. Welcome/First Impressions

j. Women’s Ministry

Written reports were distributed for review and accepted as presented

Next meeting scheduled for Wednesday, April 24th with 6 pm dinner and a 7 pm meeting. Mike Speers motioned to adjourn, seconded by Jonathan Baldwin. Meeting was adjourned with the Doxology Song at 7:31 pm

Respectfully Submitted,
Rhonda Thomas

Administration Team Reports

Benevolence submitted by Myles Sakshaug

The benevolence committee has continued to promptly respond to needs within the Church as soon as they have become known. Within the last quarter we have had the opportunity to support several students with scholarships to attend the youth group's winter retreat, provide assistance to families facing temporary health challenges impacting their income, and support the purchase of a key piece of furniture for a senior member to meet a daily need. We do not lose sight of the truth that this team's ability to meet these needs is the result of the faithfulness of God and our church family's commitment to this important work.

The leadership transition from Ken Streeter to Myles Sakshaug is complete. I am grateful to Ken for his gracious offer to continue serving as a member of the Benevolence Committee along with Dr. Mike Gebler, Phil Luter, Tom Peck, and Kara Veihl. I am also grateful personally (and on behalf of IBC) for Ken's decades of leadership of this committee, faithfully meeting the needs of our congregation. His service to the church has been marked by compassion, selflessness, integrity, wisdom, and love; a ministry that can only be the outpouring of a life changed by Jesus. Don't tell him I said this, but when you add in the quick wit and humor it is a joy to labor with him. If you haven't thanked Ken yet, please track him down on a Sunday morning.

The current balance of the benevolence fund is \$10,872.46. The Benevolence Committee thanks you for your continued support of meeting the needs of our church family.

I was recently reminded of an interesting statistic that approximately 45% of households in Saginaw fall within the parameters of Poverty or ALICE (Asset Limited, Income Constrained, Employed), meaning these families in our community and church are likely one unforeseen event from being in a tough financial position. We have an incredible opportunity to represent Christ's love in our generosity in those moments.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

Christian Education submitted by Pastor Jonathan Baldwin and Pastor David Mullet

Nursery and Toddlers: Job security for our nursery team remains a non-issue as there have been a number of baby announcements and progressing pregnancies over the past quarter. It's an exciting time for the young families of Immanuel Bible Church! In less exciting news, many of our children went through a significant spate of sickness this last quarter. In response, our nursery leader team is looking into how we can improve our cleaning and sanitizing practices in

hopes we can minimize the inevitable reality of sicknesses being passed between children in the nursery.

Sunday Morning Children's Church: I am beginning to look to fill the position of children's church coordinator which I (Pastor Jonathan) currently fill. The ministry will be helped by having someone whose sole focus is dedicated to children's church, and I would like to move aside in order to give a better opportunity for this ministry and teacher team to flourish. I hope to find the right person or couple and make the transition by the end of this year. Our children's church curriculum progresses chronologically through the Bible, and we have just crossed the dividing line between the Old Testament and the New Testament! Our kids will be immersed in the gospel story for the next couple of months, and they'll have the benefit of learning about Jesus against the backdrop of the Old Testament law and prophets which he came to fulfill. Speaking of Jesus, we celebrated his resurrection on Easter Sunday this quarter. The teachers did a great job planning their own unique lessons for the kids in each classroom. Leading up to Easter, the kids participated in a children's choir with Sonja Cissel, our worship team leader. Each week the kids would take some of their class time to come together and sing so they could introduce a new song to the congregation. (I am not my own - Skye Peterson)

Awana: I recently overheard a conversation between two of our Awana students. One was talking excitedly about how she only had a few more verses to memorize before completing her book. She asked her friend how many verses she had left, and they chatted away for several minutes. I had to smile as I sat and listened to their enthusiasm. Even after several months of programming, there is excitement among the kids for Awana. They have worked hard and have accomplished something significant over the course of the year. We will soon be honoring those accomplishments at our end-of-the-year awards ceremony. Those awards are fun and motivating for the kids, but they aren't the ultimate goal we have in mind for them. We are trying to disciple them and turn their hearts towards God. In light of that, I want to briefly talk to two groups who aren't receiving awards but probably should! First, parents. I hope the Awana program is a blessing to you, and I hope that it has provided many opportunities for you to engage with your children over the scriptures, in prayer, and in practical moments of spiritual teaching when you can help your child apply God's word as they are learning it. Use their participation in Awana and your position as the most influential person in their life to teach and train them in the ways of the Lord. Secondly, Awana leaders and volunteers. We may not have a series of steps for you to take to earn an award, but consider your efforts on behalf of the kids. Their success is partially your success. Those kids who understand more about God's love for them and their need of him because of sin...that's a win. Those kids who came out of their shell because of your attention...that's a win. Those kids who thought they couldn't keep up with their verses but persevered because of your help and encouragement...that's a win. That small cubbie bear who learned some self-control in a new social setting because of your patient correction...that's a win. It's not always fun and easy (as all you parents know who have more time invested than anyone else in training and taking care of kids), but all these things are significant steps in the discipleship process.

Youth: submitted by Pastor David Mullet

It's hard to believe that we are only 6 weeks away from May 19th, which is our last evening of youth group for this year. It has been a great year thus far and I trust that the remaining 6 weeks will be as well.

We are close to the end of the year which means we will also be wrapping up our study in Romans. I am excited for Sunday April 7th as one of our youth will be teaching us Romans 14:1-12, he is excited and ready to share with us the things he has been learning. In February we took 45 youth up to Lake Ann Camp for winter retreat. On the way to camp our bus broke down leaving us stranded at McDonalds for 4 hours. We finally made it to camp at 11pm after everyone else was already asleep. Although it wasn't how we had planned and hoped our weekend would go (having missed out on all the activities and chapel on Friday evening) it is a trip that will not soon be forgotten.

I am currently working out the details of our summer plans and making plans for next year.

Young Adult Group: The young adult group (age 18-28) meets at 6:00 - 7:30 on Wednesday nights. The group is led by Josh and Anita Pityer and hosted in their home just a few minutes from IBC. The group shares a meal together, enjoys a time of fellowship, and discusses each week's sermon. Whether you are a college freshman, a college grad, single, or married- this group is for you!

Rooted: Rooted is a Bible study and worldview discussion group for adults in their late 20's - 50's who need to stay rooted in Christ while in the midst of having more influence and taking on more responsibility than ever in terms of career/family/church leadership. Life is busy and distractions abound, but we are committed to pursuing truth in God's word and relationship with Christ and with one another as we seek to stay grounded on a foundation of faith in all that we do. This last quarter Rooted met every other Tuesday evening at IBC from 6:30 - 8:00. We studied the book of 1 Thessalonians and have begun moving into 2 Thessalonians. Every time we meet we enjoy time praying and discussing life together. The group is hosted by Pastor Jonathan, Matt Masters, and Kyle Chappel.

Adult Education: This past quarter Mike Gebler's adult Sunday school class, now online on Sunday afternoons at 2:30, has been studying the book of Philippians. John Glupker concluded a study through Galatians on Sunday mornings from 9:00 - 10:00. As well as Sunday evenings from 6:15 - 7:15. The spiritual disciplines group continues to meet every 1st and 3rd Sunday at 4:00 p.m. The Friday morning men's Bible study 6:00 a.m. - 8 a.m. continues each week. The discussion centers around the passage expounded in the previous Sunday sermon. Preparations are being made for summertime and fall offerings.

Deaf Ministry: The ministry to the deaf continues each week, led by Ed Thies. His Sunday morning class is currently going through the book of Romans. Sign language students from Delta College who need to fulfill observation hour requirements occasionally come to observe. One of those students gave the following testimony: "I took an unexpected hiatus from college

for a couple of years due to COVID-19 and rising costs. In January of 2023, I was able to resume my education. I met with a counselor at Delta College. She told me I needed only a few elective credits to graduate. She suggested I take a Sign Language course. I did and found the language and deaf culture immediately intriguing. My first professor was Jolyn Miller, Ed Thies' daughter. I went out of my way to create bonds with the deaf community. My desire was to be educated by the deaf. The instructors required that I participate in deaf events, receive observation hours, and interact with the deaf. In my second semester of Sign Language, my professor Patrice Ingles suggested the students attend Immanuel Bible Church's deaf services to receive more observation hours. Since August of 2023, I have been attending Immanuel's deaf services. There I met Ed Thies who directs the ministry. I watched Ed passionately communicate to the deaf about God. When hearing students such as myself attend, Ed not only Signs but uses his voice so that both deaf and hearing understand the message. I had been battling with depression, anxiety, and relentless negative thoughts. I was trapped in a lot of pain and sin that I did not express to others. The first time I attended the deaf service, they were observing communion. I watched as the communion tray was passed. I let the tray pass by because I knew very little about Jesus Christ. Afterward, I asked Ed if he would mentor me outside of church. I wanted to learn more about God. Each week Ed ministered the gospel to me. He also taught me about Sign Language and deaf culture. Because of our meetings and Sunday morning services, Ed taught me about God, Jesus, prayer, and having faith. I became a believer in Jesus Christ. Now having God in my life I have a new positive outlook on life. I have been forgiven of my sin and have been reborn. If my counselor had not suggested I take the Sign Language course, I would not have met the Lord Jesus Christ. My life has been enriched. Because of my passion for Jesus, Ed recently asked me to prepare a lesson to teach the deaf. I'm grateful that God gave me a fresh start and the opportunity to serve Him."

Finance submitted by James Wickman

Thank you all for generously giving to the Lord's work. The General Fund is performing better than a year ago and giving is only slightly behind budget. It is worth noting that the \$17,661 given to the AWANA project in 2023 was distributed at the beginning of the year and skews the budget slightly. Giving to the Capital Fund officially began on Easter, with many giving beforehand. An update will be provided at the meeting for year-to-date giving.

The 1st quarter financial statement is attached for your review. If you have any questions, it is best to contact me in advance of the meeting. Thanks!

Elders submitted by Pastor Mark Hazen

The Elder's primary role is to willingly serve as faithful shepherds, keeping the church biblically sound and practically aligned with her Mission, Vision, Values, and Priorities. The Elders pray for the church, provide oversight, prepare new candidates for membership, and prepare church members for ministry through the faithful preaching and teaching of God's Word. The following

report gives a brief review of the primary activities of the Elder Team over the first quarter of 2024.

- The preaching ministry for the first quarter of 2024 consisted of the continuation of the exposition of the book of *2 Corinthians*. Journaling Bibles were made available and are being used through the sermon series. Pastor Ian Newberry preached twice in February. Resurrection Sunday was celebrated on March 31. Elder Phil Luter filled the pulpit on April 21st. The plans for an expositional series on the topic of Forgiveness (*following the 2 Corinthian series*) are currently underway.
- The Elders met each month. In the month of March, men from the leadership of Maranatha Baptist Church (Clarkston, MI) joined the Elder's meeting for observation. A couple of the men returned for attendance and observation of the March Servant Administration Team.
- A Starting Point luncheon, with an IBC overview for new guests, was conducted twice (January 21 and March 17).
- A Membership Class was held on February 3rd. Membership applications were received and acted upon.
- The first Baptism service for the year was scheduled for April 28th.
- The Lord's Table was celebrated at the beginning of each month.
- Pastor Mark Hazen attended the Global Serve International Missions Conference in February. The Associate Pastors, along with ministry leaders from IBC, attended the Church Ministries Conference in March.
- The Elders met monthly with the Servant Administration Team (Deacons/Deaconesses) to keep informed on the ongoing ministries being faithfully administered at IBC.

The Elders willingly serve as servants and overseers of the church. The 2024 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Pastor David Mullet, Kyle Cissell, John Glupker, Phil Luter, Ben Modlin, and Steve Thomas. The 2024 Elder protégés consist of: Traig Savage.

The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged.

Facility and Grounds submitted by Jim Shafley

It's been a slow winter with few concerns on the Facilities Ministry. We have replaced two parking lot lights and the IBC sign lights out front. Please realize that our building is pretty much in constant use throughout the week. Please take care that you pamper the building as much as possible.

This warm weather has gotten things growing!!!! Our lawn crews are ready to get going. We had some people drop off the crew due and we could use a couple more volunteers. Please contact me or the front office if you are interested. The pay isn't much, but the hours are few.

Hospitality/Fellowship submitted by Debby Glupker

[The Hospitality report will be provided at the member meeting.]

Music and Worship submitted by Sonja Cissell

In March, the children's choir introduced a new song called "I Am Not My Own" and in April, the adult choir introduced "Living Hope". We will continue to sing these songs in Sunday morning worship moving forward.

The Music and Worship Ministry continues to focus on preparing and leading music that is Biblical, singable, and congregational each week. We are thankful for each member on the team that participates on sound, slides, tech, and making music - all for the glory of God!

Anyone interested in serving on the Music and Worship Ministry can contact Sonja Cissell at sonjacissell@yahoo.com.

Missions submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries. We have continued to meet virtually on a regular basis with Robyn & Levi Lenz to provide support as needed. After our gift towards the first printing of the North Waghi New Testament they are expecting a larger printing with additional costs in 2024 and we will be in close communication with them regarding the timing and needs of that project. We have also continued meeting with our newest missionaries, Brayden & Milah Andreasen as they continue to evaluate next steps as they pursue long-term ministry work. This quarter we also met with A&R serving in Central Asia as they face an upcoming obstacle for visa renewal to stay in their country. Their government has significantly reduced the number of short-term visas that are being approved and they, along with the council of their field and organization leadership, have determined that the purchase of property in the form of a home in their country is the best way to ensure they have the ability to stay long-term. The missions team along with the Elders and Servant Administration Team have been having discussions as to the best way and timing for us to support them in their goal. As always, we are continuously evaluating our effectiveness at supporting our missionaries and working to determine how we can better serve them based on their diverse situations and circumstances. Finally, we received news that one of our long-time missionaries, Paul Wyma, went home to be with the Lord. We praise God for his lifetime of faithful service to the gospel and pray for his family during this time.

Outreach submitted by Pastor Ian Newberry

The Outreach Team continues to meet monthly to discuss our involvement with our supported ministries. We also work to administrate the special projects that are a part of our participation with those ministries. We recently finished partnering with the Rescue Ministries of Mid-Michigan for their Hope Tote collection and coming up in the next few months, we will also be involved in Camp Barakel's Co-Labor Challenge and Life Clinic's Baby Bottle collection. As an additional side project, we are working on compiling a list of good ministries in the mid-Michigan area that might provide opportunities for volunteering, giving, or assistance for those who may be interested.

Security submitted by Pastor Ian Newberry

Pastor Ian has been working with the Elders on the formation of a new IBC Security Team. The team has begun meeting and the Elders have approved four members to concealed carry on IBC property. We will continue working on the development of this team over the coming months and individuals will be added to the team as the Elders approve them. As a part of this process, anyone who received permission to carry on church property prior to April 2024 are no longer authorized to do so. If you have any questions, you are welcome to contact Pastor Ian: ian@ibcsaginaw.org

Welcome/First Impressions submitted by Lynn Hazen

Winter decorations are gone for now, and the colors of spring are ready to wow.

The coffee team works hard to get a cup in your fist-a, but the fourth week of the month still needs a barista.

Want to have fun and welcome those who are new? Join the greeter team to help in service one or two.

You've reached the end of this little rhyme AND read a report in record time. Call Lynn Hazen at 989-295-5952, if you see something above you'd like to do.

Women's Ministries submitted by Linda Lambert

Our Women's Ministry hosted a Special Care Night in March for those with special needs that aren't able to attend church. It was great to be able to bless them! We are also starting two Bible studies in May and will have more details on that at the next member meeting.

Please see below for more detailed updates on the individual ministries.

Women To Women submitted by Cathy Luter, also led by Jami Kinzer

W2W celebrated 10 years of meetings together in March. We recognized the women who have been attending since that first meeting and remembered those that went on to their heavenly home and were so faithful and good mentors. We are all thankful for how God is using this time to build and strengthen friendships in the church. We love praying for each other and for the church body. To God be the glory!

An interesting fact about W2W...we've had 83 meetings in the 10 years we've met and of those meetings we had missionary speakers for 50 of them. How blessed to get to know our missionaries.

Our own Elizabeth Schwannecke will be our speaker in May. Liz's friendliness is felt by so many.

We have begun securing speakers for the 2024/25 season. In September Lori Drake from LifeClinic will be our speaker.

Pre-K MOMS submitted by Elisabeth Schulz

PreK Moms has been blessed with our year. We are finishing up our curriculum and have had several speakers that we have enjoyed, including Pastor Mark & Lynn. We continue to add new moms to our group and love ministering to those God has brought to us. We are thankful for the opportunity to provide support and God's truth to these women as they serve their families. We are looking forward to wrapping up this year and beginning to plan for the next! Please pray that the Lord guides us in doing so!

The PreK Moms leadership team consists of Heather Masters, Alexis Modlin, Sarah Rutkowski, and Micaela Hazen. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Kelly Hanson, Beth Krish, Linda Pityer, Kelly Stockmeyer, and Brenda Sutton. Our Childcare Coordinator is Pam Wickman.

K-12 MOMS submitted by Stephanie Armstrong

K12 moms is going exceptionally well - friendships, growth and community have filled every corner of our room when we meet. God continues to bless us as we walk this season of life together!

Thank you for continued prayers as we focus on "Godly friendship", great Joy and deep love for our Father.

Immanuel Bible Church
 Budget vs. Actuals: 2024 Budget
 January - March, 2024

	ACTUAL	TOTAL	
		BUDGET	% OF BUDGET
Income			
0100 Receipts	176,083.55	725,545.41	24.27 %
0200 Other Receipts (Non-General Fund)	46,802.87	38,000.00	123.17 %
Total Income	\$222,886.42	\$763,545.41	29.19 %
GROSS PROFIT	\$222,886.42	\$763,545.41	29.19 %
Expenses			
0300 Personnel	105,957.55	440,505.40	24.05 %
0400 Administration	9,146.13	38,620.00	23.68 %
0500 Building and Maintenance	13,381.37	55,350.00	24.18 %
0600 Christian Education	8,473.67	28,720.00	29.50 %
0650 Outreach	3,480.00	14,220.00	24.47 %
0700 Ministries	2,843.78	21,610.00	13.16 %
0800 Music/Worship	2,162.47	8,120.00	26.63 %
0900 Fellowship	272.81	12,800.00	2.13 %
1000 Missions	11,867.65	63,100.00	18.81 %
1200 Reimbursement	5,469.09	13,000.00	42.07 %
1600 Hospitality / Info Center	1,004.13	8,800.00	11.41 %
1700 Training	2,611.74	20,700.00	12.62 %
2000 Capital Fund		0.00	
9000 Special Projects, Missions & Outreach Fund	17,661.36	23,000.00	76.79 %
Total Expenses	\$184,331.75	\$748,545.40	24.63 %
NET OPERATING INCOME	\$38,554.67	\$15,000.01	257.03 %
NET INCOME	\$38,554.67	\$15,000.01	257.03 %

Note

Fund Balances as of 03/31/2024

\$ 14,698.55 Benevolence Fund
 \$ 626,838.35 General & Capital Fund
 (Includes \$46,802.87 Capital Fund giving since 01/01/2024)