



January 17, 2023

Dear Members of Immanuel Bible Church,

Our Annual (Fourth Quarter) Member Meeting is scheduled for Wednesday, January 31. We will meet in the IBC auditorium for a meal of Sloppy Joe's at 6pm before the beginning of our meeting.

**PACKET:**

Attached you will find (1) the agenda for this meeting, (2) the minutes from our third quarter meeting on November 1, (3) the annual reports from the Servant Administration Team.

**BALLOT ITEMS:**

- 1. Membership:** Sarah Atkins, Eric LaVoie, Christy LaVoie
- 2. Motion to Support Facility Expansion**

Sincerely,

Elizabeth Schwannecke, Church Clerk MS  
Miranda Goddard, Office Administrator

**\*Please bring this packet with you to the January 31 meeting.\***

# Agenda

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Annual (Fourth Quarter) Member Meeting

Immanuel Bible Church

January 31, 2024

- I. Meal & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Ballot Items
  - a. Membership
  - b. Motion to Support Facility Expansion
- I. Review/Approve Servant Administration Team Reports
  - a. Benevolence
  - b. Christian Education
  - c. Finance
  - d. Facility & Grounds
  - e. Hospitality
  - f. Music & Worship
  - g. Missions
  - h. Outreach
  - i. Welcome/First Impressions
  - j. Women's Ministries

**SAVE THE DATE:**

The next Member Meeting is scheduled for Wednesday, April 24th at 6:00PM

# CHURCH CLERK REPORT

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## Immanuel Bible Church

Quarterly Church Business Meeting

Wednesday, November 1, 2023

### I. Dinner & Fellowship

A Spaghetti dinner was provided at 6:00p.m.

### II. Scripture and Prayer

Pastor Mark praised God for the 86 years of ministry of IBC. He gave his appreciation to Ken Streeter for the multiple decades of service as the Benevolence Deacon. He also offered an apology for words of misunderstanding perceived at the July member meeting before reading II Cor 1: 3-11 and then opened the meeting with prayer at 7:12p.m.

### III. Establishment of Quorum

There were 103 members present at the time of establishing a *quorum*. *Quorum needed for regular business* is 65 (¼ membership) and *quorum for Elder-Church relationships* is 85 (1/3 membership).

### IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by Janine Tacey and seconded by Ben Modlin. Approved.

### V. Ballot Items for Membership Vote

#### A. Elder recommendation for church membership

*Kris Ferguson*

#### B. Elder Reaffirmation

*John Glupker*

#### C. Deacon/Deaconesses (SAT)

*Benevolence: Myles Sakshaug; Facility & Grounds: Jim Shafley; Finance: James Wickman; Hospitality/Fellowship: Debby Glupker; Missions: Grant Schutte; Music/Worship: Sonja Cissell; Welcome/First Impressions: Lynn Hazen; Women's Ministries: Linda Lambert*

#### D. Church Officers

*Financial Secretary: Kaylee Schutte; Church Clerk: Elizabeth Schwannecke; Treasurer: Donna Moore*

#### E. 2024 Budget

A written ballot was distributed. All ballot items were Approved.

### VI. Reports

#### A. Benevolence

#### B. Christian Education

**C. Elders-** Separate classes for (1)Church Membership and (2)Starting Point-to learn about IBC

**D. Facility & Grounds** – Discussion to add 12,600 sq. ft. to present building estimation of \$3.8 - 4.2 million. Renderings of Expansion were distributed. *Questions:* additional parking lot need- *No*; additional septic field- *Yes*; Limit on frontage to Mackinaw Rd. possible purchase 20 acres to South- *inquiring*; Offerings- *Designated Gift to Capital Fund*  
Q & A meetings will be scheduled in January before a vote will take place.

#### E. Finance

**F. Hospitality/Fellowship**

**G. Missions**

**H. Music/Worship**

**I. Outreach**

**J. Welcome/First Impressions**

**K. Women's Ministries**

Written reports were distributed for review and accepted as presented.

Rhonda Thomas motioned to adjourn, seconded by Andrea Wagoner. Meeting was adjourned with prayer at 7:47p.m.

Respectfully Submitted,  
Elizabeth Schwannecke,  
*Church Clerk*

**CHURCH CLERK ANNUAL REPORT**  
**Immanuel Bible Church**  
**January 1 – December 31, 2023**

**2023 BUSINESS MEETINGS**

***February 1, 2023 - Annual Business Meeting***

- A **vote** was taken and the following people were added to church membership:  
5 Added: **Cody Dean, Madison Pignatelli, Jacob Webster, Emony Wood, Isaac Wood**
- A **vote** was taken for Elders:  
New Affirmation: **Ben Modlin, Steve Thomas**    Reaffirmation: **Phil Luter**

***April 26, 2023 - First Quarter Business Meeting***

- A **vote** was taken and the following people were added to church membership:  
9 Added: **Sydney Bryant, Laurie Hasse, Rich Hasse, Phyllis Lietzke, Roger Lietzke, Abigail Massung, Janelle Rodriguez, Tyler Sedlak, Justen Self**  
13 Removed by Elders: **Rich Chislea, Nancy Thick,**  
(Moved) **Michael Costello, Jennifer Costello, Mackenzie DeLong, Steve, DeLong, Tracey DeLong, Bobbi DeZarn, Thomas DeZarn, Michael Ledtke, Sherry Ledtke,**  
(by Request) **Ashton Rogers, Colton Rogers,**

***July 30, 2023 - Second Quarter Business Meeting***

- A **vote** was taken and the following people were added to church membership:  
6 Added: **Aaron Bugbee, Caleb Dean, Jenna Dean, Cortney Rick, Chris Sagen, Emily Wood**
- A **vote** was taken to add **Brayden and Milah Andreasen** as IBC supported missionaries.
- A **vote** was taken to add **LifeClinic** as IBC supported Outreach Ministry Partner.

***November 1, 2023 - Third Quarter Business Meeting***

- A **vote** was taken and the following was added to church membership:  
1 Added: **Kris Ferguson**
- A **vote** was taken and Approved for:



**Deceased: 1**

**Removed: 13**

**Membership on December 31, 2023: 260**

Respectfully Submitted,  
Elizabeth Schwannecke  
*Church Clerk*

## Administration Team Reports

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### **Benevolence** submitted by Ken Streeter

Your Benevolence Committee has continued to promptly respond to needs within the Church as soon as they have become known. We have had the opportunity to be of assistance with medical bills for our retired missionary, Paul Dye, assist a couple families facing significant financial challenges, and provide Christmas gifts for some of our widows and larger families.

This will be the final Benevolence Report that I will be submitting because the composition of our Benevolence Committee is changing with 2024. Myles Sakshaug is our new chairman, Ken Streeter will continue as a committee member, along with Dr. Mike Gebler, Phil Luter, Tom Peck, and our newest member Kara Veihl. We all want to remain attentive to needs that become known, and we continue to encourage the congregation to direct knowledge of need our way. The mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Campership account is \$11,099.26. This balance is about normal for this time of year, and I personally, along with the committee, thank you for your stewardship that has always allowed us to meet needs as they become known.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

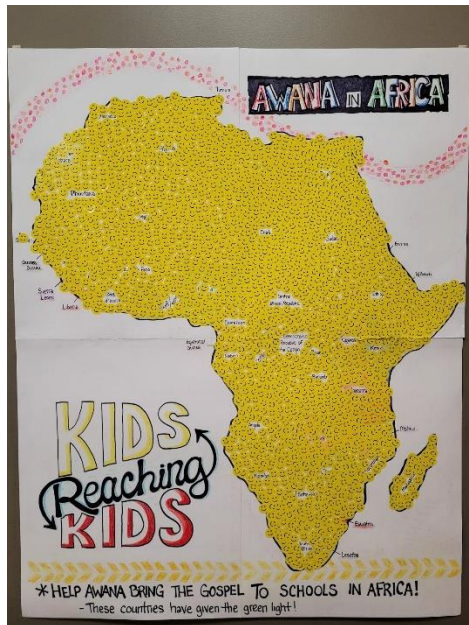
### **Christian Education** submitted by Pastor Jonathan Baldwin and Pastor David Mullet

**Nursery and Toddlers:** The nursery ministry has remained constant this quarter without any notable changes. Let me take this opportunity to thank the many, many volunteers who do such a wonderful job watching over the little ones of the church. Thank you for your time and your consistency and your love for the children. If anyone has an interest in joining this team to fill a few gaps in our regular rotation, please talk to Meghan Stockmeyer.

**Sunday Morning Children's Church:** It is a joy to be involved in the children's church team and to pass on the true story of our faith to the next generation. Like the nursery report, our Children's church ministry has remained constant this quarter. Apart from taking a break in our regularly scheduled curriculum in order to spend some time enjoying a series of Christmas lessons, there has been a regular diet of Bible lessons moving us through the old testament and drawing ever closer to the time of Jesus.

We do have a need to train a new teacher or two to keep this ministry operating smoothly in the future. If you are a member of the church who feels they have a gift to interact with children and teach, and if you would like to explore getting involved in this ministry, please feel free to come talk to me (Pastor Jonathan). There's also a need for an adult volunteer who can serve as a 1-on-1 helper for a new student with special needs who has been attending since December.

**Awana:** We had an amazing and very unique quarter in our Awana ministry. Upon learning of several African nations inviting Awana's ministry into their public schools, our Awana leaders spearheaded a fundraising project to sponsor a sister program in an African school. Our goal was to encourage our own Awana kids to raise \$650. They had three weeks in the first half of December to accomplish the goal. The kids had a ton of fun with this and ended up almost tripling the total required! The congregation was invited to give towards this project alongside the kids, and when all was said and done the church had generously given \$17,661.36 sponsoring 27 schools!! We prayed together that God would take those funds and use them to help bring many people into his kingdom. What a joy to participate in this project with the whole church.



(The final total shown above is the total raised by our own Awana students. Each yellow smiley face sticker covering the above poster represents \$1 given by our students. We pray that the continent of Africa would be similarly covered by faith filled children of God disciplined in the new Awana programs!)

Now that the giving project is over and the Christmas break is behind us, we are ready to move forward. Once again, our church is filled on Sunday nights with children laughing and learning. Pray that they will entrust themselves to the loving Savior, and pray that they will grow in the knowledge and love of Jesus.

**Youth Ministry:** -- submitted by Pastor David Mullet

When we kicked off youth ministry back in the fall, we began making our way through the book of Romans. We are now halfway through the book and if everything goes as planned, we will conclude our study of Romans in May. It has been a beneficial study for me, and I trust it has been for the youth as well. Here at IBC, Sunday evening youth group is the primary place where youth are led in God's Word, instructed in faith, and encouraged in faith-obedience. In addition to Sunday evening, we have had several events and plan to continue to have other events that also aim towards that goal.

The team continues to meet regularly to discuss the current ministry and to discuss and plan for the ongoing ministry. Here is just one example of some of the things we need to think through and plan for as it is just around the corner. This year we have three graduating seniors. Next fall we will have 15 freshmen entering high school and potentially 12, 6th graders entering middle school. Our goal remains the same but how we move towards that goal may look different, especially with our current facility already being at maximum capacity. I would ask that you keep the leaders and youth in your prayers as we approach the end of this year and enter into the next year of youth ministry in the fall.

**Young Adult Group:** Now that Christmas break is over, the young adult group (age 18-28) is back in action 6:00 - 7:30 on Wednesday nights. The group is led by Josh and Anita Pityer and hosted in their home just a few minutes from IBC. The group shares a meal together, enjoys a time of fellowship, and discusses each week's sermon. Whether you are a college freshman, a college grad, single, or married- this group is for you!

**Rooted:** Rooted is a Bible study and worldview discussion group for adults in their late 20's - 50's who need to stay rooted in Christ while in the midst of having more influence and taking on more responsibility than ever in terms of career/family/church leadership. Life is busy and distractions abound, but we are committed to pursuing truth in God's word and relationship with Christ and with one another as we seek to stay grounded on a foundation of faith in all that we do.

This fall Rooted met every other Tuesday evening at IBC from 6:30 - 8:00. We studied the book of 1 John and very much enjoyed the time praying and discussing life together. The ministry was paused during the Christmas and New Year's holidays, but we picked back up January 16th with a new study in the book of 1 Thessalonians. The group is hosted by Pastor Jonathan, Matt Masters, and Kyle Chappel.

**Adult Education:** There have been a few changes in our class offerings this past quarter. Mike Gebler's adult Sunday school class, now online on Sunday afternoons at 2:30, has concluded studying Colossians and is now diving into Philippians. John Glupker concluded his class on the book of Romans and will now be leading a group through Galatians on Sunday mornings from 9:00 - 10:00. This class is repeated on Sunday evenings from 6:15 - 7:15. The Spiritual Disciplines group continues to meet every 1st and 3rd Sunday at 4:00 p.m.

Adult education is being actively discussed among the elders. Progress is being made as we put together a more definitive and comprehensive plan for offering a broader and more well-rounded selection of education opportunities.

**Deaf Ministry:** The ministry to the deaf continues each week led by Ed Thies. His Sunday morning class is currently going through the book of Romans. Over the course of the last quarter, the group enjoyed special messages for Thanksgiving, Christmas, and New Years. At the end of each class, one of the participants closes in prayer. On communion Sundays this year, Ed teaches from Isaiah 53. Sign language students from Delta College who need to fulfill observation hour requirements occasionally come to observe. Ed presents the gospel to them knowing it may be the only time they are here to hear it. If you know anyone who would benefit from this ministry you can connect them with Ed!

**Finance** submitted by James Wickman

Many thanks to ministry leaders for keeping spending closely aligned to giving to close the year. The 2024 budget was appropriately adjusted to align with giving trends. Thank you all for generously giving to the Lord's work.

The financial statement for 2023 is attached for your review. If you have any questions, it is best to get in contact with me in advance of the meeting. Thanks!

**Elders** submitted by Pastor Mark Hazen

Elder Report – Annual Report for 2023

The Elder's primary role is to serve as faithful shepherds, keeping the church biblically sound and practically aligned with our Mission, Vision, Values, and Priorities. The Elders pray, provide oversight, prepare new candidates for membership, and prepare church members for ministry through the faithful preaching and teaching of God's Word. The following report gives a brief review of the primary activities of the Elder Team from the past year.

- The preaching ministry for 2023 consisted of the biblical exposition of the books of: *Mark, Jude, Job, Song of Solomon* and the beginning chapters of *2 Corinthians*. Journaling Bibles were made available for *Mark, Job* and *2 Corinthians*. Pastor Ben Glupker, Pastor Joseph Berkobien and Pastor Jack Glupker were guest speakers who filled the pulpit during the past year. Pastor Ben Glupker and Pastor Joseph Berkobien returned to participate in a Pastor Panel with Pastor Mark in August. Plans for the preaching ministry for 2024 are well underway.
- Baptism services were held on April 30<sup>th</sup> and October 29<sup>th</sup>.
- The Lord's Table was celebrated each month.

- Along with the Missions Team, the Elders interviewed and recommended Brayden and Milah Andreasen for Missionary support. They are currently serving an internship with His House Christian Fellowship at Saginaw Valley State University.
- Three Starting Point classes were conducted. They were held in the months of January, May and September.
- The Elders met each month to pray together and labor together in providing oversight to the ministry of the Church. The people, preaching and progress of IBC's ministry is at the forefront of our monthly agenda.
- The Elders met monthly with the Servant Administration Team (Deacons/Deaconesses) to keep abreast of the ongoing ministries taking place at IBC. They labored with the SAT on the establishment of the 2024 Budget. They recommended the slate of 2024 Officers, Deacons and Deaconesses. Beyond the regularly scheduled SAT Team meeting, the Elders and SAT members have been engaged in the initial planning for needed future facility expansion. This process has benefitted from the help of IBC member Fred Bartlett.
- Elder John Glupker was reaffirmed by the membership for another three year term. Traig Savage continues in his service as an Elder protégé.

The Elders willingly serve as examples, servants and overseers of the church. The 2023 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Pastor David Mullet, Kyle Cissell, John Glupker, Phil Luter, Ben Modlin, and Steve Thomas. The 2023 Elder protégés consist of: Traig Savage.

The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged.

### **Facility and Grounds** submitted by Jim Shafley

It's been a long year in facilities. First, we had to repair a broken truss in the addition and 'sister' support 4 others in March. The structural engineer and the building inspector were both satisfied with the repairs. This summer saw a new drive access for the picnic/pavilion area in the Northwest corner of the parking lot. We also were able to get numerous roof leak sources identified and repaired (we apparently have 2 more to work on this year). This fall we replaced 2 of the HVAC units over the sanctuary. A total of 4 out of the seven have now been replaced. Replacement of the other three should be anticipated in the next year or two. Late fall saw the long-awaited wall in the old conference room to give pastors David and Jonathan their own offices.

We addressed some concerns with Bell Landscaping on the snow removal last year and they appear to have worked on those issues in their approach to our facility this year. Thank you to all those who have helped in the upkeep of the building and to the lawn crews who work weekly in the summer to keep our facility looking great.

**Hospitality/Fellowship** submitted by Debby Glupker

This past quarter has been relatively quiet for us. We have arranged for meals for three people who had surgery or were ill, helped with baptism, and set up communion each month. Calls were made and cards sent. Thank you to everyone who has so willingly helped our church family by supplying food, cards, and even prayer when there was a need! Immanuel truly is blessed to have many caring people.

**Music and Worship** submitted by Sonja Cissell

This year, worship team has seen some changes as some team members step down due to life circumstances and new members come aboard. God has graciously provided through all of it. A big thanks to the many musicians and tech team members who work together each week to prepare, rehearse, and lead the congregation on Sundays with the goal of singing Biblical, singable, and congregational songs.

This past year, 6 new songs were introduced. The children's choir introduced two of these songs, along with a special children's orchestra in the spring. Some of our teens have joined in on worship team to help out as well! Kurt Schwannecke organized and lead an adult choir in December and we thank him for his work with that! In August, some of the worship team were able to organize a worship evening.

As we look ahead to 2024, we continue to seek to glorify God by serving on worship or tech team. Individuals who are interested in being a musician or a tech team member, please reach out to Sonja Cissell.

**Missions** submitted by Grant Schutte

[The Missions report will be provided at the January 31 Member Meeting.]

**Outreach** submitted by Pastor Ian Newberry

The Outreach Team continues to meet monthly to coordinate our engagement with the local ministries that we currently support. The members of the team are Rachel Schuler, Matthew Price, Jenna Dean, and Pastor Ian. As we move into 2024, we are continuing to explore potential service projects and ministry opportunities and plan to introduce some of those soon. Thank you for your engagement with these ministries that are bringing the Gospel to those in our community.

**Welcome/First Impressions** submitted by Lynn Hazen

The Christmas decorations have been taken down, organized, and stored away for another year. New seasonal decorations have been put in place.

Guest packets continue to be made for all first-time guests. Should you meet one, please kindly welcome them and make sure they have received a welcome packet – available at the Info Center. Thank you for your attentiveness to our guests!

Our greeter team continues to welcome guests and help us get names of those guests. Should you meet a guest and get their names, please let us know. It is becoming very difficult to meet all the new people who enter our doors. We appreciate all your efforts to welcome those who may be new to our church.

Please contact Lynn Hazen (989-295-5952), if you are interested in joining the greeter team or coffee-making team. Specifically, we need more greeters for both services and a coffee maker for the 4th week of every month. Thank you!

**Women's Ministries** submitted by Linda Lambert

Reflecting on the 2023 Women's Ministry year; I am thankful for the challenges that resulted in growth and the blessings that resulted in encouragement for this ministry. I am also grateful for the W.M. team to have had the opportunity to host a few events in addition to the already flourishing Women 2 Women, PreK Mom, and K12 Mom ministries. I pray the ladies attending Immanuel Bible Church are benefiting from these ministry opportunities and were blessed at Christmas to receive a small potpourri gift from our Women's Ministry Team.

With 2023 in the rear-view mirror, we commit ourselves afresh to the Lord for a new year. Our ministry team is busy planning and eager to offer some new opportunities in the upcoming months to help us grow closer to the Lord AND with one another as sisters in Christ.

Ladies, you are welcome to join our ministry team in memorizing Philippians 3:10-14, as our text for this new year. May we aim to know Jesus, share in His life, and become more like Him. Wishing you a blessed and happy 2024 new year!

Please see below for more detailed updates on the individual ministries.

**Women To Women** submitted by Cathy Luter

Leadership Team: Cathy Luter and Jami Kinzer

From January - December we had six supported missionaries come and speak:

Sarah Layer, Jill Bair of Rescue Ministries, Nancy Dore, Whitney Newberry, Rachel Bennett of Camp Barakel, and Linnea Boese. The other three meetings were gals from Immanuel.

Our Missions Minute has been uplifting, especially when they connect with the missionary so we can pray for specific requests. It is also uplifting for the people doing the connecting and learning more about our missionaries.

Also, the Book Buzz has helped the readers in the group connect with some “good” books.

Most of all the ladies love sitting around their tables and getting to really know one another, listen well, care and support each other.

If you have been attending Immanuel and you are having a hard time meeting and connecting with ladies...these meetings are for you!

We will have a special celebration for our March meeting as it will be 10 years since we had our first meeting! The meetings have changed since that first meeting but our purpose has stayed the same: for women of Immanuel to get to know each other through sharing, caring, supporting and praying for each other.

#### **Pre-K MOMS** submitted by Elisabeth Schulz

PreK Moms is enjoying working through Melissa Kruger’s series on contentment this year. We have many new moms that have joined our group this year and we are thankful for the opportunity to support and develop relationships with them. We are blessed to have a church family that not only sees the value in our group’s mission to provide godly encouragement to these young moms, but to also give so much of themselves to support us. We are looking for some more caregivers who love to hold babies during our meetings. We cherish each and every caregiver that allows our moms to recharge and hear from the Word. Contact Pam Wickman if you would like to join our caregiver team every other Tuesday from 9-11:15.

The PreK Moms leadership team consists of Heather Masters, Alexis Modlin, Sarah Rutkowski, and Micaela Hazen. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Kelly Hanson, Beth Krish, Linda Pityer, Kelly Stockmeyer, and Brenda Sutton. Our Childcare Coordinator is Pam Wickman.

#### **K-12 MOMS** submitted by Stephanie Armstrong

K12 continues to thrive!! We have had a few guest speakers this year sharing beautiful words from their heart, so very thankful for these Godly women who have prayed and loved on us through the years.

A few moms and their families have visited Immanuel and now attend regularly, what a joy it is to see them even more outside of our once a month meetings.

God continues to move in big ways.

Thank you for praying for the K12 Moms group.

# Immanuel Bible Church

## Budget vs. Actuals January - December 2023

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
0100 Receipts	802,851.67	870,115.08	92.27 %
0200 Other Receipts (Non-General Fund)	7,026.02		
<b>Total Income</b>	<b>\$809,877.69</b>	<b>\$870,115.08</b>	<b>93.08 %</b>
<b>GROSS PROFIT</b>	<b>\$809,877.69</b>	<b>\$870,115.08</b>	<b>93.08 %</b>
Expenses			
0300 Personnel	452,928.62	417,654.73	108.45 %
0400 Administration	39,917.82	31,806.31	125.50 %
0500 Building and Maintenance	101,664.19	174,900.00	58.13 %
0600 Christian Education	20,437.69	26,200.00	78.01 %
0650 Outreach	11,985.00	14,220.00	84.28 %
0700 Ministries	15,743.36	31,660.00	49.73 %
0800 Music/Worship	18,131.30	21,220.00	85.44 %
0900 Fellowship	8,765.36	12,800.00	68.48 %
1000 Missions	50,792.32	96,900.00	52.42 %
1200 Reimbursement	20,340.02	8,980.92	226.48 %
1600 Hospitality / Info Center	5,911.82	8,400.00	70.38 %
1700 Training	10,697.35	24,000.00	44.57 %
<b>Total Expenses</b>	<b>\$757,314.85</b>	<b>\$868,741.96</b>	<b>87.17 %</b>
<b>NET OPERATING INCOME</b>	<b>\$52,562.84</b>	<b>\$1,373.12</b>	<b>3,827.99 %</b>
<b>NET INCOME</b>	<b>\$52,562.84</b>	<b>\$1,373.12</b>	<b>3,827.99 %</b>

**Note**

Fund Balances as of 12/31/2023

\$ 13,699.26 Benevolence Fund  
\$ 571,444.90 General & Capital Fund