



January 18, 2023

Dear Members of Immanuel Bible Church,

Our Fourth Quarter/Annual Member Meeting is scheduled for Wednesday, February 1. We will meet in the IBC auditorium for a meal of spaghetti at 6pm before our meeting at 7pm.

**PACKET:**

Attached you will find (1) the agenda for this meeting, (2) the minutes from our Third Quarter meeting on October 26, (3) the Fourth Quarter/Annual reports from the Servant Administration Team.

**BALLOT ITEMS:**

1. **Elders Affirm/Reaffirmation:** Ben Modlin, Steve Thomas, Phil Luter
2. **Membership:** Cody Dean, Madison Pignatelli, Jacob Webster, Emony Wood, Isaac Wood

Sincerely,

Elizabeth Schwannecke, Church Clerk  
MS

**\*Please bring this packet with you to the February 1 meeting.\***

# Agenda

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Fourth Quarter/Annual Member Meeting

Immanuel Bible Church

February 1, 2023

- I. Meal & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Ballot Items
  - a. Elder Affirm/Reaffirmation
  - b. Membership
- VI. Review/Approve Servant Administration Team Reports
  - a. Benevolence
  - b. Christian Education
  - c. Finance
  - d. Facility & Grounds
  - e. Hospitality
  - f. Music & Worship
  - g. Missions
  - h. Welcome/First Impressions
  - i. Women's Ministries

**SAVE THE DATE:**

The next Member Meeting is scheduled for Wednesday, April 26th at 6:00PM

# CHURCH CLERK REPORT

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## Immanuel Bible Church

### 3rd Quarter Church Business Meeting

Wednesday, October 26, 2022

#### I. Snacks and Fellowship

#### II. Scripture and Prayer

Pastor Mark read verses about giving glory to the Lord from Isaiah 24:14-6 and 25:1-9. He encouraged us to use various Bible translations in our reading and study of the Bible. Pastor Mark also expressed appreciation of the pastoral staff and Miranda. After prayer, the meeting then started at 6:17pm.

#### III. Establishment of Quorum

There were 77 members present at the time of establishing a quorum. *Quorum needed* for regular business is 60 ( $\frac{1}{4}$  membership) and *quorum* for Elder-Church relationships is 80 ( $\frac{1}{3}$  membership).

*(The necessary quorum for Elder-Church was not met.)*

#### IV. Review/Approve Church Clerk Minutes

A written report was distributed for review. Motion was made by M. Speer and seconded by D. Ostrom to approve minutes as presented. **Approved.**

#### V. Review/Approve Ballot Items

##### A. Church Officer Affirmation

*Financial Secretary:* Kaylee Schutte; *Church Clerk:* Elizabeth Schwannecke; *Treasurer:* Donna Moore

##### B. Deacon/Deaconess (SAT)

*Benevolence:* Ken Streeter; *Facility & Grounds:* Jim Shafley; *Finance:* James Wickman; *Hospitality/Fellowship:* Debby Glupker; *Missions:* Grant Schutte; *Music/Worship:* Sarah Mitchell; *Welcome/First Impressions:* Lynn Hazen; *Women's Ministries:* Linda Lambert

##### C. Elder Affirmation/Reaffirmation

Affirm: Ben Modlin and Steve Thomas; Reaffirm: Phil Luter

##### D. Affirmation of Proposed 2023 Budget

A written proposed budget was distributed for review.

##### E. Elder Recommendation for Church Membership

*James Miller, Jenna Miller, Bill Newberry, Lisa Newberry, Don Wood, Tracey Wood, Jessica Pityer*

A written ballot was distributed for membership **vote**. Elder Affirmation/Reaffirmation **vote** will be on the ballot for the Annual Meeting (February 1, 2023) due to lack of necessary *quorum*.

#### VI. Review SAT Reports (Written reports were submitted)

##### A. Benevolence

##### B. Christian Education

C. Elders- *Traig Savage* will be starting as a new Elder protégé.

##### D. Facility & Grounds

**E. Finance-** A change to our accounting has been made to be more reflective of actually costs to run each ministry.

**F. Hospitality/Fellowship**

**G. Missions**

**H. Music & Worship**

**I. Welcome/First Impressions**

**J. Women's Ministries**

Discussion took place as to how new Elder protégés were chosen; process for communication and care of shut-ins; requests for prayer chain should be made to Miranda (office admin) and she will notify the pastoral staff.

All Reports were accepted as presented.

M. Speer made a motion to adjourn the meeting and C. Luter seconded. The meeting was adjourned with prayer at 7:09pm.

Respectfully Submitted,

Elizabeth Schwannecke  
*Church Clerk*



Missions-**Grant Schutte**  
Welcome/First Impressions-**Lynn Hazen**

Music & Worship-**Sarah Mitchell**  
Women's Ministries-**Linda Lambert**

### **2022 CHURCH OFFICERS/LEADERSHIP**

The following list delineates the individuals who served in various leadership/officer positions during 2022

**Deacon/Deaconess:** Benevolence – Ken Streeter  
Christian Education – Pastor Jonathan Baldwin  
Facility & Grounds – Jim Shaffley  
Finance – James Wickman  
Hospitality/Fellowship – Debby Glupker  
Missions – Grant Schutte  
Music & Worship – Sarah Mitchell  
Welcome/First Impressions – Lynn Hazen  
Women's Ministries – Tracey DeLong

**Financial Secretary:** Kaylee Schutte

**Treasurer:** Donna Moore

**Church Clerk:** Elizabeth Schwannecke

**Elder/Oversight Team:** Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry,  
John Glupker, Phil Luter, Steve DeLong, Kyle Cissell

**Elder Protégés:** Ben Modlin, Steve Thomas, Rick Sommer(1<sup>st</sup> & 2<sup>nd</sup> quarter),  
Traig Savage(4<sup>th</sup> quarter)

### **2022 RECORD OF MEMBERSHIP** (Article IV)

**Membership on January 1, 2022: 248**

**Added: 25**

**Deceased: 2**

**Removed: 18**

**Membership on December 31, 2022: 253**

Respectfully Submitted,

Elizabeth Schwannecke  
*Church Clerk*

## Administration Team Reports

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### **Benevolence** submitted by Ken Streeter

The Benevolence Committee has been responsive to needs of the congregation, as they have become known during the year. Communion offerings have made it possible to provide assistance with Church family needs and camperships.

The composition of the Benevolence Committee is now Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Tom Peck, Myles Sakshaug and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

Expenditures listed below are unaudited at this point in time due to the close deadline for submission of this report, however books are completely balanced, and any variance will be minimal. I can tell you that we shared \$20,192.87 (\$267.81 more than 2021) to meet benevolence needs within the congregation, and additionally we shared \$1,615 (\$1,415 more than 2021) to assist campers. Our benevolence expenditures included funds to assist members with medical bills, unemployment, car repairs, furnace/water heater repairs, utility bills, and Christmas gifts for widows, seniors, and families facing financial challenges. 2022 ended with a balance of \$2,838.08 in our benevolence fund, and \$1,083 in our campership fund that will be reduced by half with winter camp.

This year your committee provided more Christian camping assistance as part of our on-going ministry, and that is likely to continue to increase. In fact, families interested in sending children to Camp Barakel may wish to complete a camp scholarship application (available thru Pastor David) to offset the cost of camp.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Additionally, there may be interest in making time available to assist members with home repairs. Benevolence committee members would gladly be an avenue of channeling such requests, and the fund can also be used to help with the cost of these repairs. Please contact any member of the committee as you become aware of such needs or your availability to help meet such needs. Also note that our number of young families is growing, and 2022 saw the total benevolence account ending balance diminish from our beginning balance by \$6,204.83

### **Christian Education** submitted by Pastor Jonathan Baldwin

**Nursery and Toddlers:** Thank you to Meghan Stockmeyer and Andrea Wagoner who continue to do a wonderful job coordinating each aspect of the ministry! In 2022, though the number of newly born infants was not as high as in the three previous years, our toddler rooms have been

full of children who are all developing their own little personalities and learning to navigate life as a two or three year old. With many more babies due to be born in the coming months, we expect to continue caring for a full roster of little ones for some time to come! What a joyful thing. We updated our volunteer handbook this year, making sure our policies and procedures were more clearly defined, and we also topped off our supply of first aid kits in the nursery rooms. We made purchases along the lines of replacing old, worn books and toys, as well as some helpful new cleaning supplies. Meghan, Andrea, and our team of volunteers deserve high praise for the way they have stayed organized, consistent, and continually shown care towards one another as they trade weeks and swap their schedules any time life happens and conflicts arise. You all have handled it like pros all year long, and I salute you!

**Sunday Morning Children's Church:** I made our children's church a priority for myself in 2022 for several reasons. One, because it is the sole ministry in our church dedicated to providing ongoing, weekly, year-round Bible teaching and discipleship opportunities for our young children. Two, because the volunteers who were carrying on the work of the ministry were overburdened and suffering a net negative personal result from their participation in the ministry. It is always the goal that those who carry out the work of the ministry have confidence and joy in their work. It was clear at the beginning of the year that more workers were needed and a new start would be required to change a negative experience in this ministry context into a positive one. By God's grace, the volunteer team has grown substantially over the course of the year. We recently had another person step up to join the team, and it is a huge blessing! We have been experiencing a much easier time in scheduling each month and keeping full coverage across our classrooms.

We made a series of small purchases with the intention of increasing our ability to keep things simple, clean, and organized. These include things like magnets, snack containers, and first aid kits. I also took time to organize the storage cabinets in each of the rooms. The volunteers met for their first full team meeting in the fall which was helpful since this team operates mostly independently. We will continue to do that with some regularity in 2023, using the time for prayer, vision casting, feedback, and simple training. I see significant improvement for this ministry from the administrative side after our efforts in 2022, and I will continue to try to improve! I can't thank the volunteers enough for their dedication, patience, and ultimately their heart for the kids. Your desire to pass on God's good news to the young generation motivates me and inspires me to work hard for your benefit to make it easier and more profitable for you to do that work.

**Awana:** Awana in 2022: in the springtime we ended our very first school year of Awana ministry on Sunday nights. It was a major change in pace for the church to run such a program, but the way that you all have embraced this ministry has gladdened my heart! It excites me as I think about the impact you are having in the lives of those involved. Some of that impact will be seen, some of it may be invisible for a long time, but you can be confident that God will be using this ministry to His good ends. It has nothing to do with Awana being the program, though it is a helpful vehicle, but it has everything to do with your prayers, your sharing of God's word and the meaning of those truths, and your being willing to spend your time and attention on these kids so that they have an example of God's love through you.

After a well deserved summer break, we picked up Awana in September for year two. A few purchases and improvements were made such as a large Awana sign that directs guests to the check-in table and a dedicated cart for carrying the “Awana Store” items for the Cubbies. In just the first few weeks, we experienced attendance equal to, and then slightly higher than, our highest mark from our first year. It encourages me that kids and families want to be involved. Awana has become the largest item in our Christian Education budget, and the building is essentially filled to capacity on Sunday nights in terms of rooms being used. We anticipate more growth over the course of the year as invitations to others is built into the program. The Pityers have done a marvelous job administrating the whole effort, recruiting and managing their volunteer team, keeping careful notes on everything, organizing all the awards, etc...and doing this in the face of their own personal difficulties over the course of this year. I cannot compliment them enough. Thank you to all of you who have been helping them in these efforts as right and left hand men and women. Fantastic team effort!

**Youth Group:** submitted by Pastor David Mullet.

Youth ministry is back in full swing again after a short break during Christmas and the New Year. Over this past quarter we have continued to make our way through the Sermon On The Mount (Matthew 5-7) and plan to conclude our study on our last Sunday evening meeting on May 21st. We finished out this year with a fall party back in October, a services project (leaf raking) in November, and two Christmas parties in December. Miranda Goddard also joined the youth ministry team back in November. Other than a broken foot during an intense game of capture the flag, this year’s youth ministry was brought to a close without a hitch. Please pray for Miranda as she waits for her foot to heal. Also, please be in prayer for all the youth and leaders as we will be (Lord willing) going up to Camp Barakel’s Winter Youth Retreat the second weekend in February.

**Young Adult Group:** The young adults have had a full year of study and fellowship in 2022. They gathered on Wednesday evenings from 7:00-8:30 and spent time studying portions of Genesis and Hebrews, as well as going through 1st and 2nd Peter near the end of the year. During the summer there was a series of topical discussions centered around how our Christian worldview interacts with other ideas when it comes to things like science, government, pacifism, etc... Scattered throughout the year were several fellowship events such as game nights, movie nights, ice skating, and bonfires. We’ve had a few people who live out of town and attend other churches come join us and attend regularly which is a lot of fun. We look forward to studying the book of Mark alongside the church this spring. We will use the Knowing the Bible studies once again. We also are excited to find ways to get involved in outreach this year as a group. Jason Green, Amy Peck, and I currently lead this ministry.

**Rooted:** This summer we launched a brand new ministry called Rooted. Led by Adam Lewis, Matt Masters, Kyle Chappel, and myself (Jonathan), this is a Christian worldview and peer discipleship group for adults in that mid range of life...late 20’s - 40’s. We are considering topics of concern in our everyday lives and pressing into the world of ideas to find where the Christian worldview comes into conflict with the secular worldview driven by humanistic philosophies that constantly threaten to distract us, deceive us, and distance us from the truth of God’s

word. We recognize that those of us in this demographic are in a position where we have more responsibility in leadership, more resources at our disposal, and more opportunity for impact than we've ever had before; however, at the same time, we are also shouldering greater workloads, managing busier schedules, and are prone to allowing the busyness of life distract us from intentionally pursuing a life of kingdom impact. We want to make sure to root ourselves in biblical truth and kingdom thinking so that we might leverage our lives for God's glory! This group meets on Tuesday nights from 6:30 - 8:00 at IBC.

So far we've covered a wide range of topics including: the nature of being rooted in truth and the fruit it produces, prayer, the problem of evil, Christian perspective on LGBTQ and the transgenderism movement, financial stewardship, faith and science, and alcohol and substance use to name a few. The new year finds us going into a fairly long video teaching series called The Engagement Project put out by Del Tackett which we are excited about. The group has fluctuated in numbers, but has found a fairly consistent core group of members which has proved to be a blessing as they find Christian community with each other. Adam Lewis, Matt Masters and Kyle Chappel currently lead this ministry. Since this is such a new ministry, we are conducting an internal year-end review and analysis to determine how we might improve the ministry going into 2023.

**Adult Education:** In 2022 we offered a few adult education classes in addition to our regular and ongoing mid-week Bible studies. Mike Gebler's Sunday morning class has continued to meet during the first service in the Fireside Room each week. On Sunday nights, we offered a marriage class called What Did You Expect? Facilitated by Steve and Rhonda Thomas alongside Jon and Heather Hartwick, this was a discussion based marriage class using a video curriculum produced by Paul David Tripp ministries. Sean and Andrea Wagoner completed a practical personal finance class on Sunday evenings earlier this fall. Janine Tacey took a group of women through a Precepts Inductive Bible Study training in October and November.

Similar to how I identified children's church as an area of special focus for 2022, our adult education is going to be an area of focus in 2023. There is a desire that there be more opportunities for adult education, particularly on Sunday nights. One of the challenges we are experiencing due to such large participation in Awana and our youth groups (what a good problem to have!), is that we do not have available facility space to offer more than a single adult class on Sunday nights. The other elders and I will be putting thought into how we can incorporate more opportunities for adult education in the coming year. Along with that, I will be putting effort into designing a framework for adult education that will provide more purposeful direction and clarity when it comes to what opportunities we offer when and why. With clear goals for our adult education, I hope to create a more comprehensive and well-balanced avenue for discipleship through our classes.

**Finance** submitted by James Wickman

Thank you for your faithful giving to the church. The year finished well, as last projected, with giving exceeding expenses. The Personnel Committee updated its compensation study for staff and prayerfully determined fair pay adjustments that reflect giving and inflation. The 2022

financial statement is attached for your perusal. Please do not hesitate to reach out with any questions in advance of the meeting.

## Immanuel Bible Church

2022 Budget vs. Actual  
January - December 2022

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
0100 Receipts	833,367.94	617,654.00	134.92 %
<b>Total Income</b>	<b>\$833,367.94</b>	<b>\$617,654.00</b>	<b>134.92 %</b>
<b>GROSS PROFIT</b>	<b>\$833,367.94</b>	<b>\$617,654.00</b>	<b>134.92 %</b>
Expenses			
0300 Personnel	446,556.18	312,534.00	142.88 %
0400 Administration	44,021.50	27,650.00	159.21 %
0500 Building and Maintenance	59,923.68	128,900.00	46.49 %
0600 Christian Education	15,637.23	16,500.00	94.77 %
0650 Outreach	4,845.12	15,600.00	31.06 %
0700 Ministries	23,656.87	12,300.00	192.33 %
0800 Music/Worship	4,595.21	4,770.00	96.34 %
0900 Fellowship	11,420.12	8,600.00	132.79 %
1000 Missions	80,508.13	62,100.00	129.64 %
1200 Reimbursement	10,279.04		
1300 Capital Improvement	22,010.30		
1600 Hospitality / Info Center	3,547.04	7,500.00	47.29 %
1700 Training	19,005.68	21,200.00	89.65 %
<b>Total Expenses</b>	<b>\$746,006.10</b>	<b>\$617,654.00</b>	<b>120.78 %</b>
<b>NET OPERATING INCOME</b>	<b>\$87,361.84</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>NET INCOME</b>	<b>\$87,361.84</b>	<b>\$0.00</b>	<b>0.00%</b>

**Note**

Fund Balances as of 12/31/2022

\$ 7,460.25 Benevolence Fund  
\$ 533,928.37 General Fund

## Elders submitted by Pastor Mark Hazen

The Elders pray, provide oversight, prepare new members for membership, and prepare church members for ministry through the faithful preaching and teaching of God's Word. The following report gives a brief review of the primary activities of the Elder Team from the past year.

- The preaching ministry for 2022 consisted of a topical series entitled The Good Life which was based on the sound theology and practical application of our Mission, Vision, Values and Priorities. The topical series was followed by expository messages through the biblical books of 1 Timothy, 2 Timothy, Psalms, and Isaiah. Journaling Bibles were made available for the expository series.
- Baptism services were held on January 23rd, April 24th and September 18th.
- The Lord's Table was celebrated each month.
- Three Starting Point classes were conducted in the months of January, May and September.
- The Elders met each month to pray together and labor together in providing oversight to the ministry of the Church.
- The Elders met monthly with the Servant Administration Team (Deacons/Deaconesses) to keep abreast of the ongoing ministries taking place at IBC. They labored with the SAT on the establishment of the 2023 Budget. They recommended the slate of 2023 Officers, Deacons and Deaconesses. Beyond the regularly scheduled SAT Team meeting, the Elders and SAT members have been engaged in the initial planning for needed future facility expansion. This process has benefitted from the help of IBC member Fred Bartlett.
- Melodie Sakshaug completed her ministry service as Office Administrator/Communications Coordinator in July. Miranda Goddard began her ministry service in that role at that time.
- In August Pastor David Mullet was added to the Pastoral Staff Team to serve as the Associate Pastor for Youth Discipleship.
- Elders Kyle Cissell and Steve Delong received employment that has them working out of the area. They continue meeting monthly with the Elders as new Elder reaffirmation is forthcoming. Ben Modlin and Steve Thomas have been recommended by the Elders for Elder service.
- Traig Savage has joined the Elder Team as our most recent Elder protégé.

As stated in each report:

The Elders willingly serve as examples, servants and overseers of the church. Their primary role is to keep the church biblically sound and practically aligned with our Mission, Vision, Values and Priorities. The 2022 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Pastor David Mullet, Kyle Cissell, Steve Delong, John Glupker, and Phil Luter. The 2021 Elder protégés consist of: Steve Thomas, Ben Modlin and, most recently, Traig Savage. The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged.

**Facility and Grounds** submitted by Jim Shafley

Last month we had roof top unit #1 replaced in the sanctuary. It runs much quieter. We are budgeting for possible replacement of 2 more units in the next year. We thank everyone for their patience in temperature control. As we grow as a church, we also are changing the heat/cool loads on the facility. Often the remedy is air flow and not temperature. Once again, we appreciate your patience.

Once again, we ask those who park near the island near the North entrance to be aware of the plants. We are still noticing several plants get parked on and stepped on. Please respect the flagged posts at the northeast island.

Winter is here and we have contracted again with Bell Landscaping Inc. to remove our snow in the parking lots and sidewalks. Please be careful when parking and walking in the snow/icy weather.

**Hospitality/Fellowship** submitted by Debby Glupker

This past year has been relatively busy for us. We have arranged meals for 9 people who were ill or had surgery, and 3 for families with new babies. Two funeral dinners and snacks for 4 business meetings were provided. The following is a breakdown of other events we helped with, arranged for, or provided:

- Baptisms – 2
- Communion – each month
- Starting Point Lunches – 3
- Summer Picnics – 6
- Awana Awards Night (Sundays + cookies)
- David Mullet Reception
- Food for work day
- Food for Child Discipleship Forum
- Thanksgiving Dinner
- Bridal Showers – 2
- Baby Bottle Collection for LifeClinic

A big thank you to each person who has helped with these events. We endeavor to serve Christ by serving and caring for each other.

Debby Glupker, Karen Kunz, Ana Brazalovich, Philis Brown, Stephanie Armstrong, Kathleen Martin

## **Music and Worship** submitted by Sarah Mitchell

Within the last quarter of 2022, the Children's Choir, led by Sonja Cissell, sang within Sunday AM services both in October and December. The ministries involved with the corporate gatherings on Sunday mornings (Sound, VPT, Music) came together to provide the congregation with a wonderful selection of Christmas music to sing throughout the Advent season. Individuals within the Church Body remained committed on a weekly basis to provide the congregation an avenue to worship the Lord in song throughout 2022. We practiced on Thursday evenings and early Sunday mornings, enjoying our times of worship and fellowship together.

As for leadership within the various ministries involved with our Sunday morning gatherings in 2022, the following individuals spearheaded these: Sarah Mitchell served as Music Coordinator; Sonja Cissell led the Children's Choir; Tom Peck served as head of the Sound team; and David Mullet headed up the Visual Projection Team (VPT) until mid-Summer. Pastor Ian now oversees that Team while Tom Peck handles their scheduling. A handful of individuals also faithfully serve to provide our Church family streaming services.

No major Capital Improvement projects were tackled this past year. However, a few smaller updates to Sound equipment, which benefitted both the Sound and Music team members, were purchased and utilized.

The Children's Choir sang on three separate occasions (Easter, Fall, Christmas) and what a joy it is to see that ministry grow and to have our children participate in our corporate gatherings. Sonja Cissell does a fantastic job leading this ministry and many thanks to her for her service, passion, and enthusiasm as she teaches our kids songs that glorify the Lord. I look forward to seeing how this ministry advances in the coming years as our Children's wing fills with more kiddos! Lord willing, our children of all ages will see that there is a place for them to serve the Lord and our Church body utilizing the abilities He has entrusted to them within the realm of Music and the Arts.

With the anticipated arrival of a new baby in my family—and knowing my limitations in providing effective leadership in my current roles both inside and outside of Church—I resigned at the end of this past year as Music Coordinator at IBC, effective the end of February 2023. Thank you for entrusting me to lead this ministry over the past nearly five-year span of time. I don't take that lightly! I praise God for the numerous individuals who have advanced this ministry in multiple ways over the recent years and am grateful to have served alongside them. Many have put in 'overtime hours' to help ensure the various Sunday morning ministries flourished and that corporate worship gatherings were God-exalting and edifying to our Church family. Pastor Ian will be overseeing the Music & Tech team ministries in the interim period of time until a replacement is found to fill the Coordinator role. Please be in prayer for the Elder team as they seek to fill this leadership position. And to my successor: know that you have a fantastic group of individuals and competent musicians you'll enjoy having the opportunity to both lead and serve! Blessings on your endeavors.

### **Missions** submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries. The team has also begun to look forward to the next 6-12 months and has started planning for upcoming opportunities to engage our congregation with global missions. The "Mobi Minute" series has been restarted in the weekly email and will provide brief education and perspectives on ways that we can all play a part in the great commission regardless of where we are today. In addition, we completed planning for a missions class called "Momentum Yes" that will fill a Sunday evening adult education slot in 2023. We are continuously evaluating our effectiveness at supporting our missionaries and working to determine how we can better serve them based on their diverse situations and circumstances. This has resulted in us having several conversations with the Lenz's where we have been able to provide them additional support and care as well as engage additional members of the congregation to support them in increased prayer. Lastly the team has begun to define and draw out a process by which we would go about preparing members who are interested in becoming missionaries to navigate that journey well. We hope to be able to share this with you soon!

### **Welcome/First Impressions** submitted by Lynn Hazen

The Christmas decorations have been taken down, organized, and stored away for another year. New seasonal decorations have been put in place. New chairs were purchased for the foyer, and some new wall decorations will soon be on display.

Guest packets continue to be made for all first-time guests. Should you meet one, please make sure they get a welcome packet. Thank you for your attentiveness to our guests!

Our SCOUT team continues to welcome guests and help us get names of those guests. Should you meet a guest and get their names, please let us know. It is becoming very difficult to meet all the new people who enter our doors. We appreciate all your friendly attentions toward those who may be new to our church.

Please contact Lynn Hazen (989-295-5952), should you be interested in joining the first impression team or coffee making team. Specifically, the 4th week of every month is in need of a coffee maker. Thank you!

### **Women's Ministries** submitted by Tracey DeLong

It has been a blessing to serve as the deaconess of Women's Ministries. I will greatly miss serving beside so many gifted and amazing women. –Tracey DeLong

**MOMS** The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to, and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus

who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

\*Pre-K MOMS group meets the 2nd and 4th Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteers.

\*K-12 MOMS group meets the 3rd Tuesday of each month 9:30-11:00 AM, no childcare provided.

**\*Pre-K MOMS** -- Submitted by Elisabeth Schulz

The Pre-K Moms group has enjoyed a fantastic first half of our year. We have met both new and familiar moms, have gotten to know them better, and pray that God will continue to use the group to meet their physical, emotional, and spiritual needs. God never fails to work through our community to draw us closer to Him. We are going through Lauren Chandler's bible study Steadfast Love: Psalm 107 and are looking forward to her teaching on praising God during both the mountains and valleys of life.

We are always looking for people who want to be involved with this ministry! If the Lord is leading you to volunteer in this ministry, we are looking for more caregivers during our meeting time. We meet on the second and fourth Tuesday of each month from 9:15 to 11:15 AM, September to May. For any questions about volunteering as a caregiver, please contact Pam Wickman.

The PreK Moms leadership team consists of Heather Masters, Alexis Modlin, Sarah Rutkowski, and Micaela Hazen. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Beth Krish, Linda Lambert, Linda Pityer, Brenda Schulz, Kelly Stockmeyer, and Bobbi DeZarn. Our Childcare Coordinator is Pam Wickman

**\*K-12 MOMS** -- Submitted by Stephanie Armstrong

2021/2022 Leadership Team: Coordinator - Stephanie Armstrong, Mentor Mom – Deb Miller  
K12 Moms is going really well!

With the great number of new moms, everyone has connected beautifully. Friendships are growing and our faith is strengthening with the words Deb has shared with us.

Tuesdays once a month for this group have become a much needed time to sit, breath and soak up the moments and conversations during our hour an 1/2 that we have.

Thank you for the continued prayers for our group, the continued support for this ministry is so very much appreciated.

**WOMEN TO WOMEN** -- Submitted by Cathy Luter

Leadership Team: Cathy Luter and Jami Kinzer

Our purpose for this ministry remains the same. Women of Immanuel gather to share, care, pray and support the Immanuel family and our missionaries.

Sharing at our December meeting was our own Tracey DeLong. They have moved so it was bittersweet. Tracey is leaving after doing a wonderful job at being the deaconess for the ladies' ministries at IBC. She has been replaced by Linda Lambert. God is so good to give us another deaconess who has a passion for the women in our church as Tracey did. Thank you Tracey and welcome Linda!

Speakers for 2023:

January 9 - Alexis Modlin

February 6 - Missionary Sarah Layer

March 6 - Rescue Mission

April 3 - Missionary Nancy Dore

May 1 - Linda Lambert