



July 14, 2023

Dear Members of Immanuel Bible Church,

Our Second Quarter Member Meeting is scheduled for Sunday, July 30. We will meet in the IBC auditorium for light refreshments at 6pm before the beginning of our meeting.

PACKET:

Attached you will find (1) the agenda for this meeting, (2) the minutes from our first quarter meeting on April 26, (3) the second quarter reports from the Servant Administration Team.

BALLOT ITEMS:

1. **Membership:** Emily Wood, Chris Sagen, Caleb Dean, Jenna Dean, Aaron Bugbee, Cortney Rick
2. **LifeClinic as a Supported Outreach Ministry Partner**
3. **Brayden and Milah Andreasen as Supported Missionary Partners**

Sincerely,

Elizabeth Schwannecke, Church Clerk MS
Miranda Goddard, Office Administrator

Please bring this packet with you to the July 30 meeting.

Agenda

Second Quarter Member Meeting

Immanuel Bible Church

July 30, 2023

- I. Light Refreshments & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Ballot Items
 - a. Membership
 - b. LifeClinic - Outreach Partnership
 - c. Brayden and Milah Andreasen - Missionary Partnership
- I. Review/Approve Servant Administration Team Reports
 - a. Benevolence
 - b. Christian Education
 - c. Finance
 - d. Facility & Grounds
 - e. Hospitality
 - f. Music & Worship
 - g. Missions
 - h. Outreach
 - i. Welcome/First Impressions
 - j. Women's Ministries

SAVE THE DATE:
The next Member Meeting is scheduled for Wednesday, November 1st at 6:00PM

CHURCH CLERK REPORT

Immanuel Bible Church

Quarterly Church Business Meeting

Wednesday, April 26, 2023

I. Dinner & Fellowship

A sloppy joe supper was provided at 6:00p.m.

II. Scripture and Prayer

Pastor Mark read the book of Jude then opened the meeting with prayer at 7:00p.m.

III. Establishment of Quorum

There were 99 members present at the time of establishing a *quorum*. *Quorum needed* for regular business is 65.

IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by Barb Wood and seconded by Mike Speer. Approved.

V. Ballot Items for Membership Vote

A. Elder recommendation for church membership

Sydney Bryant, Justen Self, Rich Hasse, Laurie Hasse, Abigail Massung, Tyler Sedlak, Roger Lietzke, Phyllis Lietzke, Janelle Rodriguez

A written ballot was distributed. All were Approved.

B. Elder recommendation to add "LifeClinic" as an IBC Supported Outreach Ministry Partner

Vote postponed until July 30 Member Meeting so the Director can give a presentation on July 13.

VI. Reports

A. Benevolence - Books were audited and found to be in good order

B. Christian Education

C. Elders- Absentee ballot vote for member meetings discussion determined not to be option at present

D. Facility & Grounds - Immediate need for classrooms, looking at facility expansion

E. Finance - Giving projects not showing up as offerings are recorded differently now

F. Hospitality/Fellowship - IBC will provide 4 church meals throughout year, no Thanksgiving dinner.

G. Missions - Global and Local missions will now be separate ministries. Local will be called Outreach. Mila & Brayden Andreasen are interning with "His House" ministry and pursuing global missions long-term.

H. Music/Worship

I. Welcome/First Impressions

J. Women's Ministries

Written reports were distributed for review and accepted as presented.

Mike Speer motioned to adjourn, seconded by Nancy Austin. Meeting was adjourned with prayer at 7:34p.m.

Respectfully Submitted,
Elizabeth Schwannecke,
Church Clerk

Administration Team Reports

Benevolence submitted by Ken Streeter

Your Benevolence Committee has had the opportunity to be of assistance with support of youngsters attending Camp Barakel this summer and a student enrolling in Montana Wilderness School of the Bible in the fall during the second quarter.

The composition of the Benevolence Committee is Ken Streeter-chair, Dr. Mike Gebler, Tom Peck, Phil Luter, and Myles Sakshaug. We all remain attentive to needs that become known to us, and we continue to encourage the IBC congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need." You might note that Linda Drude, after serving on the Benevolence Committee for approximately 15 years, submitted her retirement request from the committee in May. Additionally, the committee has accepted my request to trade places with Myles Sakshaug, and therefore his name will be brought to the congregation to be endorsed as the Benevolence Committee Chair effective January 1, 2024. If approved, I will take a supporting role on the Committee.

The current balance of the Benevolence and Scholarship account is \$16,951. This balance is about normal, but the fund does fluctuate as opportunities for assisting and offerings can vary throughout the year.

Finally, let me remind you again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

Christian Education submitted by Pastor Jonathan Baldwin

Nursery and Toddlers: This quarter has seen the birth of several babies to couples within our IBC family, and several more are expected within the next few months. Praise God for the births and blessings of healthy children! We congratulate the parents of those new children, and we'll be glad to serve alongside them by providing ongoing nursery care Sunday by Sunday. Because the numbers of children in each of our nursery rooms continues to rise, we are beginning to recruit a few more helpers to the team, and we are looking at the possibility of designating a different room for our largest group of toddlers who may need more space once graduation Sunday happens in late August. In that event, communication will be made to parents so that everyone is made aware of the location change.

Sunday Morning Children's Church: Children's Church has continued steadily forward throughout this last quarter with no major events to report. As I write this report, we are

preparing to teach lesson 86 this coming Sunday which means we are nearing the halfway point of our 200 lesson chronological curriculum. It's exciting to think about a group of children progressing through children's church from preschool through 3rd grade having completed an overview of the entire Bible from start to finish. That will be the case for our young ones just over two years from now. We pray that overview will give them an appropriate framework which will serve them well as they begin to grow in knowledge and maturity, add detail to their understanding of scripture, and develop an ever more robust view of God and their relationship with Him.

As I mentioned in regards to the nursery being remarkably full and the potential to change room designations to better accommodate all of the children, this same reality affects our children's church ministry as well. In the event that room designations change, communication will be made to parents so that everyone is made aware of the location change.

Awana: We wrapped up the second year of our Awana ministry in May just after Mother's Day with the annual awards ceremony and ice cream social. The ceremony was a testament to the hard work and dedication of Awana leaders, parents, and, most of all, the kids who worked so hard to earn the rewards that they did. Having had a year under their belts, many of the children went above and beyond in efforts to memorize scripture and complete assignments to earn even more than just one year's worth of awards. I was impressed by the exuberance and tenacity I saw in many of the kids. The ministry has grown throughout our first two years. The number of children involved is significant...each one of them represents a life that God has designed and a person whom He desires to have as His own through Jesus Christ. Every Sunday night with them is a chance to point them to Jesus, to plant a seed of faith, to water it, to worship our God by fulfilling his commission to make disciples and to teach them the things of God. That's what we're really after...more than just the growth of numbers of children, we desire to see the growth of faith in children. Though this quarter represents a time when Awana is largely dormant, we use this time to thank God for the past year of ministry, for the current time of rest and rejuvenation, and we apply ourselves to preparation for the return of the ministry in the Fall. Thank you to all of you who make it happen.

Youth Ministry – Submitted by Pastor David Mullet

Congratulation to the class of 2023! Autumn Goodenough, Ella Booth, Maxwell Teall, Thomas Veihl and William Hartwick.

This past quarter our Sunday evening youth groups came to an end as we met for the last time on May 21st. We have had several gatherings this summer and will soon kick off again in the fall. I am currently neck-deep in making plans for next year and am excited to introduce you to the leadership team for next year.

Senior High Leaders: Nate Acker, Isaac Wood, Abigail Massung, Emily Wood, Josh & Anita Pityer
Junior High Leaders: Kris & Julie Ferguson, Justen & Sydney Self

Young Adult Group: This past quarter our young adult group has not met, preferring to take a break for a time in the summer. We will return to regularly meeting this fall alongside other

school year ministries, and there are a few plans in the works for social events to precede that at the end of the summer.

Rooted: Rooted, like other school year ministries, has been enjoying a break since the end of May. Discussion about the future of this group is ongoing. The leaders continue to discuss the vision for the group and the effectiveness it has had in accomplishing the goals set for it. As decisions about Rooted are made in regards to this fall, communication will be made to the church staff and office.

Adult Education: This quarter we have offered a few adult education classes in addition to our regular and ongoing mid-week Bible studies. Mike Gebler's Sunday morning class has continued to meet during the first service in the Fireside Room each week. Also on Sunday mornings during the first service, John Glupker finished his class on *Finding Personal Application in Ephesians*, and began another class on the book of Romans.

Adult education is being actively discussed among the elders, and I myself am working to create a better framework for structuring our class offerings in a more intentional and organized manner. This will be a process that takes some time, so please be patient and bear with us as we try to put all the pieces together in a way that will build us up in Christ.

Finance submitted by James Wickman

Thank you for generously giving to the Lord. Giving and expenses are in line and slightly under budget. Many thanks to our Treasurer, Donna Moore, for filing IRS documents so we can receive \$99,000 Employee Retention Credit (ERC) from COVID-19. The financial statement through the end of June is attached for your review. Please do not hesitate to reach out with any questions in advance of the meeting.

Immanuel Bible Church

Budget vs. Actuals: 2023 Budget (Partial Year - Six Months)

January - June, 2023

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
0100 Receipts	372,841.64	435,057.60	85.70 %
Total Income	\$372,841.64	\$435,057.60	85.70 %
GROSS PROFIT			
	\$372,841.64	\$435,057.60	85.70 %
Expenses			
0300 Personnel	229,560.26	208,827.36	109.93 %
0400 Administration	22,023.71	15,903.12	138.49 %
0500 Building and Maintenance	43,365.06	87,450.00	49.59 %
0600 Christian Education	6,575.81	13,099.98	50.20 %
0650 Outreach	5,475.00	7,110.00	77.00 %
0700 Ministries	7,271.39	15,830.04	45.93 %
0800 Music/Worship	12,649.07	10,609.98	119.22 %
0900 Fellowship	3,976.48	6,400.02	62.13 %
1000 Missions	21,869.46	48,450.00	45.14 %
1200 Reimbursement	12,819.61	4,490.46	285.49 %
1600 Hospitality / Info Center	3,571.51	4,200.00	85.04 %
1700 Training	3,921.12	12,000.00	32.68 %
Total Expenses	\$373,078.48	\$434,370.96	85.89 %
NET OPERATING INCOME	\$ -236.84	\$686.64	-34.49 %
NET INCOME	\$ -236.84	\$686.64	-34.49 %

Note

Fund Balances as of 06/30/2023

\$ 18,908.04 Benevolence Fund
 \$ 543,580.43 General Fund

Elders submitted by Pastor Mark Hazen

The Elders pray, provide oversight, prepare new members for membership, and prepare church members for ministry through the faithful preaching and teaching of God’s Word and through devotedly overseeing the ministry. Their primary role is to keep the church biblically and theologically sound and practically aligned with her Mission Vision, Values and Priorities. The following report gives a brief review of the primary activities of the Elder Team for the second quarter of 2023:

- The preaching ministry for the second quarter of 2023 consisted of a series of expository messages through the book of *Jude*, and the beginning of a series of messages through the book of *Job*. Journaling Bibles were made available for the *Job* series. Pastor Ben Glupker, from Springview Community Church was a guest preacher (6/19). The future direction of the preaching ministry is continually reviewed by the Elders.

- A Starting Point class was conducted in May. Attendees have made applications for membership. From these participants, the Elders have conducted interviews and made recommendations for membership.
- The Elders meet with missionary candidates Brayden and Milah Andreasen.
- The Lord's Table was celebrated each month. A baptism service is scheduled for the third quarter of 2023.
- The summer schedule of IBC picnics has been put into place. Three additional Sunday night events have been planned: 1). An interview with Missionary candidates Brayden & Milah Andreasen (July 16); 2). A Pastor Panel with Pastor Mark Hazen, Pastor Ben Glupker & Pastor Joseph Berkobien. This panel is designed to discuss the influence and wise use of smartphones and social media (August 13); 3). An evening of Praise & Worship by members of our Worship Team (August 27).
- The Elders meet each month to pray together and labor together in providing oversight to the ministry of the Church. The people, preaching and progress of IBC's ministry is at the forefront of our monthly agenda. The Elder's meetings begin with prayer and end with the Doxology.
- The Elders met monthly with the Servant Administration Team (Deacons/Deaconesses) to keep abreast of the ongoing ministries taking place at IBC. Beyond the regularly scheduled SAT Team meeting, the Elders and SAT members have been engaged in the ongoing planning for needed future facility expansion.

The Elders willingly serve as examples, servants, and overseers of the church.

The 2023 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Pastor David Mullet, Kyle Cissell, John Glupker, Phil Luter, Ben Modlin and Steve Thomas.

The 2023 Elder protégé is Traig Savage.

The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged.

Facility and Grounds submitted by Jim Shafley

Summer and its heat are here. We are experiencing Unit #5 being broken and Unit #1 vibrates the front projector when its fan runs. This means the units that are running get taxed quite heavily as only 4 out of 7 units can run continuously. Please be patient and understanding.

The new drive at the Northwest corner of the North parking lot is in and the two-track path has been leveled. Access to the pavilion is now much easier.

Most shrubs have had a big haircut and are looking better.

We have no big projects planned and hope everyone enjoys their summer.

Hospitality/Fellowship submitted by Debby Glupker

This past quarter has been a busy one for us. The Sunday night picnics in July, and in late April we provided a meal for the business meeting. In July, snack will be provided for the meeting. There was a luncheon provided for the Starting Point Class. We have had several wedding and baby showers, and meals have been arranged for four families with new infants. We have provided one funeral dinner. Communion is provided every month and calls and cards have been sent to people. Thank you to each of you who have helped in this ministry.

Music and Worship submitted by Pastor Ian Newberry

The biggest change is the installation of a new projector in the front of the auditorium. Our projector is a little bigger, a little brighter, and a lot more reliable. Thanks to Ryan Tausch for his help with this project. We have a few other smaller upgrades and projects that are in the works as well. We've also had a couple new people join us in the last month or two. I'm grateful for the help of Sonja and Kyle Cissell as we continue to lead our congregation in songs that are biblical, singable, and congregational on Sunday mornings.

Missions submitted by Grant Schutte

[To be provided at the member meeting]

Outreach submitted by Pastor Ian Newberry

The Outreach Team has been largely focused on the recommendation of LifeClinic for support in the last quarter. We've been in communication with them planning to bring Lori Drake, the Executive Director, in for a presentation and time of Q&A. That event was held on July 13th, and it was a good time of learning about their ministry. We've also been in contact with our other supported ministries and have some more volunteer opportunities that are in the works for the future.

Welcome/First Impressions submitted by Lynn Hazen

Summer decorations have been set out and spring tucked in the back room.

The coffee station volunteers continue their faithful service each week with impressive regularity. There is an ongoing need for another coffee-making volunteer(s) on the fourth week of the month. See Lynn Hazen if you'd like to serve in this capacity, and be prepared for exultant jubilation as this has been a need for some time now.

Our new greeter schedule is in place and has some gaping holes that maybe you could fill. If you like to meet new people or you say "HI!" to random people in the grocery store, this may be a good fit for you. We would be honored to have you join our team.

If you have any comments or suggestions for helping our church have a great first impression, or are interested in the above service opportunities, please contact Lynn Hazen. 989-295-5952.

Women's Ministries submitted by Linda Lambert

The Women's Ministry Leadership Team hosted its first event, 'Flourish'. I am grateful for all the hard work and the valued commodity of time that all the volunteers and team put into making this a special evening of fellowship and worship for our guests! We are very thankful to the Lord for the results and His many blessings that were upon the Flourish event!

Women To Women: --Submitted by Cathy Luter

Leadership Team: Cathy Luter and Jami Kinzer

W2W doesn't meet during the months of June-August. Jami and Cathy had a meeting in June to plan and pray for the 2023/24 season. Two speakers were secured...Whitney Newberry for September 11 and Rachel Bennett (Camp Barakel) for October 2. We will have a special meeting in 2024 to celebrate 10 years of the W2W Ministry, Lord willing. Immanuel ladies may begin registering for the September 11 meeting, as some are already doing.

MOMS: The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

- Pre-K MOMS group meets the 2nd and 4th Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteers.
- K-12 MOMS group meets the 3rd Tuesday of each month 9:30-11:00 AM, no childcare provided.

Pre-K MOMS: --Submitted by Elisabeth Schulz

PreK Moms finished up a wonderful year of learning, drawing near to God, and enjoying sweet fellowship with each other. We are always amazed at what God teaches us during the year and how He works in the lives of the people involved in our ministry. We are thankful for each of

our helpers and leadership who are generous with their time and energy, those little ones sure take up a lot of it, and they are always such cheerful servants.

The leadership enjoyed a springtime retreat up north to plan our next year. We are thankful for the time away to focus on God's leading for the next year. We plan to walk through Melissa Kruger's study on contentment for our next curriculum. We are thrilled to learn that we have so many hands volunteering already for next year. God is so good to us and we appreciate each and every one.

The PreK Moms leadership team consists of Heather Masters, Alexis Modlin, Sarah Rutkowski, and Micaela Hazen. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Beth Krish, Linda Pityer, Kelly Stockmeyer, and Brenda Sutton. Our Childcare Coordinator is Pam Wickman.

K-12 MOMS: --Submitted by Stephanie Armstrong

K12 continues to thrive through the summer as moms/families gather for more connection, which deeper connection is what we will love!

Our heartfelt gratitude to Deb Miller as she gave of her time and lead us with Godly instruction this past year, her prayers were overflowing for our group and we all felt them. Thank you Deb for pouring out your heart to our group, we will miss you!

Pray for K12 moms group as we prepare for the 2023-2024 school year. We will have our first meeting Sept. 19th.