



April 12, 2023

Dear Members of Immanuel Bible Church,

Our First Quarter Member Meeting is scheduled for Wednesday, April 26. We will meet in the IBC auditorium for dinner at 6pm before the beginning of our meeting.

PACKET:

Attached you will find (1) the agenda for this meeting, (2) the minutes from our fourth quarter (annual) meeting on February 1, (3) the first quarter reports from the Servant Administration Team.

BALLOT ITEMS:

1. **Membership:** Sydney Bryant, Justen Self, Rich Hasse, Laurie Hasse, Abigail Massung, Tyler Sedlak, Roger Lietzke, Phyllis Lietzke, Janelle Rodriguez, Jason Rodriguez
2. **LifeClinic as a Supported Outreach Ministry Partner**

Sincerely,

Elizabeth Schwannecke, Church Clerk MS
Miranda Goddard, Office Administrator

Please bring this packet with you to the April 26 meeting.

Agenda

First Quarter Member Meeting

Immanuel Bible Church

April 26, 2023

- I. Dinner & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Ballot Items
 - a. Membership
 - b. LifeClinic Outreach Partnership
- I. Review/Approve Servant Administration Team Reports
 - a. Benevolence
 - b. Christian Education
 - c. Finance
 - d. Facility & Grounds
 - e. Hospitality
 - f. Music & Worship
 - g. Missions
 - h. Outreach
 - i. Welcome/First Impressions
 - j. Women's Ministries

SAVE THE DATE:

The next Member Meeting is scheduled for Sunday, July 30th at 6:00PM

CHURCH CLERK REPORT

Immanuel Bible Church

Quarterly Church Business Meeting

Wednesday, February 1, 2023

- I. Dinner & Fellowship**
Dinner at 6 and Fellowship.
- II. Scripture and Prayer**
7 pm start: Scripture Mark 3:13-19 and Prayer (Jesus choosing his 12 disciples of various personalities as he calls all of us to be a part of one another)
- III. Establishment of Quorum**
YES 107: (need 63 for quorum for regular business with a simple majority vote: 84 quorum for elder business with a 75% majority vote for elders)
- IV. Review/Approve Church Clerk Minutes**
Barb Wood first, David Mullet second to accept reports from last quarter and summary from last year. Accepted by majority affirmed.
- V. Ballot Items for Membership Vote**
 - A. Elder recommendation for Church Membership**
Jacob Webster, Emony Wood, Isaac Wood, Maddy Pignetelli, Cody Dean
 - B. Elder Affirmation**
Ben Modlin, Phil Luter, Steve Thomas (vote passed)
Member Affirmation: (25 new members last year) (2 died, and 18 moved away) (24 or 25 of new ones are actively participating in the ministry) (15 new candidates came this month for starting point)
5 new members: Jacob Webster, Emony Wood, Isaac Wood, Maddy Pignetelli, Cody Dean, (vote passed).
- VI. Reports**
 - A. Benevolence** Ken Streeter
 - B. Christian Education** Jonathan Baldwin
 - C. Elders**
 - D. Facility & Grounds** Jim Shafley
 - E. Finance** James Wickman
 - F. Hospitality/Fellowship** Debby Glupker
 - G. Missions** Grant Schutte
 - H. Music/Worship** (Sarah is stepping down after 5 years leading music)
 - I. Welcome/First Impressions** Lynn Hazen
 - J. Women's Ministries** Linda Lambert (report from Tracey as these are last quarter)
Review SAT Reports; written reports have been received and read by members.
A motion was made by Mathew Price and seconded by Jonathon Baldwin to adjourn the meeting and it was closed with prayer at 6:25p.m.

Ministry highlights as we wait for the vote:

Ignite is a ministry conference: those involved in formal leadership in ministry at IBC
March 10-11, 2023 (register by Feb 17th, church will cover stay and registration)

Many Members: away for the month of February on vacation: no voting absentee,
Elders are discussing it: hesitancy because it is important to meet together, but also,
discussion comes up that may change the vote during the meeting... but still working on
it. Will keep giving it thought.

Active membership 13 people in special are category:

Betty Allen
Chris Beatty
Les and Mary Ellen Beckman
Mike & Lynn Belcher
Jeanne Busch
David Turner
Brenda Crain
Wilma Sams
Sam Dewald
Doug and Sandi Gerard

People are MIA: Rich Chislea, Nancy Thick, Kraig Klein (reach out and check on them)

Baby shower next Wednesday 2/8/23 Maki

Fred Bartlett on staff at Three Rivers (working at facility expansion)

Motion for adjournment by Lisa R and second by Rhonda T

Respectfully Submitted,
Heather Hartwick

Administration Team Reports

Benevolence submitted by Ken Streeter

The Benevolence report will be updated at the Second Quarter Member Meeting.

Christian Education submitted by Pastor Jonathan Baldwin

Nursery and Toddlers: I am grateful to report another quiet quarter of faithful care in our nursery and toddler rooms. It's a blessing to have nothing to report other than the fact that we're so grateful for this team that has been doing such a great job week by week that I have nothing to report! It's also a blessing to have so many young ones in our church; and so, my encouragement this quarter is to give thanks to God for the little children he has placed in our IBC family! Our care towards them is a joyful responsibility.

Sunday Morning Children's Church: Children's Church has operated smoothly the first quarter of 2023, so I want to thank and congratulate the teaching team. We have veterans on the team who have significant experience in this ministry, and we have relative newcomers who have done very well in jumping in and learning the ropes quickly. The Bible lessons are in a format that starts at the beginning of the Bible and continues through to the end in a four-year cycle. This quarter we finished teaching through Moses' time with the children of Israel in the wilderness, and we have moved into the history of Israel's entry into the promised land and how the people learned the importance of faithfulness and obedience as God went before them into battle, either to defeat their enemies or to give them over to their enemies.

We did something special for Easter Sunday this year. All three classes that make up our children's church (Preschool Class, K-1st Grade Class, and 2nd-3rd Grade Class) met together as a group for one big combined lesson. Our special class involved the story of Jesus' resurrection, a Bible verse easter egg hunt, (each group had to reconstruct the verse after finding their eggs with portions of the verse on paper inside), and a narrated reenactment of the scene at Jesus' open and empty tomb. The kids played the parts of the women who found it empty, the angel who met them at the site, the guards who fainted at the scene, and Jesus who met them on the road and told them to go and tell the disciples. It was a blast! To finish off, Sonja Cissell introduced the kids to the next song they will sing as a choir on May 7th. Thank you to all those who serve regularly and who helped to pull off something a little different on Resurrection Sunday. May God bless our ministry to the children and make it fruitful in their life for belief in Christ, belonging in the church, and spiritual transformation of their hearts so that they may become conformed to Christ in their character.

Awana: This first quarter of 2023 has been an eventful one for our Awana ministry. I am pleased to hear stories of parents working on memory verses with their children and having conversations about the meaning of those verses. What a wonderful opportunity this provides

for training our children in the Lord! Parents, let me encourage you to continue to use your child's involvement in Awana as one way for you to interact with them spiritually and to look for opportunities to show them how to apply the things they are learning from God's word.

I want to highlight the fact that I see Awana children eagerly interacting with multiple generations of members of our church on Sunday nights, and that's a big deal. It is a great benefit to all involved that these relationships have formed between the students and their leaders, and I want to thank our small group leaders of all ages who have committed to this ministry and invested in the kids. For as much as you give of yourselves in this service, I pray that God would bless you many times over through it.

Finally, I would ask our church to continue to pray for healing and strength for Linda Pityer who experienced an unanticipated surgery this quarter which resulted in some time away from leading Awana on Sunday nights. Despite the many challenges, she has made it a point to ensure the ongoing administration of this ministry even from home, though she has returned in person on Sunday nights which gives us great joy and great respect for her God given resilience! On the part of the rest of the Awana leadership team, I could not be more pleased with your response to the crisis. Your prayer and care towards your ministry leaders was exemplary. Your communication and organization to keep Awana moving forward was exemplary. Your dedication to the ministry and your attitudes before the children were (are) exemplary. The example you all set in service with one another shines out all the brighter through a difficult moment, and I pray it continues to shine out and push back the encroaching spiritual darkness of our world.

Youth Ministry: --submitted by Pastor David Mullet

In my last report, I mentioned that we were planning to attend Camp Barakel winter retreat Feb 10-12. We had a total of 42 youth and 5 leaders attend winter retreat this year, but even more important than the number in attendance was that Jesus was exalted and we were all challenged and encouraged in the faith. Back home, I have thoroughly enjoyed my study of the Sermon on the Mount and I trust it has been good for the youth as well. We are nearing the end of our Sunday evening youth groups with only five meetings left this spring. It's hard to believe it's already April, but I am looking forward to moving into our summer youth events and activities.

I have met with several individuals that are interested in joining the youth ministry team and once the team is established (hopefully by the 1st of May) we will begin meeting and planning for 2023-2024. If you are interested in youth ministry here at IBC please reach out to me, I'd be happy to chat with you.

Young Adult Group: The first quarter of 2023 has seen a fairly steep decline in the attendance of our Wednesday night young adult group. Our leader team is diminished, leaving myself and Jason Green to prepare and facilitate the weekly Bible study as well as execute any additional ministry. We have spent the past three months studying through the book of Mark alongside the Sunday series using Knowing the Bible studies. There is a small group of three to five people gathering somewhat regularly. Those who are participating are enjoying the fellowship, so we will continue gathering for the remainder of the school year and evaluate the future of this ministry at that point.

Rooted: Rooted continues to meet on Tuesday nights from 6:30-8:00. They have just completed a video teaching series called The Engagement Project which has covered the span of the first quarter in 2023. Part of the goal for Rooted is to encourage authentic life sharing and vulnerability through relationships built over time. Over the past two months, the Rooted leaders have incorporated a format for the group which now includes a night dedicated to peer-discipleship through encouraging and challenging one another in small group sharing, prayer, and fun fellowship once a month. Adam Lewis, Matt Masters, and Kyle Chapple have worked hard to make sure Tuesday nights at Rooted are a time of meaningful spiritual engagement well worth the price of admission (that's a joke...it doesn't cost anything), and as they bring the first year of this ministry to a conclusion, I'd like to thank them and applaud them for all their hard work. I know Rooted has been a blessing for those engaged in the group. I anticipate working in the coming years to continue to grow and help each other be Rooted in our walk with God.

Adult Education: In the first quarter of 2023 we offered a few adult education classes in addition to our regular and ongoing mid-week Bible studies. Mike Gebler's Sunday morning class has continued to meet during the first service in the Fireside Room each week. Also on Sunday mornings during the first service, we had two additional offerings this quarter. One was led by Elder John Glupker on Finding Personal Application in Ephesians. The second was a class on theology and doctrine led by Elder Phil Luter.

On Sunday nights, we offered a class on the state of world missions and ways we can all participate in spreading the gospel to the world on some level. Grant Schutte, our missions team leader, facilitated the class. Upon its completion, John Glupker began reprising his class on Ephesians with a second group on Sunday nights.

Adult education is being actively discussed among the elders, and I myself am working to create a better framework for structuring our class offerings in a more intentional and organized manner. This will be a process that takes some time, so please be patient and bear with us as we try to put all the pieces together in a way that will build us up in Christ.

Finance submitted by James Wickman

Giving started a little slow for the year and is now back up to budget. Thank you all for your joyful gifts. The financial statement through the beginning of April is attached for your perusal. The budget is on target and this financial report is boring - just how I like it. Please do not hesitate to reach out with any questions in advance of the meeting.

Immanuel Bible Church

Budget vs. Actuals: 2023 Budget

January - December 2023

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
0100 Receipts	218,094.02	870,115.08	25.06 %
Total Income	\$218,094.02	\$870,115.08	25.06 %
GROSS PROFIT	\$218,094.02	\$870,115.08	25.06 %
Expenses			
0300 Personnel	143,931.12	417,654.73	34.46 %
0400 Administration	12,322.90	31,806.31	38.74 %
0500 Building and Maintenance	17,445.13	174,900.00	9.97 %
0600 Christian Education	4,973.71	26,200.00	18.98 %
0650 Outreach	3,330.00	14,220.00	23.42 %
0700 Ministries	3,366.66	31,660.00	10.63 %
0800 Music/Worship	1,188.13	21,220.00	5.60 %
0900 Fellowship	377.69	12,800.00	2.95 %
1000 Missions	10,192.46	96,900.00	10.52 %
1200 Reimbursement	12,438.04	8,980.92	138.49 %
1600 Hospitality / Info Center	2,734.33	8,400.00	32.55 %
1700 Training	1,244.92	24,000.00	5.19 %
Total Expenses	\$213,545.09	\$868,741.96	24.58 %
NET OPERATING INCOME	\$4,548.93	\$1,373.12	331.28 %
NET INCOME	\$4,548.93	\$1,373.12	331.28 %

Note

Fund Balances as of 03/31/2023

\$ 6,351.75 Benevolence Fund
 \$ 562,835.64 General Fund

Elders submitted by Pastor Mark Hazen

The Elders pray, provide oversight, prepare new members for membership, and prepare church members for ministry through the faithful preaching and teaching of God’s Word and through faithfully overseeing the ministry. Their primary role is to keep the church biblically sound and practically aligned with our Mission Vision, Values and Priorities.

The following report gives a brief review of the primary activities of the Elder Team for the first quarter of 2023:

- The preaching ministry for the first quarter of 2023 consisted of a series of messages through the Gospel of Mark. Journaling Bibles were made available for the expository series.
- The first Starting Point class was conducted in January. Several of the attendees have made applications for membership.
- We look forward to the first Baptism service which is scheduled for April 30th.

- The Lord's Table was celebrated each month.
- The Elders met each month to pray together and labor together in providing oversight to the ministry of the Church. The people, preaching and progress of IBC's ministry is at the forefront of our monthly agenda.
- The Elders met monthly with the Servant Administration Team (Deacons/Deaconesses) to keep abreast of the ongoing ministries taking place at IBC. Beyond the regularly scheduled SAT Team meeting, the Elders and SAT members have been engaged in the ongoing planning for needed future facility expansion. This process has benefitted from the help of IBC member Fred Bartlett.
- Ben Modlin and Steve Thomas were affirmed to serve as Elders this quarter.
- Traig Savage continues to serve as an Elder protégé.

The Elders willingly serve as examples, servants and overseers of the church.

The 2023 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Pastor David Mullet, Kyle Cissell, John Glupker, Phil Luter, Ben Modlin and Steve Thomas.

The 2023 Elder protégé is Traig Savage.

The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged.

Facility and Grounds submitted by Jim Shafley

It's been a busy winter for us. We have installed sensors on the thermostats for the classrooms in the addition. We also installed a thermostat for the ERV (energy recovery ventilator) unit. These updates have helped quite a bit in creating a more comfortable temperature when using these areas. Thank you, Ryan Tausch for your help in this area.

In late January we had a truss in Room 11 snap in two. We consulted with engineers from the truss manufacturer along with an independent structural engineer. The issue was evaluated and a repair was designed. Those repairs were completed in early March. The repairs consisted of 16- 2" x 6" x 12' fire treated boards and 1,152 - 3" x 1/4" screws. Thank you, to all who were involved in these repairs. The consulting engineer reviewed the work done and approved it. We completed the last required repairs by the fire inspector in early March and are all set in this area.

We will soon be mowing the grounds again. We have a new mower maintenance volunteer. Thank you to Jon Grasso for volunteering to help us out. We also want to thank Mike Cox for all his years of service to the church in lawn care.

Please take notice of the plants in the islands and do not park on them. Last year we had cars in the North parking lot parking on our plants. They are expensive and time-consuming to have to replace. Thank you.

Hospitality/Fellowship submitted by Debby Glupker

This quarter has been relatively busy. We have arranged for meals for two people with new babies, and three people who had surgery. There were three showers (two were baby showers and one was a wedding shower) and a dinner for the quarterly business meeting. Also, one funeral dinner was provided. We continue to set up communion every month and send cards to people. Thank you to all who have helped with this ministry.

Music and Worship submitted by Pastor Ian Newberry

The Worship Team has undergone a few changes over the last few months. Most notably, Sarah Mitchell stepped down from the Deaconess role in February. She served in this role faithfully for several years and we are grateful to her for that. In the interim, Sonja and Kyle Cissell have picked up some of the planning duties and I am doing some more of the administrative tasks. I am grateful for their willingness to step up and fill this need. The staff and elders will continue to think and pray through what the future leadership of this team might look like.

We have also introduced a few new worship leaders over the last few months. In addition to Sonja and Kyle, Sarah Rutkowski, Rachel Wise, and Whitney Newberry have all lead worship and I am grateful to them for their service. Having several leaders is helpful because planning and organizing a worship set is a significant commitment and we are glad to be able to share that with one another. In the next few months, we anticipate a small number of musicians leaving the team and a small number joining the team as well. In the midst of several significant changes, our goal remains the same. We desire to lead the congregation in singing songs that are biblical, singable, and congregational.

Missions submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries. This quarter we taught a Sunday evening class using the Momentum Yes curriculum encouraging and teaching those who participated to join what God is doing in global evangelization. We had the opportunity to have Ben & Sarah Layer speak and share at a number of meetings as well as a Sunday morning. We were also able to have Nancy Dore speak at a Women to Women meeting and are working to have Michael back to share later this year. The "Mobi Minute" series has been restarted in the weekly email and will provide brief education and perspectives on ways that we can all play a part in the great commission regardless of where we are today. We are continuously evaluating our effectiveness at supporting our missionaries and working to determine how we can better serve them based on their diverse situations and circumstances. This has resulted in us having several conversations with the Lenz's where we have been able to provide them additional support and care as well as engage additional members of the congregation to support them in increased prayer. Lastly, we have been making significant progress to define and draw out a process by which we would

go about preparing members who are interested in becoming missionaries to navigate that journey well. We hope to be able to share this with you soon!

Outreach submitted by Pastor Ian Newberry

The Outreach team has been meeting for just over a year now. This team was formed to oversee a group of local supported ministries that was previously under the umbrella of the Missions Team. We saw that it would benefit our local ministries to have a team dedicated to supporting them and coordinating IBC's engagement with them. It also would benefit the Missions Team to be able to focus solely on Bible translation and church planting among unreached language groups. Because of this, the Outreach Team was formed. Our team began with Matthew Price, Rachel Wise, Josh Pityer, and Sherry Ledtke (who has since moved away).

For the first several months, most of our time was spent drafting our "policy and procedure" documents. After this, we got in contact with our supported outreach ministries (Camp Barakel, Paul & Hannah Gardner, and Rescue Ministries of Mid-Michigan) and seeing how we could most effectively partner with and serve them. We also drafted the 2023 Outreach budget and coordinated many of the local service projects that we have done at IBC in the last year and a half, such as Operation Hope & Care (R3M), Baby Bottle Campaign (Life Clinic), Co-Labor Challenge (Camp Barakel), and the Operation Christmas Child Shoebox collection.

The team established early on that one of our goals was to expand our outreach and look to support an additional ministry in 2023. We built \$250/mo. into the 2023 budget (approximately the average amount that we give to the three ministries we currently support) and began to look at what our ministry partnership opportunities might be. We reviewed a few possibilities, but concluded that supporting Life Clinic would make a great partnership for our church. We have a number of people at IBC who are already involved with Life Clinic in one way or another and we have participated in giving projects with them (Baby Bottle Campaign). Several months ago, the team had the opportunity to tour the Bay City Life Clinic and hear from the director, Lori, about their ministry. We believe they are doing excellent work in the Tri-Cities area to provide hope and bring the Gospel to those in need, so we are recommending adding them to our locally supported ministries. We are glad for the opportunity to serve our church in this way and look forward to continuing to build relationships with the ministries that we partner with.

Welcome/First Impressions submitted by Lynn Hazen

The winter decorations have all been stowed away, and the spring decorations are now on display.

The coffee station is stocked and manned, with those eager and willing to get a cup in your hand.

The fourth week of the month needs a coffeemaker or two, if you happen to be looking for something to do.

We would love more greeters with a welcoming smile to shake a hand, get a name, help register a child,

If you'd like to join us, we'll show you what to do, call or text Lynn Hazen at 989-295-5952.

Women's Ministries submitted by Linda Lambert

"Anyone who has the sphere of influence better steward it well." -Joni Erickson Tada

That is my prayer, that I will steward well this opportunity the Lord has given me to serve as Deaconess of Women's Ministries. My heart is to point women to Jesus. My goal is Colossians 1:28-29, "We proclaim Him, admonishing every man and teaching every man with all wisdom, so that we may present every man complete in Christ. For this purpose also I labor, striving according to His power, which mightily works within me."

Creating a leadership team for Women's Ministries is a new concept for IBC this year. The approach has been one of prayerful and careful consideration; it is still a work in progress. I am grateful for the following ladies and their willingness to serve on the Women's Ministries Team: Hannah Koch, Meggane Savage, Aubrey Teall

This team has been established to offer additional support for the already established women's ministries, as well as birth new opportunities for spiritual growth, encouragement and fellowship for the ladies of IBC.

A survey was sent out to the women of IBC to get a better understanding of their needs and interests. We had approximately $\frac{3}{4}$ of the women of IBC complete the survey! The leadership team is gathering the results and working hard to offer some opportunities to help meet those needs and interests in the future!

Being new to this role, it has been inspiring to see the passion and dedication of Cathy Luter and Jami Kinzer (Leader & Co-Leader of Women To Women), Elizabeth Schulz (Leader-Pre-K MOMS) and Stephanie Armstrong (Leader- K-12 MOMS) as they oversee each of the ministries they are leading, and the host of volunteers that are helping to keep these ministries running smoothly! I am very grateful for each individual's willingness to use their gift set to serve in Women's Ministries. It is a privilege to serve alongside all of these wonderful ladies!

Women To Women: --Submitted by Cathy Luter
Leadership Team: Cathy Luter and Jami Kinzer

We had a wonderful March meeting with Jill Bair from the Rescue Mission. April will be missionary Nancy Dore and our year will end in May with our speaker Linda Lambert. Thank you to everyone who helps make this ministry happen. Glory to God!

MOMS: The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

- Pre-K MOMS group meets the 2nd and 4th Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteers.
- K-12 MOMS group meets the 3rd Tuesday of each month 9:30-11:00 AM, no childcare provided.

Pre-K MOMS: --Submitted by Elisabeth Schulz

Our PreK Moms Group is nearing the end of our year. We have enjoyed getting to know each other and drawing closer to God through this group. Our moms have been having deep conversations based off of our mentor moms' leading through Lauren Chandler's study of Psalm 107. We have also appreciated a few Immanuel members leading us through some special sessions including organization tips and marriage advice. We appreciate the support of the church members who have stepped up to be caregivers this year. They amaze us with their generosity and willingness every year. Our year ends on May 9. Please pray that we continue to be a fruitful ministry and bring these moms closer to God.

The PreK Moms leadership team consists of Heather Masters, Alexis Modlin, Sarah Rutkowski, and Micaela Hazen. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Beth Krish, Linda Lambert, Linda Pityer, Brenda Schulz, Kelly Stockmeyer, and Bobbi DeZarn. Our Childcare Coordinator is Pam Wickman.

K-12 MOMS: --Submitted by Stephanie Armstrong

K12 Moms continues to thrive! We are wrapping up our year in May, time sure went fast. Conversations, friendships continue to grow and strengthen. Blessed by this wonderful group of moms and the support given by this church to continue this ministry.