



October 26, 2022

Dear Members of Immanuel Bible Church,

Our Third Quarter Member Meeting is scheduled for Wednesday, October 26. We will meet in the IBC auditorium for light refreshments at 6pm before the beginning of our meeting.

PACKET:

Attached you will find (1) the agenda for this meeting, (2) the minutes from our second quarter meeting on July 31, (3) the third quarter reports from the Servant Administration Team.

BALLOT ITEMS:

1. **Church Officer Reaffirmation:** Elizabeth Schwannecke, Kaylee Schutte, Donna Moore
2. **Deacon/Deaconess Affirm/Reaffirmation:** Ken Streeter, Jim Shafley, James Wickman, Debby Glupker, Grant Schutte, Sarah Mitchell, Lynn Hazen
3. **Elders Affirm/Reaffirmation:** Ben Modlin, Steve Thomas, Phil Luter
4. **Budget for 2023**
5. **Membership:** James Miller, Jenna Miller, Bill Newberry, Lisa Newberry, Don Wood, Tracey Wood, Jessica Pityer

Sincerely,

Elizabeth Schwannecke, Church Clerk
MS

Please bring this packet with you to the October 26 meeting.

Agenda

Third Quarter Member Meeting

Immanuel Bible Church

October 26, 2022

- I. Snacks & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Ballot Items
 - a. Church Officer Reaffirmation
 - b. Deacon/Deaconess Affirm/Reaffirmation
 - c. Elder Affirm/Reaffirmation
 - d. Proposed 2023 Budget
 - e. Membership
- I. Review/Approve Servant Administration Team Reports
 - a. Benevolence
 - b. Christian Education
 - c. Finance
 - d. Facility & Grounds
 - e. Hospitality
 - f. Music & Worship
 - g. Missions
 - h. Welcome/First Impressions
 - i. Women's Ministries

SAVE THE DATE:
The next Member
Meeting is scheduled
for Wednesday,
February 1st at
6:00PM

CHURCH CLERK REPORT

Immanuel Bible Church

Quarterly Church Business Meeting

Sunday, July 31, 2022

I. Snacks/Fellowship

Ice cream was provided for all to enjoy.

II. Scripture and Prayer

Pastor Mark read Psalm 98 then opened the meeting with prayer at 6:07p.m.

III. Establishment of Quorum

There were 92 members present at the time of establishing a *quorum*. *Quorum needed* for regular business is 61 (1/4) and quorum for Elder-Church is 80 (1/3).

IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by Kurt Schwannecke and seconded by Lisa Rothlisberger. Approved.

V. Ballot Items for Membership Vote

A. Elder recommendation for Church Membership

Jason Green, Ariel Greenwood, Nick Greenwood, Meghan Stockmeyer, David Turner

B. Associate Pastor for Youth Discipleship

David Mullet

A written ballot was distributed. All were Approved.

VI. Reports

A. Benevolence

B. Christian Education

C. Elders

D. Facility & Grounds

E. Finance

F. Hospitality/Fellowship

G. Missions

H. Music/Worship

I. Welcome/First Impressions

J. Women's Ministries

All reports were approved.

A motion was made by Mathew Price and seconded by Jonathon Baldwin to adjourn the meeting and it was closed with prayer at 6:25p.m.

Respectfully Submitted,
Elizabeth Schwannecke,
Church Clerk

Administration Team Reports

Benevolence submitted by Ken Streeter

Your Benevolence Committee has continued to promptly respond to needs within the Church as soon as they have become known. We have had the opportunity to be of assistance with a family in need of assistance with utilities, another family facing a financial challenge, assistance with camperships, some car repairs, and assistance for a senior member to take the Ark trip.

The composition of the Benevolence Committee is Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Tom Peck, Myles Sakshaug, and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Campership account is \$10,619. This balance is about 50% lower than previous years at this point in the calendar, and we foresee some larger needs approaching. Should you be in a position to assist with a little extra the committee will be better positioned to provide Christmas gifts this year.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

Christian Education submitted by Pastor Jonathan Baldwin

Nursery and Toddlers: In mid-August we underwent our annual "graduation" of babies and toddlers through our nursery rooms. They grow up so fast! I hope the transition was a smooth one for our families. We have also been slowly and steadily replacing old toys and books in each of the nursery rooms. Another improvement is the inclusion of cd players and children's music cd's which can be used Sunday mornings and all other times our nursery is in use. Thank you to Meghan Stockmeyer and Andrea Wagoner who continue to do a wonderful job coordinating each aspect of the ministry!

Sunday Morning Children's Church: I (Jonathan) have been serving as interim children's church coordinator with the help of my wife Jennifer, and we will continue to function in that role for the time being. The summer has seen a steadiness in the children's church ministry that I am eager to continue, and we must be quick to thank the Lord and give credit to the volunteer teachers for all their dedication and flexibility! The Lord has been good to us in that for every potential disruption of injury, health, and family emergency he has provided someone willing and available to stand in the gap to continue the ministry week by week. The children's choir (led by Sonja Cissell) began rehearsing in September a new song they will introduce to the

congregation in October. This team is set to grow with new members joining soon, and we will begin making a habit of monthly check-ins where the whole team will come together for encouragement, prayer, and continued training so that we will be as well prepared as we can be to minister to the ever growing numbers of children in our church. Let's let these kids know that we are for them, that they are loved, that this church is a place for them, and let's give them the gospel!

Awana: Awana is back in action, and the church is absolutely filled with children on Sunday nights. Our attendance in the first few weeks has equaled our best attended nights last year. There is some encouragement in that, but in reality it is meaningless unless the message of the gospel is being proclaimed faithfully and the children are witnessing the people of God ministering in love with joy, two things I am confident are true as I watch this church in action! Please pray for Chris and Linda Pityer as they organize and administrate and care for the team, pray for the volunteers who come every week to love the kids and talk with them about God and the Bible, and pray for the children and their families that this ministry of love through the people of our church would bring them to encounters with Jesus.

I would also like to speak specifically to parents and encourage you to use the Awana program as an opportunity to engage with your child on spiritual matters. Take what is there in their Awana booklet and disciple them in faith. Give them opportunities to work on their memory verse with you. Talk to them about what those verses mean. Look over the short stories and lessons in their booklets with them, especially if they are young and need help with reading. You can do this at home, in the car, as part of their school week...whatever works for you. Their engagement in Awana provides another avenue by which you might lead them in a life changing walk of faith with God, and I encourage you to take every opportunity to do it!

Youth Ministry: --submitted by Pastor David Mullet

At our second quarter member meeting on July 31st you affirmed me as your new Associate Pastor for Youth Discipleship. I am grateful for the opportunity to serve on the pastoral staff, and I am especially looking forward to ministering to the youth of IBC! I officially began working on August 15th, and immediately began planning for fall youth ministry to kick off on September 11th.

This year our youth ministry team consists of myself & Jessie, Josh & Anita Pityer, Nate Acker and Amy Peck. I have greatly appreciated their eagerness to serve and their thoughtful input and insight. We have met twice now to discuss and plan for the ministry for this coming year!

Our Sunday evening format consists of a lesson time where we are taking the year to go through the sermon on the mount (Matt 5-7), small group discussions, and game time. As stated earlier we first met on September 11th, and have met on every Sunday evening since then to the present. In addition to Sunday evening, we have plans for a fall harvest party in late October, a service project in November, and a Christmas party in December.

Young Adult Group: As always, the young adults gather on Wednesday evenings from 7:00 - 8:30 for prayer and Bible study as well as fellowship. We've recently begun a 12-week study

through the books of 1 Peter, 2nd Peter, and Jude using the Knowing the Bible study guide. We plan to pepper our yearly schedule with breaks from study in order to enjoy fun events as well as participating in outreach opportunities as a group. Jason Green has stepped up to join the leadership team along with myself (Jonathan) and Amy Peck. College students and young adults starting your careers, you're invited!

Rooted: This summer we launched a brand new ministry called Rooted. Led by Adam Lewis, Matt Masters, Kyle Chappel, and myself (Jonathan), this is a Christian worldview and peer discipleship group for adults in that mid range of life...late 20's - 40's. We are considering topics of concern in our everyday lives and pressing into the world of ideas to find where the Christian worldview comes into conflict with the secular worldview driven by humanistic philosophies that constantly threaten to distract us, deceive us, and distance us from the truth of God's word. We recognize that those of us in this demographic are in a position where we have more responsibility in leadership, more resources at our disposal, and more opportunity for impact than we've ever had before; however, at the same time, we are also shouldering greater workloads, managing busier schedules, and are prone to allowing the busyness of life distract us from intentionally pursuing a life of kingdom impact. We want to make sure to root ourselves in biblical truth and kingdom thinking so that we might leverage our lives for God's glory! This group meets on Tuesday nights from 6:30 - 8:00 at IBC.

Adult Education: Shawn and Andrea Wagoner are in the midst of a practical personal finance class on Sunday evenings that will carry through to December. After the new year, a class focused on missions will be offered in its place for the first part of 2023. Janine Tacey is heading up a women's inductive Bible study by Precepts that will meet for 6 weeks from October to November, and we anticipate that there will be more opportunities for these studies in the future. I should also put here as a reminder that we have several groups of men who have ongoing Bible studies that meet on Wednesday mornings at 8:30 a.m., Thursday evenings at 7:00 p.m., and Friday mornings at 6:00 a.m.

Finance submitted by James Wickman

Many thanks to the SAT for working to improve the budget process this year, as we made great progress. Ministry leaders have been consistently thoughtful about being good stewards of the Lord's provision and putting it to work for His Kingdom, with the generosity of God's people greatly exceeding our original budget. The proposed budget and year-to-date financials are attached for your perusal.

Our tax advisor has calculated the highest possible payroll tax obligation (including potential penalties). We are thankful that God has provided enough savings to cover this balance and still leave a cushion for the future. Please continue to pray that the IRS will forgive the penalties, as we have been diligent and forthright in self-reporting this error.

The Personnel Committee had a rich and healthy discussion about how to fairly and reasonably consider inflationary forces in staff pay adjustments for next year, which are reflected in the proposed budget.

**Immanuel Bible Church
2022 Budget vs. Actual (9/30/22)
2023 Proposed Budget**

	Total		Proposed 2023 Budget
	Actual	2022 Budget	
Total Giving & Receipts	\$ 629,582.84	\$ 617,654.00	\$ 870,115.08
Expenses			
0300 Personnel	\$ 342,761.21	\$ 312,534.00	\$ 417,654.72
0400 Administration	\$ 25,192.02	\$ 27,650.00	\$ 31,806.31
0500 Building and Maintenance	\$ 48,035.37	\$ 128,900.00	\$ 174,900.00
0600 Christian Education	\$ 10,797.50	\$ 16,500.00	\$ 26,200.00
0650 Outreach	\$ 3,518.87	\$ 15,600.00	\$ 14,220.00
0700 Ministries	\$ 11,104.26	\$ 12,300.00	\$ 31,660.00
0800 Music/Worship	\$ 2,281.62	\$ 4,770.00	\$ 21,220.00
0900 Fellowship	\$ 6,282.79	\$ 8,600.00	\$ 12,800.00
1000 Missions	\$ 62,503.13	\$ 62,100.00	\$ 96,900.00
1200 Reimbursement	\$ 6,196.43	\$ -	\$ 8,980.92
1300 Capital Improvement	\$ 22,010.30	\$ -	\$ -
1600 Hospitality / Info Center	\$ 2,265.52	\$ 7,500.00	\$ 8,400.00
1700 Training	\$ 17,095.63	\$ 21,200.00	\$ 24,000.00
Total Expenses	\$ 560,044.65	\$ 617,654.00	\$ 868,741.95
Net Income	\$ 69,538.19	\$ -	\$ 1,373.13

Fund Balances (as of 09/30/22)

Benevolence Fund \$ 13,118.71
General Fund \$ 474,247.75

Elders submitted by Pastor Mark Hazen

Please find below a brief overview of the ministry that has received attention by the team of Elders during the third quarter of this year:

- The preaching ministry consisted of the completion of the series of messages through the books of *Psalms*, and the beginning of the sermon series through the book of *Isaiah*. The series through the *Psalms* and *Isaiah* was combined with a daily/weekly reading schedule that coincides with the preaching. ESV Journaling Bibles were made available for the series. Preparations are underway for a forthcoming series through the Gospel of *Mark*.
- A baptism service was conducted on September 18th. Eight people were baptized. The Lord's Table was celebrated at the beginning of each month.
- A Starting Point class was conducted on May 18th and 24th. Following the class, new membership applications were received and are being reviewed to put forward for membership vote. The next Starting Point class is scheduled for January (1/22 & 28).
- Following the positive vote at the July Member Meeting, Pastor David Mullet accepted the call to serve as an Associate Pastor for Youth Discipleship. He joined the Pastoral staff and begin his ministry position on August 15th. We are glad to have Pastor David serving with the Elders in the ministry of the church.
- The Elders served with the Servant Administration Team in compiling the 2023 Budget. The Elders recommended to the Membership the 2023 ballot of Elders, Deacons, Deaconesses and Member candidates.
- The Elders and Servant Administration Team continue to engage in the initial steps of planning toward addressing our facility needs. IBC member, and Three Rivers Corporation Architect, Fred Bartlett, has joined the team as we begin to walk through this planning process together.
- The Elders meet each month to pray and provide oversight to the ongoing ministries of IBC.
The Elders met monthly with the Servant Administration Team to both participate and keep current on the ongoing ministries happening at IBC.

The Elders willingly serve as overseers, examples and servants of the church. Their primary role is to keep the church biblically sound and practically aligned with our Mission Vision, Values and Priorities. The 2022 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Kyle Cissell, Steve Delong, John Glupker, and Phil Luter. The 2022 Elder protégés consist of: Steve Thomas and Ben Modlin. The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged.

Facility and Grounds submitted by Jim Shafley

We have been blessed with a quiet and dryer summer than what we experienced last year. We replanted 17 plants on the south parking lot islands last month due to them getting too much water. Kluck's Nursery guaranteed them and supplied us with new varieties of plants at no charge. We planted the 'not-so-healthy' plants we removed from the islands on the south side of the building. Thank you to all who helped on that little project.

Again, we ask those who park near the islands to be aware of the new plants. We have had a few plants get parked on and stepped on. Please respect the flagged posts at the northeast island.

We are in the process of replacing one of the rooftop HVAC units over the sanctuary. We actually have two that need replacement, but at this time only one is available.

Hospitality/Fellowship submitted by Debby Glupker

This has been a fairly routine quarter for us. We have helped with one shower, a baptism, communion, and the last of the picnics. Meals have been arranged for three families (one sickness and two new babies). Food was provided for the Child Discipleship Forum and for the Starting Point Class. Arrangements and set-up of the Life Clinic Baby Bottle Campaign were done. Thanks to all who have helped or participated in these events.

Music and Worship submitted by Sarah Mitchell

There continue to be numerous individuals contributing to facets of our weekly Sunday corporate gatherings (Music, Tech, Visual Projection, Sound). I'm grateful for the time and commitment these individuals give in service to the church Body and the Lord. New musical pieces that are consistent with the Music philosophy at Immanuel (biblical, singable, congregational) were introduced throughout the past 3 months and added to our overall 'repertoire' of songs.

We all look forward to having the Children's Choir teach us a new song on October 16th. Many thanks to Sonja Cissell who continues to spearhead that ministry with our kids. On October 9th, a Music and Tech Teams Appreciation Dinner was held to show gratitude to the numerous individuals who have participated in varying capacities within the Music and Tech teams this past year.

For individuals interested in participating within one of these service teams, please see Pastor Ian or myself. It's a pleasure to serve you all. Thanks for your encouragement along the way.

Missions submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries. We sent a special one-time gift to our missionaries as a blessing and thanks to them for their service and in light of the inflationary costs that they face in their various parts of the world and circumstances. They were very appreciative in knowing they have a faithful team and body of believers supporting them in their efforts. The team has also begun to look forward to the next 6-12 months and has started planning for upcoming opportunities to engage our congregation with global missions. The "Mobi Minute" series has been restarted in the weekly email and will provide brief education and perspectives on ways that we can all play a part in the great commission regardless of where we are today. In addition we are working on putting together a missions class that will likely fill a Sunday evening adult education slot in 2023. We are continuously evaluating our effectiveness at supporting our missionaries and working to determine how we can better serve them based on their diverse situations and circumstances. This has resulted in us having several conversations with the Lenz's where we have been able to provide them additional support and care as well as engage additional members of the congregation to support them in increased prayer. Lastly the team has begun to define and draw out a process by which we would go about preparing members who are interested in becoming missionaries to navigate that journey well. We hope to be able to share this with you soon!

Welcome/First Impressions submitted by Lynn Hazen

Season appropriate decorations have been put on display, and the old stashed until summer rolls around next year.

Our Coffee Center is and has been supplied. Our volunteers are impressive in their attention to java, both regular and decaf. If you would like to help serve our coffee-dependent attenders, (specifically the 4th week of every Month) arriving 30-40 minutes before first service, this prime role could be yours. Please contact Lynn Hazen-989-295-5952.

Guest packets have been prepared and are available for all first-time guests.

Our **SCOUT** team (formerly greeter team) is doing its part to make guests comfortable and relaxed upon entering IBC. They are **Seeking, Comforting, Orienting, Upholding and Thanking** our guests when they come so that they might be drawn to the Lord, and encouraged by the ministry of His Word, and welcomed by his people. If you would like to be a part of our team, we have several openings. For more information, or to express a burning desire to join, contact Lynn Hazen.

The first impressions team is seeking new members. If you love to organize, decorate, welcome new seasons with festive finishes, or even pull-down cobwebs, this team may be the perfect place for you to use your talents. Contact Lynn Hazen.

Thank you for your suggestions on how to make and maintain a great first-impression at IBC. If you have any additional ideas or suggestions, and or want to join this exciting team, please contact Lynn Hazen.

Women's Ministries submitted by Tracey DeLong

Upcoming Events:

- Women in leadership under the Women's Ministry umbrella along with our pastor's wives participated in "The True Woman '22" Conference in Indianapolis, Indiana September 22-24, 2022.
- Women from IBC participated in a Ladies Retreat at Camp Barakel, October 7th-9th, 2022. Thank you Jessie Mullet for coordinating this event.

Women To Women: --Submitted by Cathy Luter

Leadership Team: Cathy Luter and Jami Kinzer

Our purpose for this ministry remains the same. Women of Immanuel gather to share, care, pray and support the Immanuel family and our missionaries.

We started our year out with Lynn Hazen as our speaker and excitement from the ladies that we are meeting again. Deb Miller was our October speaker and Brenda Schultz will be in November. We have started collecting money for gift cards for our own college students and military. If you want to get to know ladies of Immanuel this ministry is for you! We meet once a month.

MOMS: The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

- Pre-K MOMS group meets the 2nd and 4th Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteers.
- K-12 MOMS group meets the 3rd Tuesday of each month 9:30-11:00 AM, no childcare provided.

Pre-K MOMS: --Submitted by Elisabeth Schulz

PreK Moms had a wonderful start to our year. Praise the Lord, we have several new moms that have joined our group. We pray that we will be able to minister to each mom who attends

during this season of life. God never fails to work through our community to draw us closer to Him. We are going through Lauren Chandler's bible study *Steadfast Love: Psalm 107* and are looking forward to her teaching on praising God during both the mountains and valleys of life.

We are always looking for people who want to be involved with this ministry! If the Lord is leading you to volunteer in this ministry, we are looking for more caregivers during our meeting time. We meet on the second and fourth Tuesday of each month from 9:15 to 11:15 AM, September to May. For any questions about volunteering as a caregiver, please contact Pam Wickman.

The PreK Moms leadership team consists of Heather Masters, Alexis Modlin, Sarah Rutkowski, and Micaela Hazen. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Beth Krish, Linda Lambert, Linda Pityer, Brenda Schulz, Kelly Stockmeyer, and Bobbi DeZarn. Our Childcare Coordinator is Pam Wickman.

K-12 MOMS: --Submitted by Stephanie Armstrong

2021/2022 Leadership Team: Coordinator - Stephanie Armstrong, Mentor Mom – Deb Miller
We started 2022-2023 off with a big bang on Sept. 20th with 16 moms in attendance!! We have gone from an average of 9 to 19 registered, WOW. Needless to say, I was taken aback and excited all at once, a lot of new faces.

With the new year starting I am happy to announce Deb Miller has graciously taken on the Mentor Mom for our group, our needs were met at just the right time and thankful for her joining us.

I always say this is going to be a good year and this year I really think we may go over the top, I sit here in complete awe. Looking back at almost 20 years of the “Moms” program here at IBC. I have seen lives/families changed, growth as leaders, moms & friends, God is so good!! And now we anticipate He works in great ways again this year.

My prayer is that this year we minister in ways we have never before, that God shakes us, moves us and our faith grows even deeper. Many thanks for continued prayers for the K12 Moms group, this season in our lives is and can be at times BIG/challenging years in different ways.