



October 27, 2021

Dear Members of Immanuel Bible Church,

Our Third Quarter Member Meeting & Meal is scheduled for Wednesday, October 27. We will meet in the IBC auditorium for a meal at 5pm prior to the start of our meeting at 6pm.

MEAL:

The hospitality team will provide Sloppy Joes, chips, and drinks. Please bring a salad or dessert to share.

PACKET:

Attached you will find (1) the Agenda for this meeting (2) the minutes from the 2nd quarter meeting; (3) the 3rd quarter reports from the Servant Administration Team. Please note the financial reports and proposed budget for 2022 will be made available at the member meeting and will be sent to all members following the meeting.

BALLOT ITEM:

1. **Membership:** Brayden Andreasen, Joyce Lent, Kayla McCallister, Deb Miller, Milah Montle, Carlene Palmateer, Anita Pityer, Josh Pityer
2. **Deacon/ Deaconess Affirmation:** Ken Streeter, Benevolence; James Wickman, Finance; Jim Shafley, Facility and Grounds; Debby Glupker, Hospitality; Sarah Mitchell, Music & Worship; Grant Schutte, Missions; Lynn Hazen, Welcome/First Impressions; Tracey DeLong, Women's Ministry
3. **Church Officers:** Church Officers: Elizabeth Schwannecke, Clerk; Kaylee Schutte, Financial Secretary; Donna Moore, Treasurer
4. **Elder Reaffirmation:** Steve DeLong, Jon Hartwick (sabbatical)
5. **Proposed 2022 Budget**

Sincerely,

Elizabeth Schwannecke, Church Clerk

Agenda

3rd Quarter Member Meeting
Immanuel Bible Church
October 27, 2021 (6:00 PM)

- I. Meal & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Treasurer's Report
- VI. Review/Approve Ballot Items
 - a. Membership: Brayden Andreasen, Joyce Lent, Kayla McCallister, Deb Miller, Milah Montle, Carlene Palmateer, Anita Pityer, Josh Pityer
 - b. Deacon/Deaconess: Ken Streeter, Benevolence; James Wickman, Finance; Jim Shafley, Facility and Grounds; Debby Glupker, Hospitality; Sarah Mitchell, Music & Worship; Grant Schutte, Missions; Lynn Hazen, Welcome/First Impressions; Tracey DeLong, Women's Ministry
 - c. Church Officers: Elizabeth Schwannecke, Clerk; Kaylee Schutte, Financial Secretary; Donna Moore, Treasurer
 - d. Elder Reaffirmation: Steve DeLong
 - e. 2022 Proposed Budget
- VII. Review/Approve Servant Administration Team Reports
 - a. Benevolence
 - b. Christian Education
 - c. Finance
 - d. Facility & Grounds
 - e. Hospitality
 - f. Music & Worship
 - g. Missions
 - h. Welcome/First Impressions
 - i. Women's Ministries

SAVE THE DATE:

The next Member Meeting and Meal is scheduled for Wednesday, January 26, at 6:00 PM.

Church Clerk Report

Immanuel Bible Church
Quarterly Church Business Meeting
Sunday, July 25, 2021

- I. **Snacks/Fellowship**
Good fellowship with one another!
- II. **Scripture and Prayer**
Pastor Mark read the book of Philemon and then opened the meeting with prayer at 6:07p.m.
- III. **Establishment of Quorum**
There were 93 members present at the time of establishing a *quorum*. *Quorum needed* for regular business is 58.
- IV. **Review/Approve Church Clerk Minutes**
A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by Tracey DeLong and seconded by Rhonda Thomas. Approved.
- V. **Review/Approve Treasurer's Report**
Reports on General Budget and Capital Improvement Funds were not available due to Jim Vietti relocating out of state and stepping down as Treasurer. The *Acting Treasurer* will be Donna Moore. The position of *Finance Deacon* has been re-instated and will be filled by James Wickman. Church Officers and Deacon/Deaconess affirmations will take place at the October 27, 2021 Member Business Meeting.
- VI. **Ballot Items for Membership Vote**
 - A. **Elder recommendation for church membership**
Dave Pickering, Jennifer Pickering, Landon Teall, Aubrey Teall, Joseph Hansen, Kelly Hansen, Julie VanHolstyn.
A written ballot was distributed. All were Approved.
- VII. **Reports**
 - A. **Benevolence**
 - B. **Building and Grounds**- IBC's audio and video system will be upgraded in August. A monetary gift was made by the church to match the previously received gift designated for Church Playground. Construction expected to start in October 2021.
 - C. **Christian Education**- Help is needed for Sunday mornings for classes through 5th grade. *Answers in Genesis* will be curriculum used. Cheyenne and Megan Perry have moved out of the area so at this time Leaders are needed for High School Youth Group. Thank You for church response and needs met for Awana Program.
 - D. **Elders**
 - E. **Hospitality/Fellowship**
 - F. **Missions**
 - G. **Music/Worship**
 - H. **Women's Ministries**

Motion to adjourn meeting was made by Janine Tacey, seconded by Mathew Price. The meeting was adjourned with prayer at 6:35p.m.

Respectfully Submitted,

Elizabeth Schwannecke, *Church Clerk*

Administration Team Reports

Benevolence submitted by Ken Streeter

Your Benevolence Committee has not been very active this year. That is actually a good thing because it means there have not been challenging times reported by our Church family. We have had the opportunity to be of assistance with the unemployed, a family in need of assistance with utilities, a family that needed to isolate due to Covid, and a family in need of a water heater.

The composition of the Benevolence Committee is Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Amer Mall, Tom Peck and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Scholarship account is \$15,941. This balance is about normal, but the fund does fluctuate as opportunities for assisting and offerings can vary throughout the year.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

Christian Education submitted by Pastor Jonathan Baldwin

Nursery: We recently went through the process of graduating some children from one room to another within the nursery. Resulting from that process, we have been better able to manage the number of children grouped in each room so that we do not overburden any one room or group of volunteers. This has been important as we do have a large number of children currently in this demographic. With the growth in numbers of young ones utilizing these rooms, we will be investing in some additional tables and chairs, toys, shelving, books etc... as well as looking to replace some older books and toys that have broken down over time. It is exciting to have these little ones as part of our church family and to have the opportunity to be showing them God's love right from their infancy! We hope that the nursery ministry is a blessing to them and to their parents. Thank you to Crystal Sanders, Andrea Wagoner, and Melodie Sakshaug who have worked wonderfully together with me as a team to plan and organize the effort that goes into this ministry!

Sunday Morning Children's Ministry: We officially made the transition to a new children's church curriculum (Answers Bible Curriculum...or ABC) this fall. We are implementing this curriculum in our Preschool class, our Kindergarten-1st grade class, and our 2nd-3rd grade

class. The curriculum covers the entire Bible chronologically over the course of four years which means that the kids will have received teaching on the whole Bible at an age-appropriate level by the time they graduate from our Children's Church program. We're very excited about this and have heard positive feedback from our leaders. We have curriculum available for a 4th-5th grade class as well, but we do not currently have enough volunteer teachers to run a 4th-5th grade classroom.

Being short on teachers has been a tough, ongoing stress in this ministry, but we have had some new faces join in just recently which has been a blessing and an encouragement! A big thank you to all those who have jumped in and the veteran teachers as well! We really want to create a ministry that provides excellent care, teaching, and consistency for the kids, and so we are looking for anyone with that kind of vision who wants to join the team. We do need help, and there is room to grow until our ultimate goal of having a solid, regular rotation of teachers is fulfilled. We need a total of 8 more people...four teams of 2...who could serve two weeks a month during second service in any age group listed above. If you enjoy children, have a desire to share the gospel, are willing to teach a Bible lesson, want to impact lives for Christ, and wouldn't mind having some fun doing it, then this ministry might be a great fit for you! If you've never done something like this before, I can tell you that there is much blessing and joy in the work. Find Hannah Koch or myself for a conversation if you'd like to hear more or get involved.

Awana: It has been incredible to watch this church mobilize and execute the Awana ministry that is happening here on Sunday evenings! I pray that God will display His glory and work amazing things in the hearts of the kids who are coming each week! I believe that God uses His people in accomplishing His purposes, and so I believe that God is going to use His people here at IBC to change the lives of kids in ways that we do not know or imagine. Really that is true of the children's church ministry, the ministry to the youth, and any context where the people of God are rising up and allowing the Spirit to work through them as they encourage one another, challenge one another, pray together, speak the good news of God, and disciple those under their care. Because Awana is a new endeavor for our church, and because it fills up the building with so much activity on Sunday nights, I think it is a very visible and fresh reminder of this truth. I am reminded of this passage in Galatians 6:6-9:

Let the one who is taught the word share all good things with the one who teaches. Do not be deceived: God is not mocked, for whatever one sows, that will he also reap. For the one who sows to his own flesh will from the flesh reap corruption, but the one who sows to the Spirit will from the Spirit reap eternal life. And let us not grow weary of doing good, for in due season we will reap, if we do not give up. So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith.

This church has chosen to sow to the Spirit in making this ministry a reality to the children. I'm sure many of you are finding out that as you serve there is ministry happening to your own heart as well...that the abundant life Jesus spoke of is welling up in you! You are giving of yourselves, sowing in this life to reap a reward of eternal significance. You are taking advantage of this opportunity to do good, and especially to those who are of the household of faith. You

are working together in unity which is wonderful to see! I know we just started, but I still get excited about the encouragement to not grow weary because the harvest is ahead!

Middle School and High School Ministry: Our middle school and high school groups have found their groove now that we're a few weeks into the fall. It has been a treat for me to spend time with the middle schoolers and get to know them, and I'm looking forward to doing the same with the high schoolers and some of the Awana groups as well down the road. Landon and Aubrey Teall have stepped in to help me lead the middle school youth which has been a delight! Thank you both! That group is going through a Bible study called TREK that focuses for several weeks on each of the following biblical themes in order to outline the overarching story of the Bible: Creation -> Fall -> Redemption -> Consummation. The high school group is doing something similar through a more detailed study called Firm Foundation: Creation to Christ. David and Jessie Mullet and Josh and Anita Pityer are the fearless leaders of the high school squad!

Young Adult Ministry: The young adult group is glad to have the opportunity and freedom to pursue growth and fellowship with one another. The group is continuing to meet for Bible study, prayer, and fellowship regularly on Wednesday nights 7:00-8:30 p.m. in the Fireside Room at the church building. The group is for anyone who has graduated from high school through twenty nine years old. Amy Peck and Sydney Bryant coordinate the gatherings, so please point any young adults you know in their direction! We would love to have them be a part of the group! The current study is the book of Genesis.

Adult Education: In the fall we added an adult class offering on the origins and transmission of the Bible. This class, offered by Pastor Ian, also covers some important distinctions regarding the different genres of biblical literature (i.e. narrative, poetry, prophecy, wisdom writings, etc...) Many of you have benefited from and enjoyed the teaching and conversation, and we anticipate finding more opportunities to present good materials for adult education in the future.

Finance submitted by James Wickman

I continue to be thankful for Donna Moore's service and gifts. She has been busy getting our financial records migrated over to QuickBooks and ironing out the many wrinkles. It will be well worth the effort to have more timely and detailed financial reports for the Servant Administration Team (SAT).

We look forward to working with a new Financial Secretary and helping them be successful. With so many new folks on the finance team, we are planning to meet this month to review processes and categories for giving and expenses. Some new procedures and account numbers will likely result from those conversations, so the vouchers will be updated accordingly.

In our thorough review of the records, we discovered some errors in payroll taxes going back multiple years. The tax regulations for churches are complicated. We are working with an outstanding tax professional to help us calculate and correct these mistakes quickly. We will make it right and pay what is owed, as God has graciously provided us with the means. We are hopeful that our sincere efforts to rectify this situation will lead to an abatement of any penalties. More will be reported in the future.

Financial reports will be made available at our member meeting and will be sent to all members.

Elders submitted by Pastor Mark Hazen

The bullet-points given below provide a broad overview of the ministry that has been carried on by the team of Elders during the past quarter:

- The preaching ministry during the third quarter saw the conclusion of the series through the book of *Colossians (Christ & Christian Maturity)*, a 4-week series through the book of *Philemon (Practicing Christianity)*, and the beginning of our Fall series covering *The Life of Abraham (Abraham, A Friend of God)*. The congregational engagement in Bible reading has been encouraged through the purchase and distribution of *Journaling Bibles* for *Colossians, Philemon* and *Genesis*. Plans and preparations for the forthcoming sermon series are underway. This past quarter the congregation also heard messages from Pastor Ian Newberry and from AWANA Missionary, Scott Conner.
- A Starting Point class was conducted this quarter (Sept. 12, 18) . Several people who were interested in learning more about IBC were in attendance. To date, 13 membership applications have been received. Some applications remain in process. The next Starting Point session will be scheduled early in the new year.
- The Elder's worked to secure, approve and recommend for congregational affirmation the Elder, Deacon, Deaconess, and Officer ballot for 2022. The Elder's worked alongside the Servant Administration Team in creating and recommending the 2022 budget.
- A third round of Community Gathering began during the third quarter and will conclude before the year-end holidays. These assemblies took place as fellowship meals following the second Sunday morning service. Plans for forthcoming gatherings are underway.

The Elders meet regularly to pray and provide oversight to the on-going ministries of IBC. They willingly serve as overseers of the church. They serve as servants and as examples. Their primary role is to keep the church biblically sound and theologically orthodox. The 2021 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Kyle Cissell, Steve Delong, John Glupker, Jon Hartwick, and Phil Luter. The 2021 Elder protégés consist of: Rick Sommer, Steve Thomas and Ben Modlin.

The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged. The Elders serve the church to keep these foundations firmly established for the church.

Facility and Grounds submitted by Ryan Tausch

The pavilion has been updated with a concrete floor. Work has begun to form a more structured team for the Facilities Ministry so that more people are involved. This will continue to develop as the Lord leads in the coming year. I personally will be stepping down from the leadership of this team to focus on my family for a season.

Hospitality/Fellowship submitted by Debby Glupker

This has been a quarter filled with a variety of different things. We have arranged meals for 2 families with new babies and 3 families with sickness. We have provided a luncheon for a funeral service and for a Starting Point lunch (membership class), along with an Awana leader's lunch. Food was provided for the last couple picnics. Communion is set up monthly and a baptism will take place on October 17. Thank you to all who have participated with us in serving the church family.

Music and Worship submitted by Sarah Mitchell

During this past quarter, there was further work done within our Auditorium in relationship to Sound and Projection. The company House Right was hired and completed several upgrades: the addition of acoustic panels; new speakers and subwoofers; new visual projection program (Pro Presenter) and computer; and a completely new tech system for our streaming capabilities. Many thanks to those who helped with the completion of this project! There remains an ongoing need for further 'hands-on' Sound training. Pastor Ian is spearheading the acquisition of an experienced Sound tech (from outside of our Church body) to be on-site during Thursday music rehearsals and the Sunday services for several weeks to support our Sound techs. There is an ongoing need for more Sound techs. For those who are interested in learning this intricate and important role to serve our congregation, I would encourage you to speak to either Tom Peck or Pastor Ian for further details.

The Kids' Choir, led by Sonja Cissell, started practicing in September for an October 17th opportunity to sing for and with the Church body. The children will also be singing the first weekend of December during the Christmas holiday season. The kids at Immanuel love to sing!! Much thanks to Sonja for her masterful and enthusiastic ministry with our children in this area. For adults who love to sing in a choral group, there will be an opportunity for you to be involved in a Christmas Choir on December 12th. This choir will be leading the congregational singing that Sunday and will be accompanied by the Praise band. If you both enjoy and have an

aptitude for singing, please consider having a part in this opportunity! For any questions, see Kurt Schwannecke, Sonja Cissell, or myself.

It is a joy to sing alongside of you on Sunday mornings and to exalt the Lord together. May His praise be ever more abundantly upon our lips.

Missions submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries including the continuation of on-boarding our two newest missionaries who are both now currently overseas beginning language and culture learning for their respective fields. With the addition of new members to the missions team the team has begun to look forward to the next 6-12 months and has started planning for upcoming opportunities to engage our congregation with global missions including both a trip to Wayumi and a missions conference (Mission Rev) happening in October, as well as early progress towards a multi-week missions course in early 2022. We are also continuously evaluating our effectiveness at supporting our missionaries and working to determine how we can better serve them based on their diverse situations and circumstances. Lastly, with the realignment of local outreach to its respective budget category we have been preparing budgets and background information to be handed off to this new team.

Welcome/First Impressions submitted by Lynn Hazen

Welcome packets for our guests continue to be filled and distributed to our first-time guests. The summer decorations were taken down and fall decorations put out. The coffee center is stocked, and our coffee making volunteers are faithfully making your Sunday morning cup of joe available. The fireside room is officially equipped and appropriately named. Thank you to John Glupker for assembling it. The IBC history board has been updated and hung in the hallway leading to the education wing. We will be reinstating our greeter ministry soon. If you have interest in serving in this area, please contact Lynn Hazen.

Women's Ministries submitted by Tracey DeLong

Upcoming Events: Youth Haven Ranch Ladies' Days with guest Speaker Karen Ehman. Friday, April 29th

MOMS: The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As

an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications, and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

- *Pre-K MOMS group meets the 2nd and 4th Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteer.
- *K-12 MOMS group meets the 3rd Tuesday of each month 9:30-11:00 AM, no childcare provided.

***Pre-K MOMS** Submitted by Elisabeth Schulz

The PreK moms leadership team consists of Sonja Cissell, Kathleen Martin, Heather Masters, and Alexis Modlin. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Beth Krish, Linda Lambert, Linda Pityer, Brenda Schulz, and Kelly Stockmeyer. Our Childcare Coordinator is Pam Wickman.

PreK Moms has started our year and we look forward to seeing God work in our group during our time together. We currently have 33 moms registered and have been able to open a few spots for new members. We are using Paul David Tripp's curriculum titled "What Did You Expect: Redeeming the Qualities of Marriage". We are thankful to be able to support these young moms while they learn how to strengthen their marriages this year. Our first meeting had over 100 people in the building, including leadership, Titus 2 moms, caregivers, kitchen staff, and children. We would still love more help with childcare if anyone has become available on Tuesday mornings and feel called to minister in this way!

***K-12 MOMS** Submitted by Stephanie Armstrong

2020/2021 Leadership Team: Coordinator - Stephanie Armstrong, Mentor Mom – Sherry Ledtke

K12 moms is off to a great start this year!! We had 2 new moms join our group this year, with 10 in attendance for our first meeting. At our next meeting, we have a special fall themed meeting planned as Sherry continues to share what God has placed on her heart. We are focusing on praying for the health of our moms and their families this month as some are battling different illnesses. Strength & growth continues, and we look forward to a really great year.

WOMEN TO WOMEN Submitted by Jami Kinzer

Leadership Team: Cathy Luter and Jami Kinzer

2021-2022 Women2Women (W2W) is a ministry for and about the ladies of Immanuel and our missionaries. We also **pray** for and send encouraging care packages to our military (Armstrong,

Self, Wickman) and college students. Meeting the first Monday of each month (September - May), with missionary speakers or we get to know a woman from Immanuel. In September we were blessed to kick off with our W2W Founder, Cathy Luter, and Lord willing will be blessed by Marlene Murschel in October, and our missionary Hannah Gardner from Camp Barakel in November. At this time W2W is not an outreach ministry. It is a time to get to know our IBC family and to **pray**, share, care and support each other. We're grateful for all who help on our various teams: College/Military Care - Pat Lewis and friends. Book Buzz - Lynn Hazen and friends. Food/Kitchen Team - Karen Kunz, Debby Glupker, Carlene Palmateer. **Prayer** Team - Connie Bradley, Marlene Murschel, Linda Pityer. Publicity Team - Melodie Sakshaug. Registration Team - Melodie Sakshaug, Kelly Stockmeyer. Setup Team - Carlene Palmateer, Ellen Reed, Liz Schwannecke. Sound Team - Jami Kinzer, Linda Lambert. A special thank you to Michael Glupker and Ryan Tausch for their assistance in past, present and future meetings. Online reservations are coming in!! We truly praise God for all He is doing in and through W2W.