



April 25, 2021

Dear Members of Immanuel Bible Church,

Our First Quarter Member Meeting is scheduled for Sunday, **April 25, at 6:00 PM**. We will meet in the auditorium.

SNACK:

Light refreshments and drinks will be provided.

PACKET:

Attached you will find (1) the agenda for this meeting, (2) the minutes from our annual member meeting, (3) the first quarter reports from the Servant Administration Team. The finance report will be available at a later date.

BALLOT ITEMS:

Approval of Membership for:

- Nathan Acker
- Stephanie Acker
- Carolyn Case
- Fred Fletcher
- Lurinda Fletcher
- Erica Jones
- Peter Jones
- Amy Peck
- Brandon Petter
- Makayla Petter
- Brenda Sutton
- Neil Sutton
- Cal Zastrow
- Patricia Zastrow
- Andrea Zuidema

Associate Pastor for Ministry Advancement

- Ian Newberry

Missionary Candidates

- Aaron and Rachel
- John and Anna

Elder

- Kyle Cissell

Sincerely,

Elizabeth Schwannecke, Church Clerk
ES/MS

***Please bring this packet with you to the April 25 meeting. ***

AGENDA

First Quarter Member Meeting
Immanuel Bible Church
April 25, 2021 (6:00 PM)

- I. Snack & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Church Clerk's Minutes
- V. Review/Approve Treasurer's Report
- VI. Ballot Items
 - a. Membership approval for:
 - i. Nathan Acker
 - ii. Stephanie Acker
 - iii. Carolyn Case
 - iv. Fred Fletcher
 - v. Lurinda Fletcher
 - vi. Erica Jones
 - vii. Peter Jones
 - viii. Amy Peck
 - ix. Brandon Petter
 - x. Makayla Petter
 - xi. Brenda Sutton
 - xii. Neil Sutton
 - xiii. Cal Zastrow
 - xiv. Patricia Zastrow
 - xv. Andrea Zuidema
 - b. Pastoral Candidate- Associate Pastor for Ministry Advancement
 - i. Ian Newberry
 - c. Missionary Candidates
 - i. Aaron and Rachel
 - ii. John and Anna
 - d. Elder
 - i. Kyle Cissell
- VII. Servant Administration Team Reports
 - a. Benevolence
 - b. Building and Grounds
 - c. Christian Education
 - d. Elders

SAVE THE DATE:

The next Member Meeting is scheduled for Sunday, July 25, at 6:00 PM.

- e. Hospitality/Fellowship
- f. Missions
- g. Music/Worship
- h. Women's Ministries

CHURCH CLERK Report

Immanuel Bible Church / *Special Church Business Meeting*

Wednesday November 11, 2020

- I. Snack & Fellowship**
- II. Scripture and Prayer**
Pastor Mark shared scripture and opened the meeting with prayer at 6:05p.m.
- III. Establishment of Quorum**
There were 82 members present at the time of establishing a *quorum*. *Quorum needed* for regular business is 53. (Pastor Mark stated that we will no longer be taking a motion or vote of Approval on Reports or Minutes.)
- IV. Review Church Clerk's Annual Report**
A written report was submitted and distributed for review.
- V. Review Church Clerk's Minutes**
A written report was submitted and distributed for review.
- VI. Review Treasurer's Report**
Reports on General Budget, Capital Improvement Funds and IBC 4th Quarter-December 2020 Highlights were distributed for review. Praise the Lord Immanuel Bible Church is debt free!
- VII. Membership Vote**
 - A. Elder recommendation for church membership**
Fred Bartlett, Julie Bartlett, Samantha Hartwick, Jocelyn Pignatelli, Mario Pignatelli, James Wickman, Pam Wickman.

A written ballot was distributed for membership vote. All Approved.
- VIII. Reports**
 - A. Benevolence**
 - B. Building and Grounds**
 - C. Christian Education-**
 - D. Elders**
 - E. Hospitality/Fellowship**
 - F. Missions**
 - G. Music/Worship**
 - H. Women's Ministries**

Written reports were submitted and distributed for review.

Meeting was adjourned with prayer at 7:05pm.

Respectfully Submitted, Elizabeth Schwannecke, *Church Clerk*

Financial Report

The financial report will not be available until the night of the meeting. The report will be sent separate from this packet when it is available.

Servant Administration Team Reports

BENEVOLENCE submitted by Ken Streeter

Your Benevolence Committee has not been very active during the first part of this year. That is actually a good thing because it means there have not been challenging times reported by our Church family. We have had the opportunity to be of assistance with the unemployed, a family in need of assistance with utilities, and a family in need of a water heater.

The composition of the Benevolence Committee is Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Amer Mall, Tom Peck and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Scholarship account is \$14,075. This balance is a little higher than normal, but the fund does fluctuate as opportunities for assisting and offerings can vary throughout the year.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

BUILDING AND GROUNDS submitted by Ryan Tausch

This has been my first quarter as Facilities Deacon. This is a privilege and grace to me. I delight in worshiping the Lord through using my hands.

The church's heating and cooling system is now being controlled via energy management software. This means that I can preset events to be preheated/cooled and temperature controlled for a certain time. Please make sure the office knows about your events, so that we can make sure you're comfortable while you're here.

The stage curtain was installed in March.

As lawn care season starts, we are in need of people who can help operate the mower, weed wacker, blower, rakes, etc. Anyone who is interested in serving in this way, please contact me (tausch.ryan@gmail.com or 989-860-8990)

CHRISTIAN EDUCATION {NURSERY-ADULTS} submitted by Pastor Jonathan Baldwin

Nursery and Toddlers: The nursery and toddler rooms have experienced a slow and steady increase in the numbers of children participating as this year has progressed. A call for a few new nursery volunteers appeared in the bulletin for several weeks but received little response. The regular rotation needs about three volunteers who can serve once a month, and we would encourage anyone who is willing to put their name on a list of substitutes to reach out to our coordinator Crystal Sanders. (E-mail contact: csandersj2@gmail.com) Thank you to Crystal and to all of our volunteers who continue to serve faithfully and watch over our little ones each Sunday morning. As a parent of a soon-to-be one year old, I speak from firsthand experience that your service is much appreciated!

Sunday Morning Children's Ministry: At our previous member meeting, I spoke about making a change to the volunteer structure for our Sunday morning children's classes. Those changes center around having 2 leaders in each of the three

classrooms beyond preschool (Kindergarten - 1st grade room, 2nd - 3rd grade room, and 4th - 5th grade room) who commit for one year to be the regular leaders of those classes. Since that time, I have worked with our coordinator Hannah Koch to plan and prepare for those changes. We did have a response after that meeting from someone volunteering to be one of our classroom leaders. Praise God for that! That leaves 5 spots to be filled. I would like to reiterate from my last report that priority of these positions will be given to our current volunteer leaders if they would like to continue teaching under the new structure. We would also like to pursue the idea of having a small pool of approximately 6 people who would be willing to take the place of the teachers once every five weeks to provide regular breaks for them. This structure will provide continuity and consistency for both the students as well as the leaders, while at the same time making space for breaks and providing plenty of coverage for vacations as well.

Hannah will soon be on maternity leave, so there will be a pause on this until later in the summer. At that time, we will plan some meetings where we can get together with our team of leaders, go over curriculum together, and begin a training process for new classroom leaders. It is our hope that we can make the transition in the fall with the start of a new school year. A huge thank you to all our current volunteer leaders who are stepping up in a big way to minister to these kids and fill in any and all gaps while Hannah is away. I am extremely proud of this team, and I pray that you will experience God's pleasure over you and your ministry as you do all these things as unto our Lord!

Sunday Evening Children's Ministry: All regular Sunday evening ministries will remain suspended until the Fall. As that time draws closer, we expect to deliver updates on what the relaunch of Sunday night ministries in full will look like. We anticipate returning to a format that includes children of all ages from nursery through high school. We will also be working on options for adult education classes as well, though Sunday night may not be the only time frame we consider for those classes.

Middle School and High School Ministry: I am glad to report that we have resumed this ministry in full! After taking a much needed retreat at Camp Barakel, our middle school and high school groups were re-launched the first week of March under the leadership of David and Jessie Mullet (Middle School) and Cheyenne and Megan Perry (High School). The groups meet from 5:00 – 6:30 on Sunday evenings. The middle school group is studying the Word using a curriculum from Truth78 called *Your Word is Truth*. The high school group is reading through the book of Romans as well as Warren Wiersby's companion guide to Romans called *Be Right*. Along with the Mullets and Perry's, I would like to thank Josh and Anita Pityer and Samantha Hartwick for your willingness to get involved and be a part of the lives of these students. May God use you mightily to impact their lives for Christ!

Young Adult Ministry: The young adults have been meeting regularly for some time now on Wednesday nights from 6:30 - 8:30. The group leaders and I meet beforehand for prayer, and some of the other group participants join in that as well. We have a meal together and then begin our Bible study at 7:00. We have finished the book of 1 Timothy and are now about to finish 2 Timothy as well. This group is open to anyone who has finished high school (we have a wide range of ages, from late teens to early thirties), and it is open to both guys and girls (we will occasionally break up into smaller groups of just guys and just girls). We have had good feedback from participants, and I have been very encouraged by the ways this group has come together and already made a difference in each other's lives! If you know anyone who might be interested in jumping in with us, please encourage them to do so! The contacts for the group are myself, Amy Peck, and Sydney Bryant. We plan on continuing to meet through the summer.

ELDERS submitted by Pastor Mark Hazen

The first quarter of 2021 has been full of ministry activity for the Elder Team. The bullet-points below reveal a snapshot view of the ministry that has been carried on during the opening months of 2021:

- The preaching ministry has consisted of a series of messages through the Gospel of Luke. The congregational engagement in Bible reading in preparation for Sunday's messages, along with the on-going Bible study groups that press into further study and personal application has been a great encouragement. Plans and preparations for the forthcoming sermon series are underway. During the first quarter the congregation also heard messages from outside speakers: Greg Allen, Ayuna, and Jack Glupker.
- A Starting Point class was conducted (February 7, 13) . Several people who were interested in learning more about IBC were in attendance. To date, 13 membership applications have been received following that seminar.

Another Starting Point session has been scheduled for the next quarter (May 2, 8).

- The Elders have been serving as the IBC Pastoral Search Team during this past quarter (actually for the past 16 months). After a series of interviews with Ian Newberry (and with potential candidates that preceded him), the Elders put him forward as the candidate for the open Associate Pastor position. The vote on Ian Newberry is anticipated to take place at the IBC Member Meeting (April 25).
- To help facilitate the process of interviewing Staff Missionary candidates, the Elders have been serving along with the IBC Mission Team for the past several months. The Mission Team, with the support of the Elders, have put forward two new Missionary families for IBC support. These Missionaries anticipate doing long-term church-planting work in cross-cultural, creative access locations. The anticipation is that these new Missionaries will be voted upon at the IBC Member Meeting (April 25). We look forward to the expansion of our Missionary efforts in locations we have never been.
- The Elders meet monthly with the Servant Administration Team to both participate and keep abreast to the ongoing ministries happening at IBC. We are glad to see the continuation of the new facility project. We are grateful to be able to work toward the accomplishment of necessary projects with financial resources in hand. The Elders are also very grateful to see ministries that were paused during this past year coming back into action, and for the beginning of new ministries as well.
- The first round of Community Gathering took place during the first quarter of 2021. These assemblies took place as a fellowship meal following the second Sunday service. Plans for forthcoming gatherings are underway.
- The Elders have recommended Kyle Cissell for Elder affirmation. It is anticipated that this vote of affirmation would take place at the April 25th Member meeting. Kyle has served as an Elder protégé for over a year. Beyond his service as an Elder protégé, Kyle serves as a Community Gathering leader (48603) and Worship Team Leader.

The Elders meet regularly to pray and provide oversight to the on-going ministries of IBC. They willingly serve as overseers of the church. They serve not as superiors, but as servants and as examples. Their compensation is the unfading crown of glory that the Chief Shepherd will give upon his appearing. The 2021 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Steve Delong, John Glupker, Jon Hartwick, and Phil Luter. The 2021 Elder protégés consist of: Kyle Cissell (*up for Elder affirmation in April, 2021*), Rick Sommer, and Steve Thomas. Ben Modlin has requested to serve as an Elder protégé. His mentoring will begin immediately.

The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged. The Elders work and serve the church to keep these foundations at the forefront of the church.

HOSPITALITY/FELLOWSHIP submitted by Debby Glupker

This quarter has been moderately busy for us. We have arranged meals for 3 families with new babies and 2 families with illnesses or surgery. We continue to prepare communion and send cards or make calls to those who are ill or shut in. Thank you to all who have helped with this ministry.

MISSIONS submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries while simultaneously providing education opportunities to our congregation and pursuing future potential additions to our missionary roster. In late January IBC hosted a missions weekend including a virtual replay of the Cross Conference with nearly 50 people in attendance as well as providing opportunities for several of our missionaries to speak at men's and women's events throughout the weekend. We also had the humbling opportunity to hear from Ayuna, a Buriat believer who came to faith under the ministry of our missionaries Greg & Julieann during their time in Siberia. The entire weekend was widely given positive feedback by those who attended and provided a spark of missions excitement and learning. After discussions with various churches in our area we started with a list of 3 candidates who had recently been taken onto

the support roster at Hopevale. The IBC Missions team which currently includes the Elders reviewed applications from the 3 candidates and settled on 2 candidates in particular whose work we believed aligned with the values and priorities we desire to see in our missionaries that we support. Interviews were conducted with those two candidate couples and afterwards the team unanimously felt that both candidates were quality missionaries worthy of our support. Both couples stuck out to us as being missionaries who were strategically working in front-line church planting efforts among unreached people groups and who would meaningfully contribute to our desire to mobilize individuals from within our congregation to long-term missions through their partnership over time. Since both missionary couples are also supported by another local church in our area we anticipate having the opportunity to have them visit and engage with our congregation when they are home from their respective fields. Considering the circumstances and security concerns with their particular fields we have made it a priority to do as much as possible to help our congregation learn about the missionaries including sharing videos during the unrecorded part of Sunday morning services and providing handouts and prayer cards for those who are interested in learning more.

MUSIC AND WORSHIP submitted by Sarah Mitchell

It is an ongoing joy for the numerous individuals who serve on the Music, Sound, & Tech teams to serve the Church body on a weekly basis. This past quarter, there have been new individuals who have joined the various teams. The SAT, in conjunction with the Sound team, are garnering proposals in regard to the Sound and Acoustic updates for the Auditorium which need to be addressed; this was placed on hold in 2020 due to the Pandemic. We anticipate moving forward with necessary interventions in the near future.

I would love to dialogue with any individuals who are competent musicians, looking for a way to serve the Lord and the Church body. Any interest in serving within the Sound team can be addressed with Tom Peck, and Steve DeLong can be approached for serving within the Streaming team.

WOMEN'S MINISTRIES submitted by Tracey DeLong

MOMS—The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

***Pre-K MOMS** group meets the 2nd and 4th Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteers.

***K-12 MOMS** group meets the 3rd Tuesday of each month 9:30-11:00 AM, no childcare provided.

***Pre-K MOMS—Submitted by Kathleen Martin**

2020/2021 Leadership Team: Coordinator- Kathleen Martin, Team members: Sonja Cissell, Alexis Modlin, and Liz Schulz. The Mentor Moms: Debby Glupker, Jami Kinzer, and Liz Schwannecke. Childcare coordinator is Tracey DeLong.

The PreK MOMS group has been having a wonderful time of fellowship and time in the Word together. We continue to go through the study of Jude by Jackie Hill Perry. There have been some great discussions around the tables about what the ladies are learning from the study. We are also blessed to be able to extend the MOMS year for an extra meeting in May, due to our shortened year. We are able to do this because of our wonderful caregivers! Many thanks to them!

***K-12 MOMS—Submitted by Stephanie Armstrong**

2020/2021 Leadership Team: Coordinator - Stephanie Armstrong, Mentor Mom – Sherry Ledtke

K12 moms is thriving! We have been meeting once a month and as of March we are moving to 2x a month the remainder of the year!! The need is there and the moms are excited for this change. Sherry continues to lead as our mentor mom with various topics which has stirred up really great conversations for our meetings. We let the Holy Spirit completely lead and is incredibly exciting to see what has and is taking place. As always we covet your prayers for each of the moms as we face difficult conversations during this season of our families lives, it is tough on these older kids right now. The ages of kids in our families range from 9 to early twenties. Our final meeting will be the 3rd Tuesday in May.

WOMEN TO WOMEN—Subitted by Cathy Luter

Leadership Team: Cathy Luter and Jami Kinzer

Women2Women - A ministry for and about the ladies of Immanuel and our missionaries. We meet the first Monday of each month.

We did not meet January of 2021. In February our speakers were Julieann and Ayuna. What an informative meeting it was. Our speaker for March was Linda Pityer. It was a good evening and many thanks to Pam Wickman and Tracey DeLong for leading the ministry for Jami and Cathy. They did a wonderful job. Our own Janet House will be speaking at our April meeting. Our May meeting will be Jennifer Deweese from the Saginaw Rescue Mission. Jennifer is excited to be with us for the evening. If you attend Immanuel Bible Church regularly you are welcome to attend our meetings where you can meet other women from Immanuel. We do ask that you register for each meeting please.