



October 28, 2020

Dear Members of Immanuel Bible Church,

Our 3rd quarter meeting & ice cream social is scheduled for Wednesday, October 28 at 6:00 PM. We will meet in the IBC auditorium.

MEAL:

The hospitality team will provide individually wrapped ice cream instead of a meal for this quarter.

PACKET:

Attached you will find (1) the minutes from the 2nd quarter meeting; (2) the 3rd quarter reports from the Servant Administration Team; please note the financial reports will be made available closer to the date of the meeting and will be sent separately.

BALLOT ITEM:

Church Officers:

Treasurer: Jim Vietti
Clerk: Elizabeth Schwannecke
Financial Secretary: Linda Drude

Deacon/Deaconess – Servant Administration Team:

Music Ministry: Sarah Mitchell
Facility: TBD _____
Women's Ministry: Tracey Delong
Benevolence: Ken Streeter
Hospitality: Debby Glupker
Local Outreach: TBD _____
Christian Education: (Associate Pastor of Discipleship & Christian Education)
Personnel: TBD _____
Missions: Grant Schutte

Elder Re-Affirmation:
2021-2024 Elder John Glupker

***Note: There are no Membership votes for the October Member Meeting ballot.**

Elizabeth Schwannecke, Church Clerk
ES/MS

Please bring this packet with you to the October 27 meeting.

Agenda

3rd Quarter Member Meeting
Immanuel Bible Church
October 28, 2020 (6:00 PM)

- I. Ice cream & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Treasurer's Report
- VI. Review/Approve Ballot Items

- VIII. Review/Approve Servant Administration Team Annual Reports
 - a. Benevolence
 - b. Building and Grounds
 - c. Christian Education
 - d. Elders
 - e. Hospitality/Fellowship
 - f. Missions
 - g. Music/Worship
 - h. Women's Ministries

SAVE THE DATE:

The next Member Meeting and Meal is scheduled for Wednesday, January 27th at 6:00 PM.

CHURCH CLERK Minutes

Immanuel Bible Church

Quarterly Church Business Meeting

Sunday, July 26, 2020

I. Meal/Fellowship

Ice Cream and fellowship was enjoyed together.

I. Scripture and Prayer

Pastor Mark read Psalms 19. The meeting was opened with prayer at 6:08p.m.

I. Establishment of Quorum

There were 59 members present at the time of establishing a *quorum*. *Quorum needed* for regular business is 56.

I. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by K. Schwannecke and seconded by M. Speer. Approved.

I. Reports on General Budget and Capital Improvement Funds were distributed for review. Praise the Lord for the offerings during the 13 weeks of not meeting in-person due to Covid-19 restrictions. General Fund was \$4000 over budget during this time. A motion was made by L. Rothlisberger and seconded by M. Speer to approve the report as presented. Approved.

I. Reports

A. Benevolence

B. Building and Grounds

C. Christian Education

D. Elders- Pastor Mark stated the pursuing of additional pastoral staff has been paused since March 11th.

E. Hospitality/Fellowship

F. Missions

G. Music/Worship

H. Women's Ministries

Written reports were submitted and distributed for review. A motion to accept all reports as presented was made by M. Speer, seconded by T. Waske. Approved.

Motion to adjourn meeting was made by K. Schwannecke, seconded by M. Speer. The meeting was adjourned with prayer at 6:51p.m.

Respectfully Submitted, Elizabeth Schwannecke, *Church Clerk*

Administration Team Reports

BENEVOLENCE submitted by Ken Streeter

You may recall that last quarter I told you our committee probably reflects the entire congregation in the way we are responding to the threat of Covid-19. In much the same way I have to report that none of our assistance has gone directly to Covid-19 victims as far as we know, however, we have been called on to assist people who are unemployed or under-employed as a result of Covid-19. Likewise, your gifts have assisted victims of Sanford area dam failures in addition to the normal congregational requests for assistance with cars and plumbing.

The composition of the Benevolence Committee is Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Amer Mall, Tom Peck and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Scholarship account is \$16,447. This balance is about normal for this time of year, thanks especially to those who have helped through on-line giving, and some have undoubtedly given a little extra with anticipation of flood and Covid-19 needs. I can tell you that it is much easier to help generously when resources are available, and it never changes our prudent approach to using every dollar in ways that would please our Lord.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

BUILDING AND GROUNDS submitted by Peter Kunz

The North parking lot has been repaired by crack-fill, sealcoat and new lines painted on. It was found that two of the drain basins in the North lot were in need of repair. They were recently fixed and reset with concrete. Minor improvements were made so the property could better drain and has eliminated most wet spots in the lawn which has made the guys who mow the lawn very happy. Extra measures have been taken to keep the building clean and we appreciate all the effort that Jim and Patty provide.

CHRISTIAN EDUCATION {CHILDREN/TEENS}

Children's Ministries Sunday AM submitted by Hannah Koch

We are thankful to be back in person and enjoying time with the kids again. There have been a couple notable changes in Children's Church. Due to lower numbers, we have been able to combine some classes (preschool 3's and 4's, as well as Kindergarten-2nd grade). This change has been beneficial in allowing us to rotate teachers more often.

We have started fresh in our curriculum for children's church. The kids are learning about Biblical truths and seeking answers for questions like, "How can I know what God is like?" They are learning stories about Simeon and his desire to know more about what God was like, and how God revealed himself to David. It is so fun to watch them learn more about who God is at such a young age.

Looking ahead, we are excited to continue meeting together safely. We will continue to have families fill out the health questions and take their child's temperature prior to entering the children's church classrooms. Classrooms will continue to be cleaned and tables wiped down frequently.

We are thankful for the nursery workers that have been willing to teach preschool now that we have combined classrooms. Volunteers are so essential, and we appreciate each and every one of them! If you are interested in volunteering in Children's Church, please contact Hannah Koch at (810) 922-3202 or hannah.wittock@gmail.com.

Nursery Ministry (Sunday AM) submitted by Kate Kawiecki

During this past quarter, our nursery has experienced growth, both in the number of children attending and in the number of volunteers. While more volunteers are still needed to fully support this ministry, we are at a much safer and more manageable place than we were three months ago. Thank you for your prayers for the nursery ministry. As you continue to pray for this ministry, please join me in praising God for his faithfulness and constant provision.

This fall, a transition was made from two toddler nurseries to one toddler nursery during the 10:30 service. There still remains an infant nursery during that service but due to number fluctuations, it was decided that our church was best served by decreasing the number of toddler rooms. This may change again as our church continues to grow.

We are continuing to follow our protocols to prevent the spread of COVID-19 within the nursery and are grateful that there have been no concerns to date.

ELDERS submitted by Pastor Mark Hazen

The Elders have had the privilege of regularly meeting together to pray and provide oversight for ministries of Immanuel Bible Church.

After thirteen years of ministry, Pastor Matt Beery resigned his position as Associate Pastor to pursue the Senior Pastorate at Ithaca Baptist Church. We pray that he and his family will be a blessing to the church family in Ithaca. His place on staff, and on the Elder team, is vacant.

The Elders have put together the description for two Associate Pastor positions: (1) Associate Pastor of Discipleship/Christian Education and (2) Associate Pastor for Ministry Advancement. The pastoral descriptions have been reviewed and affirmed by the Servant Administration Team. The search is underway for these positions to be filled. Interviews for potential candidates are being conducted. The anticipation is to fill those positions as soon as qualified and approved candidates complete the necessary process. The process for filling those positions will be sequential as opposed to simultaneous.

The preaching for the third quarter consisted of the continuation and conclusion of the sermon series through the book of Ruth, and the beginning of the study through the book of Daniel. Ben Layer, Levi Lenz and Jack Glupker were also given a Sunday for leading the congregation in the preaching of God's Word.

The Elders conducted a Starting Point class for those who had interest in learning more about Immanuel Bible Church and for those interested in pursuing membership. The Sunday afternoon and Saturday morning class was well attended. Membership applications are presently being received by those interested in pursuing membership.

The Elder Team has worked with the Servant Administration Team to put together the 2021 proposed budget. The Elder Team also made the recommendation for the Servant Administration Team and Church Officer candidates for 2021.

The Elder team is presently made up of: Pastor Mark Hazen, Steve DeLong, John Glupker, Jon Hartwick, and Phil Luter. The present Elder protégés are: Kyle Cissell, Rick Sommer and Steve Thomas. John Glupker's term has been completed. He is willing to continue as an Elder for another term per the affirmation of the membership.

HOSPITALITY/FELLOWSHIP submitted by Debby Glupker

Committee Members: Stephanie Armstrong, Ana Brazalovich, Philis Brown, Debby Glupker, Karen Kunz, Kathleen Martin

This quarter has been relatively busy. We have arranged for, or prepared:

- A- meals for 3 families who had mom's who had surgical procedures
- B- Meals for 3 families with new babies
- C- The Beery's farewell reception
- D- Luncheon for the membership class
- E- 3 showers
- F- Communion each month

Thank you to each one of you who have helped with these events.

MISSIONS submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries while still looking to the future to consider future potential additions to our missionary roster. Very high level initial discussions have begun with a variety of different churches and individuals identified as potential partners in our searches. This quarter saw both Levi Lenz and Ben Layer preach here at IBC on consecutive Sunday mornings which was an incredible blessing to our congregation. As a result of collaboration between IBC and other churches and individuals we were able to give the Lenz's \$3,625 in order to help provide financial support to cover the travel costs of their return to PNG that is currently planned for later this year. In addition, we hosted and helped coordinate an event where our congregation as well as individuals from Frankenmuth bible were blessed by hearing speakers from GSI & Engage Global share the biblical basis for missions as well as the testimony of Ayuna, a believer who came to faith under the ministry of Greg & Julieann Allen during their time in Siberia. The testimony was so encouraging and powerful that the missions team and Elders have invited her back in January to share her testimony on a Sunday morning as well as at Women to Women.

MUSIC AND WORSHIP submitted by Sarah Mitchell

This past quarter, the congregation learned two new songs (Oh Lord, My Rock & My Redeemer and I Will Trust My Savior Jesus. A new mic was purchased for the stringed instruments. Four individuals continue to alternate the leading of songs on a given Sunday (Tom Peck, Sonja Cissell, Kyle Cissell, Sarah Mitchell). The adult choir is not currently practicing or singing in services; potential plans for this ministry in the future have been discussed with Kurt Schwannecke. The Children's choir also did not resume this Fall, but it may potentially resume for the Christmas season; it continues to be led by Sonja Cissell.

The Sound Team is in need of a dedicated individual to learn the use of the Sound board and serve on the Team. Please see Tom Peck if you are interested in serving within this role.

Please feel free to direct any questions or comments regarding the music at Immanuel to me. I'm always glad to see people with musical ability discuss how they can serve both the Lord and the Church body with their abilities. I'd love to chat with you.

WOMEN'S MINISTRIES submitted by Tracey DeLong

MOMS The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless

mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

*Pre-K MOMS group meets the 2nd and 4th Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteer.

*K-12 MOMS group meets the 3rd Tuesday of each month 9:30-11:00 AM, no childcare provided.

***Pre-K MOMS** Submitted by Kathleen Martin

2020/2021 Leadership Team: Coordinator- Kathleen Martin, Team members: Sonja Cissell, Alexis Modlin, and Liz Schulz. The Mentor Moms: Debby Glupker, Jami Kinzer, and Liz Schwannecke. Childcare coordinator is Tracey DeLong.

I have to start with a huge shout of praise! The Pre-K MOMS group WILL be able to meet this year! After having to stop meeting in March last year, due to Covid-19, I know the ladies in the MOMS ministry are so looking forward to being able to be together again. Our first meeting is on October 27th. We will be going through a study on Jude. The study is entitled Jude: Contending for the Faith in Today's Culture. The Leadership Team would love your prayers as we go through this study, and as we share the Gospel and the love of Jesus with these moms.

***K-12 MOMS-** Submitted by Stephanie Armstrong

2020/2021 Leadership Team: Coordinator - Stephanie Armstrong, Mentor Mom – Sherry Ledtke
The excitement is building as we look forward to our first meeting, tentatively this month.

I would like to give a heartfelt thanks to Kelly Sams for being our mentor mom, graciously giving of her time and sharing what God has placed on her heart. As seasons change so does our group and leadership within.

We now welcome our new mentor mom Sherry Ledtke! We are excited to see what this year brings. If you know of a mom with older children K-12 please send them our way !

WOMEN2WOMEN Submitted by Cathy Luter

Women2Women - A ministry for and about the ladies of Immanuel and our missionaries.

We meet the first Monday of each month.

Women2Women...Sharing, Caring, Supporting and Praying for the Women of Immanuel and our Missionaries

We did not meet during the third quarter. We will meet in October with Robyn Lenz as our missionary speaker. In November, Linnea Boese will be our speaker. We are waiting for an answer for our December speaker. The ladies are excited to get started up again. Our reservations are coming in with normal numbers. In fact, we have 4 first time women signed up as of September 26. We give God the glory for all he does for W2W.