



January 13, 2020

Dear Members of Immanuel Bible Church,

Our Annual Member Meeting & Meal is scheduled for Wednesday, **January 29, at 6:00 PM.** We will meet in the IBC auditorium.

MEAL:

The hospitality team will provide spaghetti and sides. **Please bring** the following according to your last name: *A-K bring a dessert; L-Z bring a salad.*

PACKET:

Attached you will find (1) the agenda for this meeting; (2) the church clerk's annual report; (3) the minutes from the 3rd quarter meeting on October 30, 2019; and (4) the annual/4th quarter reports from the Servant Administration Team. The finance report will be available at a later date.

BALLOT ITEMS:

1. Membership Affirmation for:



Rich and Jacquie
Chislea



Micaela Hazen



Brady &
Jennifer
Larimer



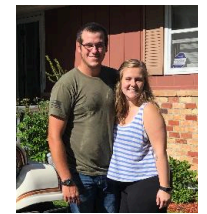
Matt Mitchell



Crystal
Sanders



Ryan & Sarah
Tausch



Ryan and
Morgan
Wesson

Sincerely,

Elizabeth Schwannecke, Church Clerk
ES/ab

Please bring this packet with you to the JANUARY 29 meeting.

AGENDA

Annual Member Meeting

Immanuel Bible Church

January 29, 2020 (6:00 PM)

- I. Meal & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Annual Report
- V. Review/Approve Clerk's Minutes
- VI. Review/Approve Treasurer's Report
- VII. Review/Approve Ballot Items
Membership Affirmation for: Jacque Chislea, Rich Chislea, Micaela Hazen, Brady Larimer, Jennifer Larimer, Matt Mitchell, Crystal Sanders, Ryan Tausch, Sarah Tausch, Morgan Wesson, and Ryan Wesson
- VIII. Review/Approve Servant Administration Team Reports
 - a. Benevolence
 - b. Building and Grounds
 - c. Christian Education
 - d. Elders
 - e. Hospitality/Fellowship
 - f. Missions
 - g. Music/Worship
 - h. Women's Ministries

SAVE THE DATE:

The next Member Meeting and Meal is scheduled for Sunday, **April 26**, at 5:00 PM.

CHURCH CLERK ANNUAL Report

CHURCH CLERK ANNUAL REPORT Immanuel Bible Church January 1 – December 31, 2019

2019 BUSINESS MEETINGS

February 6, 2019 - Annual Business Meeting

- A **vote** was taken and the following people were added to church membership:
13 Added: **Andrea Bradley, Brent Bradley, Lydya Bradley, Hunter Hartwick, Jonathan Hartwick Jr., Chad Koch, Hannah Koch, Jamie Nerio, Hannah Roethlisberger, Jeff Roethlisberger Jr., Myles Sakshaug, Dennis Tacey, Janine Tacey**

May 5, 2019 - First Quarterly Business Meeting

- A **vote** was taken and the following people were added to church membership:
5 Added: **Emma Lemanski, Brennan MacMillan, Sarah Rutkowski, Steven Rutkowski, Michael Socier**

July 28, 2019 - Second Quarterly Business Meeting

- A **vote** was taken and the following people were added to church membership:
2 Added: **Jim Shafley, Wendy Shafley**

October 30, 2019 - Third Quarterly Business Meeting

- A **vote** was taken and the following people were added to church membership:
3 Added: **Larry Kurin, Sue Kurin, Rachel Wise**
7 Removed by Elders: **Laura Dornseifer, James Harder, Honda Head, Christian Luter, Angie Luter, Brenda Robbins, Bess Sanchez**
- A **vote** was taken to add **\$300/month support** for *Nyarafolo Scripture-In-Use Project* and Approved.
- A **Vote** was taken and Approved to:
 - 1) *Reaffirm 2019 Church Officers for 2020*
 - 2) *Reaffirm 2019 Deacons/Deaconesses for 2020*
 - 3) *Accept 2020 Proposed IBC Budget as Presented*
 - 4) *Reaffirm the 2020 Elder: Philip Luter*

2019 CHURCH OFFICERS/LEADERSHIP

The following list delineates the individuals who served in various leadership/officer positions during 2019

Deacons/Deaconess: Benevolence – Ken Streeter
Building & Grounds – Peter Kunz
Christian Education – Pastor Matt Beery
Hospitality/Fellowship – Debby Glupker
Missions – Grant Schutte
Music & Worship – Sarah Mitchell
Women’s Ministries – Tracey DeLong

Financial Secretary: Linda Drude

Treasurer: Jim Vietti

Church Clerk: Elizabeth Schwannecke

Elder/Oversight Team: Pastor Mark Hazen, Pastor Matt Beery, Pastor Alex Boese (Jan.-Nov.) *
John Glupker, Phil Luter, Steve DeLong, Jon Hartwick

*Pastor Alex Boese has been called to be the lead Pastor at Abundant Life Bible Church in Royersford, PA

2019.RECORD OF MEMBERSHIP (Article IV)

Membership on January 1, 2019: 210 (No minors, All voting)
Added: 23
Deceased: 1
Removed: 7
Membership on December 31, 2019: 225 (Includes 3 minors, 222 voting)

<< Correction: 2018 RECORD OF MEMBERSHIP

ACTIVE Membership on January 1, 2018: 201 (includes 1 minor, 200 voting)
Added: 17
Deceased: 1
Inactive to Active: ~~4~~ 3 (prior to July 29,2018 Article IV, Section 6 Amendment change)
Placed on Inactive:
Removed from Active: 10
Active Membership on Dec. 31, 2018: ~~208~~ 210 (No minors, All voting)

Respectfully Submitted,

Elizabeth Schwannecke
Church Clerk

CHURCH CLERK Minutes

Immanuel Bible Church 3rd Quarter Church Business Meeting

Wednesday, October 30, 2019

I. Meal/Fellowship

Soups, salads, and desserts were enjoyed while visiting with each other.

II. Scripture and Prayer

Pastor Alex read from II Thessalonians 2:13-16. He thanked God for the examples of Pastor Mark and Matt and the members' love that has been shown to their family while here at IBC. Pastor Alex has been called to be the lead Pastor at Abundant Life Bible Church in Royersford, PA starting in December. The meeting was opened in prayer at 7:01p.m.

III. Establishment of Quorum

There were 91 members present thus establishing a *quorum*. *Quorum needed* for regular business is 55 members (1/4) and *quorum* for Elder-Church relationship requires 72 (1/3) to be present.

IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by D. Barror and seconded by M. Murschel. Approved.

V. Review/Approve Treasurer's Report

Reports on General Budget and Capital Improvement were distributed for review. Jim Vietti stated that more chairs have been purchased for the sanctuary. Discussion also took place on the Proposed 2020 Budget. (*Total Personnel* includes salary for 3 pastors.) D. Mullet asked about purchasing a church van, but J. Vietti stated money has not been included in 2020 budget. A motion was made by B. Modlin and seconded by K. Schwannecke to approve reports as presented. Approved.

VI. Membership Vote

A. Church Officer Reaffirmation

Financial Secretary: Linda Drude; *Church Clerk:* Elizabeth Schwannecke; *Treasurer:* Jim Vietti

B. Deacon/Deaconess Reaffirmation

Benevolence: Ken Streeter; *Building & Grounds:* Peter Kunz; *Hospitality/Fellowship:* Debby Glupker; *Missions:* Grant Schutte; *Music/Worship:* Sarah Mitchell; *Women's Ministries:* Tracey DeLong

C. Proposed 2020 Budget

A written proposed budget was distributed for review.

D. Elder Reaffirmation

Philip Luter

E. Missions Support

\$300/month support for Nyarafolo Scripture-In-Use Project

F. Elder Recommendation for Church Membership

Larry Kurin, Sue Kurin, and Rachel Wise

A written ballot was distributed for membership vote. All Approved.

VII. Reports

- A. Benevolence
- B. Building and Grounds
- C. Christian Education
- D. Elders
- E. Hospitality/Fellowship
- F. Missions
- G. Music/Worship
- H. Women's Ministries

Written reports were submitted and distributed for review. Motion to accept all reports as presented was made by M. Price, seconded by M. Speer. Approved.

Motion to adjourn meeting was made by M. Speer and seconded by H. Hartwick. Meeting adjourned with prayer at 8:25 p.m.

Respectfully Submitted, Elizabeth Schwannecke, *Church Clerk*

Financial Report

The financial report is not available at the time of the printing of this packet. You will receive the report in your IBC mailbox at a later date. Thank you for your patience.

Administration Team Reports

BENEVOLENCE submitted by Ken Streeter

The Benevolence Committee has been responsive to needs of the congregation, as they have become known during the year. Communion offerings have made it possible to provide assistance with Church family needs and camperships.

The composition of the Benevolence Committee is now Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Amer Mall, Tom Peck and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

We have not completed the year-end financial report due to the close deadline for submission of this report, and the fact that our December bank statement has not included a necessary transfer of year-end funds given by check. Books are completely balanced except for that adjustment, and the impact is minimal. I can tell you that we shared \$26,840.10 to meet benevolence needs within the congregation, and additionally we shared \$1,016 to assist campers. Our benevolence expenditures included funds to assist members with car repairs, a roof replacement, medical bills, property taxes, rent and utilities, and Christmas gifts for widows, seniors, and families facing financial challenges.

This year your committee provided Christian camping assistance as part of our on-going ministry. Families interested in sending multiple children to Camp Barakel may wish to complete a camp scholarship application to offset the cost of camp.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Additionally there seems to be interest in helping members with home repairs. Benevolence committee members could be an avenue of channeling such requests, and the fund can also be used to help with the cost of these repairs. Please contact any member of the committee as you become aware of such needs

BUILDING AND GROUNDS submitted by Peter Kunz

The gym floor was refinished in December with 2 base coats of epoxy and a clear urethane top coat. We hope this floor will give us many years of service as the previous floor had. Soon we will install the vinyl base trim along the floor, which will complete this project.

We took delivery of 150 additional padded chairs that match our existing chairs, and they are already put to good use.

We have purchased materials to install an automated door that will open via card access or a PIN pad. In the future it will be easier for the office personnel to grant authority to people to access the building. Most people will access the building with a PIN code rather than with a key. The outside door closest to the office will be automated. For those of you who currently have a key, there will be no interruption in your access to the building. You will be issued a PIN while you have your current key.

Work continues to install acoustic panels and security cameras.

Several times each month people notify me of things that are broke and need attention. I appreciate this as it is often something I was not aware of. We want to keep the facility safe and well maintained. If you ever notice something, please send me an email or notify someone in the office.

CHRISTIAN EDUCATION {CHILDREN/TEENS}

Children's Ministries Sunday AM submitted by Hannah Koch

The children continued on this quarter in learning about biblical truths as revealed in God's Word. The children have continued praying for the leaders of our church including our elders: John and Debby Glupker, Phil and Cathy Luter, and the DeLong family. As we continue in the year, the children will begin to pray for the missionaries our church supports as well. The children pray in their classes on Sundays, and the prayer requests have also gone home so that families can intentionally pray together.

In this quarter, the children also practiced singing a new song that they led the congregation with. The children lead with the song, "Hope for Everyone," by Matt Maher. Sonja Cissell has continued to guide the kids in what true worship for the King looks like! Thank you, Sonja!

As we continue, please keep praying for our teachers as they share with the children the truth of God's Word and the joy of worshiping our God and King together. Our current teachers are Melodie and Myles Sakshaug, Ashton and Colton Rogers, Ben and Alexis Modlin, Jay and Traci Loy, Julie and Amer Mall, and Chad and Hannah Koch. We are always looking for teachers and volunteers! I want to invite you into being used by God in his pursuit of our children's little hearts. Our church family is growing, and so also are the needs for teachers and volunteers. Please consider how you might be

involved. Contact Hannah Koch at (810) 922-3202 or hannah.wittock@gmail.com with interest and questions.

Children's Ministries Sunday PM (Training in Truth - TNT) submitted by Pastor Matt Beery

- Thank you to our teachers and helpers! We are grateful for their investment in the lives of our IBC students! Our Sunday evening discipleship classes for the 2019/20 season began on September 8.
Teachers:
Donna Moore (PreK), Traig and Meganne Savage (K-2nd), and Dale Sieggreen (3rd-5th)
Helper: Chad Koch (3rd-5th)
Snacks: Jenna Beery
- The scope and sequence of the curriculum for each class can be found on our website (immanuelbiblechurchsaginaw.org).

Youth Ministries submitted by Pastor Matt Beery

- **HIGH SCHOOL:** Pastor Matt and Amber teach the high school students (9th-12th) on Sunday nights and lead high school discipleship groups once a week at their home. They meet 5:00-6:30 PM on Sunday nights. The weekday Bible studies meet on Tuesday nights from 6:30-7:30 PM.
- **MIDDLE SCHOOL:** David and Jessie Mullet and Cheyenne and Megan Perry lead the middle school students (6th-8th) on Sunday nights (began September 8).
- **WINTER RETREAT** (middle school and high school): January 31 – February 2, 2020
- **SERVICE PROJECTS:** We desire for our students to participate in service projects as a means for them to grow in community with each other and for them to participate in the joy of giving and serving as members of the body of Christ. If you have recommendations for service projects, please contact Pastor Matt. In 2019, our students served multiple times at Community Village and have assisted in material prep for the Children's Church ministry, and many of them serve individually in the various ministries at IBC.
- **Pray** that Christ may dwell in the hearts of our students through faith and that they will comprehend the breadth and length and height and depth of the love of Christ and grow in unity through the power of the Spirit.

Nursery Ministry (Sunday AM and PM) submitted by Kate Kawiecki

I would like to begin this report by thanking each of our current nursery volunteers. They work consistently to ensure the young children of our church are not just watched over, but genuinely cared for each and every Sunday. As individuals, they love on our children and spend time playing, comforting, and teaching them about Jesus. As a collective group, they selflessly work together to make sure the needs of our church are met within this ministry. Church family, when you cross paths with one of these volunteers, please take a moment to thank them for all they do to serve our body.

Unfortunately, we still have a shortage of volunteers, specifically for our evening nursery and are in dire need of assistance. Currently, we do not have enough volunteers to offer a safe child-to-caregiver ratio each evening. I am working with church leadership to remedy this. Please be lifting this need up

in prayer when you pray for our church. If anyone is interested in volunteering, please either fill out the form on the bottom of your bulletin or contact me.

ELDERS submitted by Pastor Mark Hazen

The preaching ministry for the finally quarter of 2019 was a sermon series through the book of 1 Thessalonians. The year-end preaching included messages brought by Pastor Matt Beery on Mary and Zachariah's songs concerning the coming of Jesus Christ. The plans for preaching as the new year begins is the continuation of the study in 1 Thessalonians, followed by moving forward into 2 Thessalonians. Along with the planning for the pulpit ministry, the Elders planned for the Adult Education offerings for the Sunday night ministry, which include a class lead by Elder, Jon Hartwick, on the Kingdom of God; a sermon-based Bible study lead by a rotation of Elders and Community Gathering Leaders; and a class on Marriage lead by Pastor Mark & Lynn Hazen.

Several membership applications were received by the Elders during the quarter. The applicants are being followed up by the Pastoral staff and Elders. The applicants, giving testimony of their faith in Jesus, having completed the membership class, giving their full support to the Mission, Vision, Values, Statement of Faith and Constitution, are presented by the Elders to the active membership for their affirmation and reception. A membership class has been scheduled for the first quarter of the new year.

The completion of the first round of the geographically-driven Community Gathering ministry took place during the final quarter of the year. The schedule was put in place for the continuation of the ministry in 2020. The Community Gathering ministry is for the purpose of building relationships, fostering a deepening fellowship, and spurring one-another on to love and good deeds as we grow up together in Christ. Seven geographic regions have been designated and staffed.

The Pastoral Staff and Elders have meet with numerous individuals who have expressed interests in the open Pastoral position. At the time of the writing of this report, additional interviews are on the schedule. We appreciate your prayers for the Elders as they begin their search.

An Elder protégé was added to the Elder team. The Elders are pleased to have Kyle Cissell come alongside the Elder ministry. Additional protégés are anticipated and forthcoming.

The Elders regularly meet to pray and provide oversight to the ministry here at Immanuel Bible Church (IBC). The Elder's continue to meet and work with the Servant Administration team in overseeing and administrating the ministry.

We appreciate the prayer and support that is regularly expressed toward the Elder Team.

Thank You

from the pastors for the Christmas gift

From Pastor Mark:

Lynn and I thank you for your kind and generous Christmas gift. You have overwhelmed us with your

appreciation and love. We are privileged to serve the Lord at IBC, and thankful to co-labor in the ministry with you. We look forward to what God has in store for all of us in 2020.

Pastor Mark & Lynn

From Pastor Matt:

Dear Immanuel Family, what a gift to be in this family with you! Day after day you live out what it looks like to be in the family of God. You pray for us; you serve with us; you share with us (thank you for the Christmas gift!!); you study God's Word with us. We praise God for His faithful work in equipping this family to grow up in love so that we look more and more like Him. We could not grow without each of you. We love you!

Pastor Matt and Amber

HOSPITALITY/FELLOWSHIP submitted by Debby Glupker

Committee Members: Stephanie Armstrong, Ana Brazalovich, Philis Brown, Debby Glupker, Karen Kunz, Kathleen Martin

This has been a busy year for our committee. There have been a number of new babies born, which is a good thing, but also a large number of people who have had to deal with illnesses and surgery. It is a blessing to be able to serve these people when needed.

Below is a synopsis of our year:

Funeral dinners: 4

Showers: 4

Business Meeting Dinners: 3

Missionary Retirement Luncheon: 1

Thanksgiving Dinner

Meals for 11 families with new babies and meals for those sick or hospitalized: 106+

We also continue to do communion monthly and help with baptisms.

Thank you to Lisa Roethlisberger, who heads up our showers, and to each of you who have helped out by taking meals, helped with set up or take down after dinners, or helped clean up. It is greatly appreciated.

Thanks for serving Christ by serving others.

MISSIONS submitted by Grant Schutte

This quarter saw the body show great love and care for our missionaries by writing, gathering, and sending Christmas cards for our missionaries and their families. The team has also been active in promoting the Perspectives on the World Christian Movement class that begun on January 13th here in Saginaw. As of the time this report was written, several IBC members are enrolled for the class designed to help believers understand how they can play a part in God's global mission. Multiple members of the missions team have been involved in the coordination of this class as a partnership

between several local churches. Looking forward, the team is beginning to consider a path towards identifying and adding new missionaries to our support roster.

MUSIC AND WORSHIP submitted by Sarah Mitchell

With the completion of a new auditorium at Immanuel in 2019, there have been both joys and challenges in 'doing music' in our new space. New sound equipment has been acquired at various points in time throughout the latter half of the year. A professional Sound Technician came to our church to train our volunteer technicians on the use of a new sound board. A new sound booth was constructed. Countless hours were spent by our sound technicians for the purpose of ordering and organizing all of the components of the sound system. A drum cage and personal monitors were purchased to better control sound on the platform. A new electronic keyboard was obtained in December to replace the antiquated one previously used. Sound-absorbing panels were constructed and placed on the rear wall of the auditorium.

The auditorium space has never been professionally evaluated by an acoustician. Ongoing issues related to sound as it is conducted throughout the auditorium space need to be addressed professionally. A team of individuals are in the process of meeting and beginning to acquire proposals from a few organizations for the purpose of eventually hiring a professional sound evaluation and probable acquisition of interventions to aid in sound control. More information can be given once garnered by this team.

Leadership within the area of Music & Worship consists of several individuals: Sarah Mitchell (Coordinator); Tom Peck (Sound); Sonja Cissell (Children's Music Coordinator). These three individuals, along with Kyle Cissell, also share responsibility for leading music on a given Sunday. The Adult Choir continues to be led by Kurt Schwannecke and sings on various Sundays throughout the Fall, Winter, and Spring months. The Children's Choir was able to sing in worship services on Easter, Christmas, and a Sunday in October.

At the heart of all that goes on within this area of ministry at Immanuel are a host of individuals who gather together on a weekly basis year-round to practice and offer up their skills in service to the congregation and unto the Lord. It is a joy to serve alongside of these individuals, to welcome new individuals who desire to do this as well, and to gather together and worship the Lord with the congregation of the Saints. Thank you for your kind words and encouragement as we strive to serve well.

WOMEN'S MINISTRIES submitted by Tracey DeLong

4th Quarter Event Followup:

*Camp Barakel Ladies' Retreat, October 4-6, Speaker: Rosalie de Rosset—We had about a dozen or so IBC ladies attend. Andrea Wagner shares these thoughts from that weekend. "2019 Barakel Women's Retreat was a wonderful weekend of fun, fellowship, and strengthening relationships. Much time was spent talking and laughing around the dining hall tables getting to know each other. We

bonded over our escape room success and screaming down the zipline. The speaker, Rosalie de Rosset, talking about technology and our dependence on it challenged me in a way that I wasn't expecting. Overall, it was a relaxing weekend in nature where I connected with God and my fellow female Immanuelites. I would recommend going on a retreat weekend if you ever have the chance; it's something much better experienced than read about."

*Biblical Theology Workshop for Women, November 2nd Byron Center—There were 12 from Immanuel who attended along with a few hundred other ladies. Tricia Sommers shares these thoughts from this one day event. "I really enjoyed both the worship and fellowship with other women. The workshop helped clarify the connections between the Old and New Testaments. Taking a step back to look at the Bible's big story and then having the opportunity to work through tracing a biblical theme both with Nancy Guthrie and then in a small group made me feel like I could do the exercise on my own. It was a good day. Nancy is a teacher who you want to listen to. She is very engaging."

MOMS

The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have three MOMS groups at Immanuel. These groups meet September - May:

- 1) Pre-K MOMS AM Day group** meets the 2nd and 4th Tuesdays, 9:15-11:15, with childcare provided by Immanuel volunteers.
- 2) Pre-K MOMS PM group** meets the 2nd Thursday of each month, 6:30-8:00 PM, no childcare provided.
- 3) K-12 MOMS** group meets the 3rd Tuesday of each month, 9:30-11:00 AM, no childcare provided.

MOMS - *Pre-K AM *Report Submitted by Kathleen Martin, Coordinator*

2019/20 Leadership Team: Coordinator- Kathleen Martin; Team members: Sonja Cissell, Alexis Modlin, and Liz Schulz.

Mentor Moms: Debby Glupker, Jami Kinzer, and Liz Schwannecke

Childcare Coordinator: Tracey DeLong

The AM PreK MOMS will be having our first meeting of the new year on January 14th. We ended last year with our annual Christmas party. This is a favorite of all the moms! It really provides a wonderful time of fellowship and focus on Christmas. We are excited to dive in to this coming year! We have some wonderful speakers planned and we will be continuing to go through our

“Getting to the Heart of Parenting” curriculum by Paul David Tripp, which has been such a blessing already to many of these Moms.

MOMS - *Pre-K PM *Report Submitted by Heather Masters, Coordinator*

2019/20 Leadership Team: Coordinator – Heather Masters; Mentor Mom – Jami Kinzer; Titus 2 Mom – Marlene Murschel

In the last part of 2019, God brought us a new member and two newborns! Praise the Lord for this and how He has been working in our group. Our moms mention on a regular basis that our time together is so valuable and that the curriculum has been a good tool in fostering God-centered parenting. Even through life's trials, our group as a whole continues to show up, meeting after meeting, to encourage one another and grow together.

If you know of a mom who could be blessed (and us by her!) by being a part of our group, please invite her to contact me (Heather Masters - 269.967.7774) about being a part of our PreK PM MOMS group.

MOMS - *K-12 *Report Submitted by Stephanie Armstrong, Coordinator*

Coordinator - Stephanie Armstrong; **Mentor Mom** - Kelly Sams

K12 moms continues to meet once a month and all is going good! We had a guest speaker come in to share her knowledge with meal prep which allowed for us moms to prepare a breakfast and dinner for our families. We also prepped some meals for a few of our moms who could not be with us due to illness and other commitments. Big thanks to Tracey DeLong for sharing that day.

Our December meeting consisted of final prepping for gift giving "wrapping party," which we all love. Community is so important as we walk thru this season of life together. God continues to work in this group and is exciting to see.

Prayers are very much appreciated! We have room for growth and would love to share information about our meetings.

WOMEN TO WOMEN *Report submitted by Cathy Luter*

Women2Women - A ministry for and about the ladies of Immanuel and our missionaries.

We meet the first Monday of each month unless it's a holiday; then we meet the second Monday. No meetings June - August.

Women2Women...Sharing, Caring, Supporting and Praying for the Women of Immanuel and our Missionaries

This past year, 2019, we had nine Immanuelite speakers and three missionaries were available to speak to our group. Our October meeting included four of our own college students who were involved in summer missions and each gave a report.

Our meeting attendance average for 2019 is 66.

Our ladies on the college team sent care packages to our college students in April and again in November. One box was sent to Elbert Self serving overseas. The entire church helped provide items for these boxes. Thank you!

Our purpose for this ministry remains the same: Share, Pray, Care and support.

There is much prayer during the month for each meeting. We look to God for His leading in all that is done and said at each meeting.