



October 15, 2019

Dear Members of Immanuel Bible Church,

Our 3rd Quarter Member Meeting & Meal is scheduled for Wednesday, **October 30, at 6:00 PM.** We will meet in the IBC auditorium.

MEAL:

The hospitality team will provide soup and beverages. **Please bring** a side dish according to your last name: *A-L bring a salad; M-Z bring a dessert.*

PACKET:

Attached you will find (1) the agenda for this meeting, (2) the minutes from the 2nd quarter meeting on July 28, 2019, (3) the 3rd quarter reports from the Servant Administration Team, and (4) the proposed 2020 Budget. The finance report will be available at a later date.

BALLOT ITEMS:

- 1. Church Officers Reaffirmation:** Linda Drude, Financial Secretary; Elizabeth Schwannecke, Clerk; Jim Vietti, Treasurer
- 2. Deacon/Deaconess Affirmation/Reaffirmation:** Ken Streeter, Benevolence; Peter Kunz, Building & Grounds; Debby Glupker, Hospitality/Fellowship; Grant Schutte, Missions; Sarah Mitchell, Music and Worship; Tracey DeLong, Women's Ministries
- 3. Elder Reaffirmation:** Philip Luter
- 4. 2020 Proposed Budget**
- 5. \$300/month support** for Nyarafolo Scripture-In-Use Project
- 6. Membership Affirmation for:**



Larry and Sue Kurin



Rachel Wise

Sincerely,

Elizabeth Schwannecke, Church Clerk

ES/ab

Please bring this packet with you to the October 30 meeting.

AGENDA

3rd Quarter Member Meeting

Immanuel Bible Church

October 30, 2019 (6:00 PM)

- I. Meal & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Treasurer's Report
- VI. Ballot Items
 - a. Church Officers Reaffirmation: Linda Drude, Financial Secretary; Elizabeth Schwannecke, Clerk; Jim Vietti, Treasurer
 - b. Deacon/Deaconess Affirmation/Reaffirmation: Ken Streeter, Benevolence; Peter Kunz, Building & Grounds; Debby Glupker, Hospitality/Fellowship; Grant Schutte, Missions; Sarah Mitchell, Music and Worship; Tracey DeLong, Women's Ministries
 - c. Elder Reaffirmation: Philip Luter
 - d. Proposed 2020 Budget
 - e. \$300/month support for Nyarafolo Scripture-In-Use Project
 - f. Membership Affirmation for: Larry and Susan Kurin; Rachel Wise
- VII. Servant Administration Team 3rd Quarter Reports
 - a. Benevolence
 - b. Building and Grounds
 - c. Christian Education
 - d. Elders
 - e. Hospitality/Fellowship
 - f. Missions
 - g. Music/Worship
 - h. Women's Ministries

SAVE THE DATE:

The next Member Meeting and Meal is scheduled for Wednesday, **January 29,** at 6:00 PM.

CHURCH CLERK Report

Immanuel Bible Church 2nd Quarter Church Business Meeting

Sunday, July 28, 2019

I. Meal/Fellowship

A sloppy joe meal and fellowship was enjoyed together.

II. Scripture and Prayer

Pastor Mark shared that his prayer request is to finish well. He read Hebrews 13:7 & 17. Leaders should be leading others in the word of God along with being an example worthy of imitation. The meeting was opened with prayer at 6:08p.m.

III. Establishment of Quorum

There were 76 members present at the time of establishing a quorum. Quorum needed for regular business is 56.

IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by K. Schwannecke and seconded by D. Barror. Approved.

V. Review/Approve Treasurer's Report

Reports on General Budget and Capital Improvement Funds were distributed for review. J. Vietti stated transfer of funds will continue from GF to CI when the GF has balance of \$60K in a month. Also, the Building & Maintenance Disbursement is about \$11K under budget due to projects still needing completion, i.e. Sound System, Fireside Room, Security Cameras throughout building, and Flooring. Approved.

VI. Membership Vote

A. Elder recommendation for church membership

Jim and Wendy Shafley

A written ballot was distributed for membership vote. Approved.

VII. Reports

A. Benevolence

B. Building and Grounds

C. Christian Education

D. Elders

E. Hospitality/Fellowship

F. Missions

G. Music/Worship

H. Women's Ministries

Written reports were submitted and distributed for review. Motion to accept all reports as presented was made by J. Bartholomew, seconded by D. Fiebig.

Motion to adjourn meeting was made by J. Hartwick, seconded by D. Fiebig. The meeting was adjourned with prayer at 6:44p.m.

Respectfully Submitted, Elizabeth Schwannecke, *Church Clerk*

Proposed 2020 Budget



Immanuel Bible Church

2020 Proposed Budget

DESCRIPTION

2019
Budget

2019 12 mo
Forecast

**2020 Proposed
Budget**

DESCRIPTION	2019 Budget	2019 12 mo Forecast	2020 Proposed Budget
REVENUE:	\$547,020	\$558,136	\$553,700
DISBURSEMENTS:			
TOTAL PERSONNEL	268,310	260,277	279,970
TOTAL ADMINISTRATION	16,450	16,290	20,870
TOTAL BUILDING AND MAINTENANCE	62,700	43,955	41,700
TRSF TO CAPITAL/CONSTRUCTION LOAN	72,000	72,000	74,400
ADDITIONAL TRSF/LOAN PAYOFF	0	85,074	0
SAFETY AND SECURITY	2,000	0	1,000
TOTAL CHRISTIAN EDUCATION	8,950	12,156	9,050
TOTAL OUTREACH MINISTRY	10,200	1,581	9,900
TOTAL MUSIC AND WORSHIP	8,110	7,546	5,310
TOTAL FELLOWSHIP	7,600	7,288	7,600
TOTAL MISSIONS	72,500	58,112	83,700
TOTAL HOSP/WELCOME INFO CTR	6,200	2,332	6,200
TOTAL TRAINING	12,000	15,788	14,000
TOTAL DISBURSEMENTS	547,020	582,399	553,700
REVENUE	547,020	558,136	553,700
EXCESS/(DEFICIT)	0	-24,262	0

"Our purpose and our passion is to bring God pleasure by believing His Word and doing His will in the power that He provides for the praise of His glory, on earth and in heaven."

Financial Report

The financial report is not available at the time of the printing of this packet. You will receive the report in your IBC mailbox at a later date. Thank you for your patience.

Administration Team Reports

BENEVOLENCE submitted by Ken Streeter

The Benevolence Committee has been responsive to needs of the congregation, as they have become known. Communion offerings have made it possible to provide assistance with Church family needs and camperships.

The composition of the Benevolence Committee is now Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Tom Peck and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Scholarship account is \$12,703.09. This balance is fairly normal as opportunities for assisting and offerings seem to balance throughout the year. We are currently operating with a deficit of \$699 in the Camper Assistance portion of our fund. This is not alarming; it simply means that we will need to have an offering or two designated to Camper Assistance as soon as possible

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

BUILDING AND GROUNDS submitted by Peter Kunz

Quotes are being obtained to paint the gym floor. Repairs will be made and the surface prepared before painting. Depending on contractor availability, we plan to have the work completed before year end. Work on installing the new sound system is mostly complete, and there is still a plan to add sound panels to the fireside room. Security cameras have been purchased for the entire facility and volunteers will be installing them. Outside work is wrapping up with the cold weather coming. We thank all those who have kept the grounds looking great this past summer.

CHRISTIAN EDUCATION {ADULTS} submitted by Pastor Alex

The hope continues that the people of IBC will look for ways to connect with others and grow as disciples. There are several ways that this is a possibility this fall at IBC.

Adult Education for the fall has kicked off and is in full swing. The fall term includes classes taught by Pastor Mark, Pastor Alex, and Jon Hartwick. Pastor Mark is teaching a class designed to go deeper into Sunday morning's sermon and look ahead in the text of I Thessalonians towards the next week's message. Pastor Alex is doing a book study on Jonathan Leeman's book *How the Nations Rage: Rethinking Faith and Politics in a Divided Age*. Jon Hartwick is teaching a class that parallels the Jr. and Sr. High students and is centered around curriculum adapted from the Bible Project. Classes for the winter are still being considered, and suggestions for classes are welcome!

Also, Community Gatherings are kicking off, with the hope being that everyone will have had an opportunity to engage with people from their area at least one time before the end of the year and a handful of opportunities scheduled for 2020. Those groups meet during the 10:30 am service in the Fireside room. Keep an eye out in the bulletin for when your ZIP code gathers!

In addition, there are opportunities for the men of the church to meet for Bible study on Thursday night (with Tom Peck) and Friday morning (with Pastor Alex). There is also a Men's Prayer Breakfast on the Saturday following each 5th Friday during the year. The next Prayer Breakfast will take place on Saturday, November 30, at 8:00 AM. Men are encouraged to attend and also to participate in the 5th Friday Fast (details on website) ahead of the breakfast.

CHRISTIAN EDUCATION {CHILDREN/TEENS}

Children's Ministries Sunday AM submitted by Hannah Koch

The children continued on this quarter in learning about God and biblical truths as revealed in His Word. The children have been praying for the leaders of our church, including Pastor Mark and family, Pastor Matt and family, as well as Pastor Alex and family. As we continue in the year, the children will begin to pray for the missionaries our church supports as well. The children pray in their classes on Sundays, and the prayer requests have also gone home so that families can intentionally pray together.

The children have also been practicing diligently to prepare for leading the congregation in worship. Sonja Cissell has wonderfully led the children and inspired such joy in their worship. How beautiful it is to see children worship the King!

As we continue into the Fall season, please continue praying for our teachers as they share with the children the truth of God's Word and the joy of worshiping our God and King together. If you are interested in learning more about teaching a class, please contact Hannah Koch.

Children's Ministries Sunday PM (Training in Truth - TNT) submitted by Pastor Matt Beery

- Thank you to our teachers and helpers! We are grateful for their investment in the lives of our IBC students! Our Sunday evening discipleship classes for the 2019/20 season began on September 8.

Teachers:

Donna Moore (PreK), Traig and Meganne Savage (K-2nd), and Dale Sieggreen (3rd-5th)

Helper: Chad Koch (3rd-5th)

Snacks: Jenna Beery and Trevor Klein

- The scope and sequence of the curriculum for each class can be found on our website (immanuelbiblechurchsaginaw.org).

Youth Ministries submitted by Pastor Matt Beery

- **HIGH SCHOOL:** Pastor Matt and Amber teach the high school students (9th-12th) on Sunday nights and lead high school discipleship groups once a week at their home. The Sunday night meetings for the 2019/20 season began on September 8. The mid-week Bible studies began on September 10 and meet on Tuesday nights from 7-8 PM.
- **MIDDLE SCHOOL:** David and Jessie Mullet and Cheyenne and Megan Perry lead the middle school students (6th-8th) on Sunday nights (began September 8).
- **WINTER RETREAT** (middle school and high school): January 31 – February 2, 2020
- **SERVICE PROJECTS:** If you are interested in donating money toward the cost of this year's winter retreat, please let Pastor Matt or Amber know! The students will be involved in local service projects, and your donated money will go to help reduce the cost for winter retreat for those students involved in the service projects.
- **Pray** that Christ may dwell in the hearts of our students through faith and that they will comprehend the breadth and length and height and depth of the love of Christ and grow in unity through the power of the Spirit.

Nursery Ministry (Sunday AM and PM) submitted by Kate Kawiecki

The nursery is currently serving around 30 children between the ages of 0-3 (not including weekly guests). We are very blessed to have a large group of volunteers who are faithfully serving in various roles to ensure the nursery is running smoothly. The increase in volunteers this past quarter has been extremely helpful in ensuring the majority of our caregivers are not scheduled more than once per month.

Two large changes have taken place this past quarter, one being the addition of a second toddler nursery, the other that I've also transitioned to fully coordinating operations for the nursery. The second toddler nursery at the 10:30 service allows us better accommodations for the growing population of our infants and toddlers, while keeping them in a safe and pleasant environment with good caregiver-to-child ratios. This will also help with the expected bump in nursery attendance this fall and winter as our church will be welcoming several new little ones!

Our current needs are:

- Four volunteers to be on the regular rotation for the 10:30 service
- At least two volunteers to be on the regular rotation for Sunday evening ministries
- Individuals who are willing to substitute for our regular volunteers if the need arises

- Continued prayers for our nursery ministry that we serve our church family well and model the love of Christ with all who come in

ELDERS submitted by Pastor Mark Hazen

The preaching ministry for the third quarter was an eleven-week sermon series through the Ten Commandments, followed by a four-week series, which completed the study in the book of Exodus. The planning for the preaching in the fourth quarter landed on a 10-week series through the book of 1 Thessalonians. Discussion, prayer and planning concerning future sermon series are always ongoing. Along with the planning for the pulpit ministry, the Elders planned for the Adult Education offerings for the Sunday night ministry.

Three membership applications were received by the Elders during the quarter. The applicants are being followed up by the Pastoral staff and Elders. The applicants, giving testimony of their faith in Jesus, having completed the membership class, giving their full support to the Mission, Vision, Values, Statement of Faith and Constitution, are presented by the Elders to the active membership for their affirmation and reception. A membership class has been scheduled for the fourth quarter of the year.

The commencement of the geographically-driven Community Gathering ministry took place. The leaders of these Community Gatherings met over the course of the third quarter in preparation for this ministry. The Community Gathering ministry is for the purpose of building relationships, fostering a deepening fellowship, and spurring one another on to love and good deeds as we grow up together in Christ. Seven geographic regions have been designated.

The Elders meet regularly with the Missions Team to work with them through the significant changes that are taking place in our Missions program due to retirement(s), career changes, etc. The changes that are taking place have made for an unprecedented opportunity to evaluate our Missions program and strategize for future expansion to our missionary endeavors. The Elders, along with the Mission Team, have purposed that the support that was going toward Glenn and Lin Boese (discontinued upon their retirement) be allocated to the Nyarafolo Scripture-in-Use project for the next three years. The Mission Team further determined to allocate from its present budget year-end gifts to both the Nyarafolo Scripture-in-Use project and the hiring of a Web Development person for the Layers expanded ministry in Poland.

With Pastor Alex's call to serve as the lead Pastor at Abundant Life Bible Church in Royersford, PA., the Elders are working together to search for a qualified candidate to fill the vacant Pastoral position. We appreciate your prayers for Pastor Alex and his family as they transition to a new ministry. We appreciate your prayers for the Elders as they begin their search.

The Elders regularly meet to pray and provide oversight to the ministry here at Immanuel Bible Church (IBC). The Elders continue to meet and work with the Servant Administration Team in overseeing and administrating the ministry.

We appreciate the prayer and support that is regularly expressed toward the Elder Team.

HOSPITALITY/FELLOWSHIP submitted by Debby Glupker

This has been a busy quarter for our committee and for all the IBC attenders who have helped us serve those in our congregation with needs.

Immanuel has been blessed with two new babies born this quarter, and several meals were provided to each family. Fifteen other meals were provided to those who were ill or had to have surgery. We facilitated two funeral dinners and planned two baby showers. Thank you, Lisa Roethlisberger, for taking the lead in planning showers. We continue to set up Communion each month and make calls on and send cards to those who are ill or hospitalized. Thank you to all who partner with us to serve Christ by serving others at IBC.

MISSIONS submitted by Grant Schutte

In July several members of the missions team traveled to the Global Serve International Orientation/Conference. The conference provided the opportunity for the team to learn more about Global Serve and their work as an organization as well as what it may look like to partner with them and their missionaries in the future. With the inclusion of the Elders to the team, progress was made to clarify a direction for future growth and expansion of the missions program. This quarter also provided us opportunities to have both Ben Layer and Levi Lenz share updates about their ministry on Sunday mornings during both services. The missions team also decided to use available budgeted funds to give gifts towards two projects - the Nyarafolo scripture in use project that Glenn & Linn Boese are continuing to work on, as well as the need for a web developer to create online resources to equip pastors and church leaders in Poland being facilitated by Ben & Sarah Layer.

MUSIC AND WORSHIP submitted by Sarah Mitchell

We continue to have a great group of individuals at Immanuel who choose to serve the Lord and the Church body by offering up their musical talents both on Sunday mornings and throughout the work week during times of practice/rehearsal. The Children's Choir, directed by Sonja Cissell, started again with the onset of the Fall schedule. The children will be leading us in a worship song on October 13th and once again during the Christmas season. Kurt and Liz Schwannecke continue their service in leading the Adult Choir; the choir commenced with rehearsing and singing on Sundays during the month of September.

The Sound techs continue to learn all of the intricacies of the new sound board and overall sound system, and I appreciate their work & diligence in this area.

The four individuals who lead music on a regular basis (T. Peck, S. Cissell, K. Cissell, S. Mitchell) will be meeting the end of October to begin planning both for the music & liturgy during the Advent/Christmas season.

Plans are in the works for the purchase of a new keyboard to utilize on the stage for worship services. The current keyboard is antiquated in its sound, not user-friendly, and often frustrating to play. The current keyboard will move to the Education wing to be utilized there for events, kids choir practices, etc.

I warmly invite those individuals desiring to serve the Lord and the Church body with the musical talents they possess to come and talk with me. I'd love to have that conversation with you!

WOMEN'S MINISTRIES submitted by Tracey DeLong

UPCOMING EVENTS:

***Biblical Theology Workshop for Women:** November 2, Byron Center, Cost \$30

MOMS

The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We currently have three MOMS groups at Immanuel, which meet September - May:

- 1) Pre-K MOMS AM group** meets the 2nd and 4th Tuesdays, 9:15-11:15, with childcare provided by Immanuel volunteers.
- 2) Pre-K MOMS PM group** meets the 2nd Thursday of each month, 6:30-8:00 PM, no childcare provided.
- 3) K-12 MOMS group** meets the 3rd Tuesday of each month, 9:30-11:00 AM, no childcare provided.

MOMS - *Pre-K AM Report Submitted by Kathleen Martin, Coordinator

2019/20 Leadership Team: Coordinator- Kathleen Martin; Team members: Sonja Cissell, Alexis Modlin, and Liz Schulz.

Mentor Moms: Debby Glupker, Jami Kinzer, and Liz Schwannecke

Childcare Coordinator: Tracey DeLong

We started our AM PreK MOMS year on September 10th. We had a wonderful first day back together! It was so nice to see all of the MOMS ladies again after the summer break. We have

four new moms joining us this year! Our curriculum for the year is Paul David Tripp's "Getting to the Heart of Parenting." So far, we have watched the first two videos in the series, which are entitled, "What is a Family?" The videos have been wonderful and have been followed up by some really great discussion time around our tables. We have been challenged to share God with our children during the course of each day. Where do we see God? Everywhere! Our discussions at our last meeting focused on sacrificial love and what that looks like within our families. The Leadership Team is very excited to see how this Paul David Tripp series will grow us as both Moms and followers of Christ!

MOMS - *Pre-K PM *Report Submitted by Heather Masters, Coordinator*

2019/20 Leadership Team: Coordinator – Heather Masters; Mentor Mom – Jami Kinzer; Titus 2 Mom – Marlene Murschel

We've had our first and only meeting so far this year, and our small, faithful group was excited to be back! This year, we're mirroring the PreK AM MOMS group by following *Getting to the Heart of Parenting* by Dr. Paul David Tripp.

We're looking to have IBC moms join our group. Currently, all of our members are from other churches, which is wonderful, too!

If you know of a mom who has commitments during the day and would like to connect with other moms in the evenings, please invite her to contact me (Heather Masters - 269.967.7774) about being a part of our PreK PM MOMS group. We would love to grow in number!

MOMS - *K-12 *Report Submitted by Stephanie Armstrong, Coordinator*

Coordinator - Stephanie Armstrong; **Mentor Mom** - Kelly Sams

K12 moms kicked off on September 17th with nine in attendance. We are excited to see what this year holds for us!

As we begin this year, we ask that you pray for our group as we walk along side of one another with deep trials for a few of our moms. Pray for leadership as we continue to help with needs that arise and to listen to what Christ has for us to share.

Year after year we continue to see the same group of ladies dig deeper in our faith and friendships which is a blessing and encouraging. We have a lot of room for growth and would love to add more women. Thank you for partnering in this ministry.

WOMEN TO WOMEN *Report submitted by Cathy Luter*

Women2Women - A ministry for and about the ladies of Immanuel and our missionaries.

We meet the first Monday of each month unless it's a holiday; then we meet the second Monday. No meetings June - August.

Women2Women...Sharing, Caring, Supporting and Praying for the Women of Immanuel and our Missionaries

After a summer break W2W resumed in September with Amber Beery as our speaker. Her topic was "Rooted and Thriving in Truth." We were all challenged from Psalm 1. We are thankful Amber is willing to use her gift to minister to other ladies.

In October we heard from four college gals that were involved in summer missions. These gals briefly shared in May and we prayed for them and some helped with support. It was good to hear how God used them and matured them as they learned to depend on God. We love our college students and are glad they take the time to meet with us.

Jami was out of state attending a wedding and celebrating a birthday, so Jenna Beery filled in for her during our October meeting. She did a great job and we are looking forward to her help in the future! Thank you, Jenna!

In November our speaker will be Jami Kinzer and in December it will be Sherry Ledtke. As we look forward, Robyn Lenz will be speaking in March.

The month of October we are collecting items for our college care packages. There are at least 27 college students. We will need a lot of items and we are also accepting money for postage. Pat Lewis is collecting the items and money. Thank you to the church family for helping us with this project. We will do this again in the spring.

It is a blessing for Jami and I to meet with these ladies once a month to spur each other on to be in the Word, pray for each other and encourage each other. We both comment on how we are getting to know so many women through this ministry.