



April 15, 2019

Dear Members of Immanuel Bible Church,

Our 1st Quarter Member Meeting & Meal is scheduled for Sunday, **May 5, at 5:00 PM.**

MEAL:

Pizza will be provided. **Please bring** a side dish according to your last name: *A-L bring a salad; M-Z bring a dessert.* The Lord's Supper will be served following the meal, and the benevolence offering will be received.

GIFT FOR MIKAELA:

At the member meeting, we will collect cash gifts to give as a surprise, high-school-graduation gift to Mikaela Layer, daughter of Ben and Sarah Layer (IBC missionaries to Poland).

PACKET:

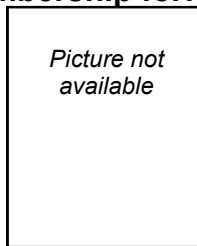
Attached you will find (1) the agenda for this meeting, (2) the minutes from the annual meeting on February 6, 2019, and (3) the 1st quarter reports from the Servant Administration Team. The finance report will be available at a later date.

BALLOT ITEMS:

Approval of Membership for:



Emma Lemanski



Brennan
MacMillan



Steven and Sarah
Rutkowski



Michael Socier

Sincerely,

Elizabeth Schwannecke, Church Clerk

ES/ab

Please bring this packet with you to the May 5 meeting.

Agenda

1st Quarter Member Meeting

Immanuel Bible Church

May 5, 2019 (5:00 PM)

- I. Meal & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Church Clerk's Minutes
- V. Review/Approve Treasurer's Report
- VI. Ballot Items
 - a. Membership approval for the following:
Emma Lemanski, Brennan MacMillan, Steven and Sarah Rutkowski, and Michael Socier
- VII. Servant Administration Team Reports
 - a. Benevolence
 - b. Building and Grounds
 - c. Christian Education
 - d. Elders
 - e. Hospitality/Fellowship
 - f. Missions
 - g. Music/Worship
 - h. Women's Ministries

SAVE THE DATE:
The next Member Meeting and Meal is scheduled for Sunday, **July 28**, at 5:00 PM.

CHURCH CLERK Report

Immanuel Bible Church Annual Church Business Meeting

Wednesday, February 6, 2019

I. Meal/Fellowship

A meal of food and fellowship was enjoyed together.

II. Scripture and Prayer

Pastor Mark opened with prayer at 6:57p.m. He read from Ephesians 4:1-16 about unity of the spirit and building up the body of Christ. He shared that we continue to have changes in our congregation along with facility changes. Currently we have attenders from 21 different postal zip codes creating an even greater need for community groups and additional qualified Elders in order to stay connected and minister to one another well. (Mike Gebler is serving in pastoral care along with Pastor Matt.) Pastor Mark also stated that we have a need to add missionaries overseas and reevaluate where we are going with missions program.

III. Establishment of Quorum

There were 80 members present at the time of establishing a *quorum*. *Quorum needed* for regular business is 53.

IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by K. Schwannecke and seconded by R. Thomas. Approved.

V. Review/Approve Church Clerk's Annual Report

A written report was submitted and distributed for review. A motion to approve the report as presented was made by T. DeLong and seconded by K. Schuette. Approved.

VI. Review/Approve Treasurer's Report

Reports on General Budget and Capital Improvement Funds were distributed for review. Jim Vietti pointed out the actual GF was \$4500 greater than budgeted. PTL! A motion was made by D. Barror, seconded by M. Speer, to approve reports as presented. Approved.

VII. Membership Vote

A. Elder recommendation for church membership

Andrea Bradley, Brent Bradley, Lydya Bradley, Hunter Hartwick, Jonathan Hartwick Jr., Chad Koch, Hannah Koch, Jamie Nerio, Hannah Roethlisberger, Jeff Roethlisberger Jr., Myles Sakshaug, Dennis Tacey, Janine Tacey.

A written ballot was distributed for membership vote. All Approved.

VIII. Reports

A. Benevolence

B. Building and Grounds

C. Christian Education

D. Elders

E. Hospitality/Fellowship

F. Missions

G. Music/Worship

H. Safety and Security

I. Women's Ministries

Written reports were submitted and distributed for review. Motion to accept all reports as presented was made by H. Hartwick, seconded by J. Kinnett. Approved.

Motion to adjourn meeting was made by H. Hartwick, seconded by S. DeLong. Pastor Alex prayed and the meeting was adjourned at 8:11p.m.

Respectfully Submitted, Elizabeth Schwannecke, *Church Clerk*

Financial Report

The financial report is not available at the time of the printing of this packet. You will receive the report in your IBC mailbox at a later date. Thank you for your patience.

Administration Team Reports

BENEVOLENCE submitted by Ken Streeter

The Benevolence Committee has been responsive to needs of the congregation, as they have become known during the year. Communion offerings have made it possible to provide assistance with Church family needs, camperships, and Bible School scholarships.

The composition of the Benevolence Committee is now Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Brooke Hazen, Tom Peck and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Scholarship account is \$14, 475. This balance is a little higher than normal, but the fund does fluctuate as opportunities for assisting and offerings can vary throughout the year. The very generous April offering designated for camperships erased a long-standing deficit in that account, but we may need another offering to cover camping assistance this summer.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

BUILDING AND GROUNDS submitted by Peter Kunz

Construction is nearly complete for the first phase of the auditorium upgrade. Further improvements to the sound system will continue through the summer and will include a sound booth and acoustic panels. There is a team formed that is led by Pat Harder and they are implementing the upgrades to the sound system. Longer term improvements to the auditorium include new flooring, a curtain for the stage, and the purchase of more chairs.

This spring we plan to remove the temporary drive out front that leads to the new addition, bring in some more topsoil, and plant grass. We will also apply a water proof coating to the concrete block for the new addition. Our church mower has been maintained and is ready for the summer mowing season. We continue to benefit from volunteers who mow our lawn and keep the grounds looking so good. Please let us know if this is an area where you would enjoy helping.

CHRISTIAN EDUCATION

Children's Ministries (Sunday AM) submitted by Michelle Byrne

Children's church has enjoyed another quarter of continued teaching of God's Word through the Praise Factory curriculum. For our focus on intercessory prayer, our VIPP (Very Important Prayer People) time of class this quarter saw the kids praying for the rest of the elders and their families and now we are praying for one missionary family a month for the rest of the spring/summer.

The children's church classes also enjoyed seven Sundays of musical instruction and rehearsals with Sonja Cissell as they learned the song "Is He Worthy?" We are so grateful for the way the Lord has gifted Sonja and her willingness to minister and be such a blessing to the children at IBC in this capacity. And also many thanks to the other musicians that helped the children in rehearsals throughout February, March, and that first week in April: Kyle Cissell, Emyly Yelland, Sarah Mitchell, Kurt Schwannecke, the adult choir, and the rest of the worship team. Thank you for your example of joyful worship for the children and willingness to partner with us to give them this experience.

And as always, we would welcome prayer for our teaching teams as we continue partnering with parents in sharing the truth of God's Word with the children and that we would all continue to experience the joy of learning and worshiping the Lord together during our time on Sunday morning.

Teaching teams include:

Preschool: Rick and Tricia Sommer, Ciaran and Michelle Byrne, Jeff and Lisa Roethlisberger (5th Sunday)

PreK-Kindergarten: Ben and Alexis Modlin, Chad and Hannah Koch

1st-2nd Grade: Amer and Julie Mall, Jay and Traci Loy

3rd-5th Grade: Pastor Matt Beery

Sunday Evening Children Ministries (Training in Truth - TNT) submitted by Pastor Matt Beery

- Thank you to our teachers and helpers! We are grateful for their investment in the lives of our IBC students! Our Sunday evening classes for the 2018/19 season ended on April 14.
Teachers: Donna Moore (PreK), Traig and Meganne Savage (K-2), and Dale Sieggreen (3-5)
Helpers: Donna Neiman (PreK) and Chad and Hannah Koch (3-5) **Snacks:** Jenna Beery
- Many of the above volunteers attended the Church Ministries Conference in Grand Rapids in March, along with the middle school and high school youth group leaders.
- The scope and sequence of the curriculum for each class can be found on our website (immanuelbiblechurchsaginaw.org).

Youth Ministries submitted by Pastor Matt Beery

- Pastor Matt and Amber teach the high school students (9-12 grades) on Sunday nights and lead high school discipleship groups on Wednesday evenings at their home. The Sunday night meetings for the 2018/19 season ended on April 14. The mid-week Bible studies will continue

through the summer.

- David and Jessie Mullet taught the middle school students (6-8 grades) on Sunday nights.
- February 1-3 middle school and high school students attended Camp Barakel's winter retreat. We are thankful for biblical teaching and strengthening of community.
- Pray that Christ may dwell in the hearts of our students through faith and that they will comprehend the breadth and length and height and depth of the love of Christ.

Nursery Ministry (Sunday AM and PM) submitted by Megan Boese

We have now been in the new facility for several months, and we are loving the space! As the nursery continues to grow, we will be making a couple of changes. Kate Kawiecki will be coming on board soon to help coordinate volunteer schedules, and beginning in August we will be adding a second toddler nursery during the 10:30 A.M. service. We will have an infant room, a two-year-old room, and a three-year-old room. In order to be able to offer this new class, we will need more volunteers. Please pray with me that the Lord will provide the right number of workers. If you would like to join our team and serve our little ones and their parents at IBC, just let me know! Thank you!

ELDERS submitted by Pastor Mark Hazen

The preaching ministry through the first quarter of 2019 was an expository journey through the Gospel of John. The series of messages was entitled *Come & See*. The forth-coming preaching ministry will include the pulpit-sharing ministry with Frankenmuth Bible Church and Springview Community Church (May 5, 12). The next series of messages, starting May 19th, will be through the book of James. Plans for future sermon series are in the making.

During the first quarter of 2019, a membership class was conducted with numerous individuals completing the course and some following through with applying for membership. The class, along with 5 membership interviews, was conducted by the Elders. The membership vote on these applicants will take place during the May 5, 2019, Member Meeting.

The demolition, renovation and construction of the auditorium, which was planned during the fourth quarter of last year, was largely completed during the first quarter of 2019. With the construction being completed, the finishing of the new auditorium continues as resources and schedule permits.

The Elders have been working on establishing and implementing a ministry of connecting together the growing membership of the church in geographically-driven Community Gatherings. The foremost purpose of the Community Gathering ministry is for people to have an opportunity to connect with Immanuel Bible Church members and guests who live in their geographic vicinity. The connection of these peoples is to the end of spurring one another on to love and good deeds as we grow up in Christ together. Seven geographic regions have been designated. The leadership, timing and structure of these gatherings are still a work in progress. We hope to begin experimenting with these gatherings during the fall of this year.

The Elders regularly meet to pray and provide oversight to the ministry here at Immanuel Bible Church (IBC). The Elder's continue to meet and work with the Servant Administration team in overseeing and administrating the ministry.

We appreciate the prayer and support that is regularly expressed toward the Elder Team.

HOSPITALITY/FELLOWSHIP submitted by Debby Glupker

This has been a fairly busy quarter for us. We continue to set up communion and visit, or send cards to those who are ill or hospitalized. We have arranged for meals for a family with a new baby and three people who were hospitalized. Also, some meals over a period of time for someone undergoing medical treatment. We provided food for the business meeting and organized the retirement luncheon for the Boeses. Thank you to all of you that have taken meals to people and those who have helped clean up after dinners. It is greatly appreciated.

MISSIONS submitted by Jim Neumann

In the last 18 months, there have been major changes in the roster of supported missionaries at Immanuel Bible Church. There is an unusually large reduction for a wide variety of reasons.

Faith (Stokes) Kimble - Global Serve International Support – Marries, moves to Texas and starts a secular teaching position.

Julianne Collins – NTM Retired – on her death

Andy and Linda Briggs – World Venture Serving in Latvia – Accepts a pastorate in their sending church in Westland, MI.

Jon and Heather Hartwick – Director of Youth for Christ – Great Lakes Bay – Accepts an employment position as Chaplin for Holy Cross effective April 2019.

Glenn and Linnea Boese – World Venture serving in Ivory Coast – On their retirement as of June 2019 after serving 40 years.

We are aware that our missionaries, Wayne and Sally Dye, Paul and Pat Dye, and Paul and Faith Wyma, continue to serve stateside into their 70's and 80's after careers overseas. We also have some retired missionaries who are still minimally supported.

The Missions Team has not made any new recommendations while reviewing policy. We have been very deliberate in defining the strategy of missions at IBC. Our desire is to have 85% of budget go to foreign missions and that 75% of that be to those serving overseas. When considering candidates for the foreseeable future, and in keeping with our history, we will be focusing on those who will bring the gospel to the least reached.

Pray for your mission team members as we consider whom to recommend to the membership.

MUSIC AND WORSHIP submitted by Sarah Mitchell

For those individuals who are part of the music team on any given Sunday at Immanuel, there is truly joy in being able to both serve the Lord and the Church body with the musical talent that each has developed. We continue to practice on Thursday evenings and early Sunday mornings to bring forth music that is (1) congregational; (2) biblical; and (3) singable. Sarah Mitchell, Sonja Cissell, Kyle Cissell, and Tom Peck are alternating the role of leading music from week-to-week. The Children's Choir, led by Sonja C., practiced several times over this past quarter and led the congregation in worship on April 7th with the song *Is He Worthy?*; this was done with the Adult Choir as well. It was fantastic... Thanks, kids! The Adult Choir continues to be led by Kurt Schwannecke and will sing on various Sunday mornings until Summer break commences the beginning of May.

This next quarter will bring changes within the Sound component of things affecting our music (new soundboard, acoustic panels, etc). A special 'thanks' to Pat Harder for spearheading many of the aspects related to Sound within the new auditorium. Tom Peck continues to oversee the Sound ministry and his incorporation of new people into the roles of both Sound and AV techs is a blessing. Thank you to those who have stepped up to serve as Sound techs or AV slide changers!

For those individuals interested in joining a dynamic team of people committed to serving the Church through the avenue of music, I'd love to talk with you!

WOMEN'S MINISTRIES submitted by Tracey DeLong

MOMS

The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We currently have three MOMS groups at Immanuel: **1) Pre-K MOMS Day group** meets the 2nd and 4th Tuesdays, 9:15-11:15, with childcare provided by Immanuel volunteers. **2) Pre-K MOMS PM** group meets the 2nd Thursday of each month, 6:30-8:00 PM, no childcare provided. **3) K-12 MOMS** group meets the 3rd Tuesday of each month, 9:30-11:00 AM, no childcare provided.

MOMS - *Pre-K MOMS AM Report Submitted by Kathleen Martin, Coordinator

2018/19 Leadership Team: Coordinator- Kathleen Martin; Team members: Sonja Cissell, Alexis Modlin, and Liz Schulz.

Mentor Moms: Debby Glupker, Jami Kinzer, and Liz Schwannecke

Childcare Coordinator: Tracey DeLong

The AM PreK MOMS group has had some wonderful meetings during these past few months! We continue to go through the Armor of God curriculum by Priscilla Shirer. We also were blessed by Pastor Matt and Amber as they came to speak on special needs and how we are all broken image bearers of Christ. The topics that we are covering have touched many of the ladies in our group. Please pray for the Leadership Team and we wrap up this year of MOMS, and as we look ahead to planning the 2019/2020 year.

MOMS - *Pre-K MOMS PM Report Submitted by Heather Masters, Coordinator

2018/19 Leadership Team: Coordinator – Heather Masters; Mentor Mom – Jami Kinzer; Titus 2 Mom – Marlene Murschel

Our group is preparing for another baby and the end of the year! We've completed our Armor of God lessons/devotionals, and will spend our last two meetings with extra time for fellowship. We're already brainstorming topics/content and speakers for next year.

Thank you, again, to those of you who have connected me with a mom interested in our group! If you know of a mom who has commitments during the day and would like to connect with other moms in the evenings, please invite her to contact me (Heather Masters) to attend our PreK PM MOMS group. We would love to continue to grow!

MOMS - *K-12 MOMS Report Submitted by Stephanie Armstrong, Coordinator

Coordinator - Stephanie Armstrong; **Mentor Mom** - Kelly Sams

What a great year it has been for K12 moms! Our last meeting we had a guest speaker come in and talk about safety / self defense, which the ladies absolutely loved. We have only 2 meetings left, one being a special breakfast at the Kinzer home. Thank you again for your continued support & prayers for the K12 Moms group here at IBC

WOMEN TO WOMEN Report submitted by Cathy Luter

Women2Women - A ministry for and about the ladies of Immanuel and our missionaries.

We meet the first Monday of each month unless it's a holiday; then we meet the second Monday. No meetings June - August.

Women2Women...Sharing, Caring, Supporting and Praying for the Women of Immanuel and our Missionaries

Our meetings have been well attended and are centered on what our purpose is....sharing, caring, supporting and praying for each other, our leaders, our church family and our supported missionaries. We heard from our featured Immanuelites, *Donna Fiebig* and *Janine Tacey* in January and March. God has a different journey for each of us, and he is using these ladies and their journeys to touch lives. In February and April we featured a missionary. February was the Saginaw Rescue Mission and *Tina Watley* was our speaker. It was a touching testimony and the ladies were moved to have a time of prayer following her testimony. In April *Linnea Boese* shared of how God has been at work in the lives of the women where she lived in the Ivory Coast. The ladies love to have our missionaries share and it was a wonderful evening.

We also had three of our college age girls share of what they are doing this summer:

Samantha Hartwick is going on a mission trip to Costa Rica and will be working at Camp Barakel this summer.

Amy Peck will be going on mission trips to Guatemala and Costa Rica.

Hannah Wickman is going on a mission trip to Guatemala and will be a counselor at Camp Barakel all summer.

Please pray for these gals, and if you can help them financially, it would be appreciated.

Jenna Beery will be our featured Immanuelite for our May meeting, and we look forward to hear what God will give her to share and how He is working in her life.

We will take June, July and August off but will be busy planning our fall meetings during these months. Pray for this ministry as we plan for the future meetings. It is our desire to be in God's will and stay faithful to the purpose for why we meet. Much prayer goes into each meeting.