



July 11, 2018

Dear Members of Immanuel Bible Church,

Our 2nd Quarter Member Meeting & Meal is scheduled for Sunday, **July 29, at 5:00 PM.**

MEAL:

A spaghetti dinner will be provided. **Please bring** a side dish according to your last name: *A-L bring a dessert; M-Z bring a salad.*

PACKET:

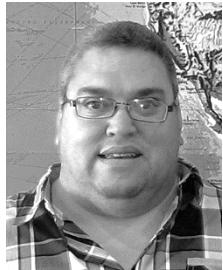
Attached you will find (1) the Agenda for this meeting, (2) the Minutes from the 1st Quarter Member Meeting on April 25, 2018, (3) the 2nd Quarter Reports from the Servant Administration Team, and (4) proposed amendments to the IBC Constitution.

BALLOT ITEMS:

1. Approval of Membership for:



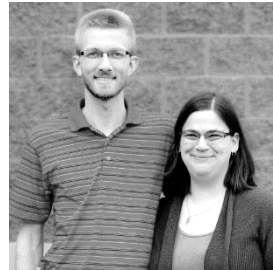
Bonnie Rowley



Scott Strait



Rhonda Thomas



Sean and Andrea Wagoner

2. Three Proposed Amendments to the IBC Constitution: a) Amendment to The Doctrine of the Last Things; b) Amendment to Inactive Membership; and c) Amendment to Deacons and Deaconesses. *These amendments proposed by the elders are provided in full detail on the last three pages of this packet.* One third of active membership is required to vote on constitutional amendments, so please make every effort to attend.

Sincerely,

Elizabeth Schwannecke, Church Clerk

ES/ab

Please bring this packet with you to the July 29 meeting.

Agenda

2nd Quarter Member Meeting

Immanuel Bible Church

July 29, 2018 (5:00 PM)

- I. Meal & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Church Clerk Minutes
- V. Review/Approve Treasurer's Report
- VI. Ballot Items
 - a. Membership Approval for the following: Bonnie Rowley, Scott Strait, Rhonda Thomas, Andrea Wagoner, and Sean Wagoner
 - b. Proposed Amendments to the IBC Constitution: 1) Amendment to The Doctrine of the Last Things; 2) Amendment to Inactive Membership; and 3) Amendment to Deacons and Deaconesses. *These amendments proposed by the elders are provided in full detail on the last three pages of this packet.*
- VII. Servant Administration Team 2nd Quarter Reports
 - a. Benevolence— Ken Streeter
 - b. Building and Grounds—Peter Kunz
 - c. Capital Improvement – Peter Kunz
 - d. Christian Education—Pastor Matt Beery
 - e. Elders—Pastor Matt Beery
 - f. Hospitality/Fellowship—Debby Glupker
 - g. Missions – Jim Neumann
 - h. Music/Worship—Pastor Alex Boese
 - i. Safety and Security—Pastor Alex Boese
 - j. Women's Ministries—Tracey DeLong

SAVE THE DATE:

The next Member Meeting and Meal is scheduled for Wednesday, Oct. 24, at 6:00 PM.

CHURCH CLERK Report

1st Quarter Immanuel Bible Church Business Meeting Minutes

Wednesday, April 25, 2018

I. Meal/Fellowship

After a special dinner, which honored Pastor Mark and Lynn Hazen's 20 years as senior pastor of Immanuel Bible Church, Pastor Matt read from 1 Cor 13. He related that this is the kind of love that the Hazen's have exhibited toward our church family. Pastor Matt presented Mark and Lynn with a monetary gift, a 20-year recognition plaque, and shared that they'd be starting a four-month sabbatical May through August.

II. Scripture and Prayer

Pastor Alex then read from Hebrews 13 encouraging us to keep on loving one another as brothers and sisters. He opened the meeting with prayer at 7:18pm.

III. Establishment of Quorum

There were 97 members present at the meeting, thereby establishing a *quorum* for regular business. (49 needed))

IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by Cathy Luter, seconded by Lisa Roethlisberger. Approved.

V. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by K. Schwannecke, seconded by D. Barror. Approved.

VI. Review/Approve Treasurer's Report

Reports on General Budget and Capital Improvement were passed out for review representing thru 3/31/18. Jim Vietti stated the Music and Worship budget was already spent for entire year but looks overspent due to some of last year's budget purchases were not paid for until this year. A motion to approve the reports as presented was made by M. Kinnett, seconded by M. Glupker. Approved.

VI. Membership Vote

Elder Recommendation for Church Membership: Angela Carter, Nadine Mossner, Megan Parks, and Trina Robacki

Loan Authorization

Authorization to take out a construction loan from Chemical Bank in the amount of \$300,000.00 if needed.

A written ballot was distributed for membership vote. All Approved.

VII. Reports

- A. Benevolence
- B. Building and Grounds
- C. Capital Improvement - John House reported that the originally estimated budget of \$656,282 has increased by about \$50,000 to \$706,720 due to inflationary costs.
- D. Christian Education
- E. Elders
- F. First Impressions
- G. Hospitality/Fellowship
- H. Missions
- I. Music/Worship
- J. Safety and Security
- K. Women's Ministries

Written reports were submitted by above committees and distributed for review. Pastor Alex thanked God for John House and encouraged us to pray for him as his first round of chemo therapy has failed. Motion to accept all reports as presented was made by J. Bartholomew, seconded by J. Nellis. Approved.

Motion to adjourn meeting was made by D. Barror, seconded by D. Fiebig. Meeting adjourned with prayer at 8:08pm.

Respectfully Submitted, Elizabeth Schwannecke, *Church Clerk*

Financial Report

The financial report is not available at the time of the printing of this packet. You will receive the report in your IBC mailbox at a later date. Thank you for your patience.

Administration Team Reports

BENEVOLENCE submitted by Ken Streeter

The Benevolence Committee has been responsive to needs of the congregation, as they have become known. Communion offerings have made it possible to provide assistance with Church family needs and camperships.

The composition of the Benevolence Committee is now Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Brooke Hazen, Tom Peck and Phil Luter. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Scholarship account is \$8,134.81. This balance is fairly normal as opportunities for assisting and offerings seem to balance throughout the year. We are currently operating with a deficit of \$956 in the Camper Assistance portion of our fund. This is not alarming, it simply means that we will need to have an offering or two designated to Camper Assistance before the next camping season.

Finally, let me remind you once again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

BUILDING AND GROUNDS submitted by Peter Kunz

Volunteers planted new bushes on the South side of the building to replace ones that had died. Three of them are Magic Carpet Spirea, and three are Spilled Wine Weigela. Volunteers also spent time improving the condition of the softball field in-field. Most repairs during the quarter were small items. We continue to see energy savings from past investments with our latest Consumer's Energy bill at \$384; vs one year ago at \$624.

CAPITAL IMPROVEMENT submitted by Peter Kunz

Construction is proceeding well and at this point the cost is still expected to come in at the latest estimate of \$706,000. I will be recruiting volunteers this fall for hanging drywall and installing drop ceiling. We plan to have construction complete some time in November.

CHRISTIAN EDUCATION submitted by Pastor Matt Beery

Children's Ministries (Sunday AM):

- Thank you to our rotation of volunteers who run the check-in station and serve as helpers in the classes on Sunday mornings.
- We have relocated classrooms in order to accommodate the new location of the nursery due to the construction project. Thanks for your patience.
- A rotation of individuals/couples teach the younger PreK class (purple room), the older PreK and Kindergarten class (red room), and the 1st-2nd grade class (former library). They are using resources primarily from Answers in Genesis (AIG).
- The 3rd-5th grade class is taking a break for the summer (green room). We will re-evaluate the need for this class and possibly resume this class in the fall.

Nursery Ministry (Sunday AM and PM):

- Thank you to Megan Boese for coordinating our nursery ministry. Please contact her if you would like to join the rotation of volunteers. We are currently in need of more workers! (Thank you, volunteers, for serving on this rotation!)
- Due to the new addition, the nursery is now located in the large classroom and yellow room on the south side of the building.
- Nursery is available for all Sunday gatherings during the summer (9:00am, 10:30am), and will also accommodate Sunday evenings ministries beginning in the fall (5:00-6:30).

Sunday Evening Children Ministries (TNT):

- As we plan for our Sunday evening ministries, which will begin in September, we are in need of a PreK teacher. Thank you to Shari Self for teaching this class for several years! If you are interested in filling this need (and teaching in the new building this fall!), please see Pastor Matt.
- We will make known any further needs regarding K-6 grad classes as they arise.
- The scope and sequence of the curriculum for each class can be found on our website.
- Teachers and volunteers periodically host events and get-together for their students. We are grateful for their investment in the lives of our IBC students!

Youth Ministries:

- Pastor Matt and Amber plan to teach the high school students again this coming year on Sunday evenings beginning in September, as well as lead small discipleship groups on Wednesday evening at their home.
- David and Jessie Mullet plan to teach the 6-8 graders (purple room) beginning in September as well.
- Pray that Christ may dwell in the hearts of our students through faith, and that they will comprehend the breadth and length and height and depth of the love of Christ.

ELDERS' REPORT submitted by Pastor Matt Beery

People & Prayer:

The elders continue to meet monthly to pray through the membership roster. We pray for any specific request that have been submitted as well as general spiritual formation in the lives of our members.

Five membership applications were reviewed and applicants recommended for membership vote during the July 29 meeting.

Preaching:

Pastor Matt and Pastor Alex are sharing the preaching responsibilities while Pastor Mark is away on sabbatical.

Pastor Matt has conducted a six-week series through the book of Hebrews, after which Pastor Alex led the congregation through a four-week series in the book of Habakkuk. Matt and Alex will continue to share the preaching responsibilities through September 2. Pastor Mark will resume preaching on September 9.

Providing Oversight:

The elders continue to provide oversight to the ministries at IBC in correlation with the Servant Administration Team, which meets on a regular basis.

The elders have also recently recommended amending three items in the constitution in order to provide clarity and simplicity to our doctrine and practice. These amendments will be voted on in the July 29 meeting.

HOSPITALITY/FELLOWSHIP submitted by Debby Glupker

This last quarter has been a busy quarter for Hospitality. We have provided meals for two families that had surgeries. There were four babies born this last quarter, and meals were provided for each family. We continue to set up communion and prepare the meal for the business meeting. This summer picnics have been going on, and we have been providing hot dogs for the meal. A big word of thanks to everyone who participates in the hospitality ministry! If you are interested in serving in a particular capacity related to the hospitality ministry, please feel free to contact Debby Glupker!

MISSIONS submitted by Jim Neumann

See page 10

MUSIC AND WORSHIP submitted by Pastor Alex Boese

This last quarter has been a time of transition for the music team. Sarah Mitchell, who has been leading and coordinating the music team for much of the last year, has stepped down in expectation of having her second child. A big thank you to Sarah for all that she has done in serving in our music ministry up to this point! Moving forward, the music team will be led week in and week out by a variety of different leaders for the rest of the summer and into the fall, with Sonja Cissell taking on a more administrative role with the team. The team continues to hold weekly rehearsals on Thursday each week. If you are interested in being musically involved at IBC (whether that is instrumentally, singing, or sound), please talk to Sonja Cissell or Tom Peck!

SAFETY AND SECURITY submitted by Pastor Alex Boese

The Safety Team continues to handle all things related to safety and security at Immanuel. The team is presently being led by a five-person executive committee which includes, Pastor Alex, Jon Hartwick, Mike Ledtke, Bry Galganski, and Chris Pityer. The team continues to serve on a rotational basis on Sunday mornings in each of the two services.

WOMEN'S MINISTRIES submitted by Tracey DeLong

Upcoming

Barakel Ladies Retreat*, October 5-7, **Speaker: Lois VanWageningen.

Cost is \$115 for the weekend. Each lady will register herself: campbarakel.com/register
Contact Christine Klein once you have registered so carpooling can be arranged.

**Women to Women* starts back 9/10, register in August via bulletin tear-off

**Pre-K MOMS AM* Group starts 9/11 to register contact Kathleen Martin

-CAREGIVERS NEEDED for PreK MOMS AM, CONTACT TRACEY DELONG-

**Pre-K MOMS PM* Group Starts 9/13, to register contact Heather Masters

**K-12 MOMS* Group Starts 9/18, to register contact Stephanie Armstrong

MOMS

The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We currently have three MOMS groups at Immanuel: **1) Pre-K MOMS Day group** meets the 2nd and 4th Tuesdays, 9:15-11:15, with childcare provided by Immanuel volunteers. **2) Pre-K MOMS PM** group meets the 2nd Thursday of each month, 6:30-8:00 PM, no childcare provided. **3) K-12 MOMS** group meets the 3rd Tuesday of each month, 9:30-11:00 AM, no childcare provided.

MOMS - *Pre-K MOMS AM Report Submitted by Kathleen Martin, Coordinator

20217/18 Leadership Team: Sonja Cissell, Julie Mall, Kathleen Martin, Alexis Modlin, and Liz Schulz

Mentor Moms: Debby Glupker, Jami Kinzer, and Liz Schwannecke

Childcare Coordinator: Tracey DeLong

Julie Mall is stepping down from the leadership team as she has graduated from being a Mother of a Preschooler. Thank you, Julie, for your years of service on this team. All other team members will be returning for the 2018/2019 leadership team.

The AM PreK MOMS group had our last meeting of the 2017/2018 year on May 8th. It was a wonderful time of fellowship and reflection on the past year. We had four ladies graduate out of PreK MOMS, and we have had many ladies register for our upcoming year! The Leadership Team had our yearly planning meeting on June 3rd. We are very excited for this next year of MOMS!

MOMS - *Pre-K MOMS PM Report Submitted by Tracey DeLong, Coordinator

Coordinator – Tracey DeLong; **Mentor Mom** – Jami Kinzer; **Titus 2 Mom** – Marlene Murschel

Our first year of the PM group was a success. We had four moms who attended on a regular basis.

Leadership is changing in the fall; Heather Masters will be Coordinator for the PM group. I am very excited to have Heather step into this leadership position. We are looking forward to a great year. Jami and Marlene will continue to serve.

MOMS - *K-12 MOMS Report Submitted by Stephanie Armstrong, Coordinator

Coordinator - Stephanie Armstrong; **Mentor Mom** - Kelly Sams

What a wonderful year we had! We finished our year with a special event before our last meeting - brunch at the Kinzer home was such a treat! We then had our final meeting in May. We already are looking forward to our first meeting in September! Having other moms going thru similar things during this season of life has been an encouragement to each of us and truly a blessing. Thank you for supporting our K12 Moms group. As we come to mind, please pray for the Leaders as we plan each meeting/event and for each mom who walks thru that door. There is room for growth. Feel free to pass along our information. We meet once a month Sept-May.

WOMEN TO WOMEN Report submitted by Cathy Luter

Women2Women - A ministry for and about the ladies of Immanuel and our missionaries.

We meet the first Monday of each month unless it's a holiday; then we meet the second Monday. No meetings June - August.

Women2Women...Sharing, Caring, Supporting and Praying for the Women of Immanuel and our Missionaries

We had a good quarter and ended it with our featured Immanuelite, Christine Klein. Thank you, Christine, for sharing your heart. I am thankful to hear so many testimonies and all so different. God is amazing!

Thank you to all who make these meetings happen. Jami and I love and appreciate all of you. On that note, Jami and I met in June to plan for our September and October meetings. We are not aware of any of our missionaries in the area during those months so we are having our wonderful women of Immanuel share. In September we have asked "our own" Amber Beery. Jami and I love hearing Amber. God has blessed her with the gift of clear communication. We also have a "special" someone creating something for all the women on that first meeting, too. In October, Sue Kurin will be our featured Immanuelite. I look forward to getting to know Sue better!

We are in the process of contacting everyone that has a part in this ministry to find out if they want to remain where they are. We don't want to take anyone for granted. We want people that have been led by God to help in this ministry.

Jami and I will meet in August to draw names for the new tables. Beginning in August, if you will be at the first meeting (only those attending the first meeting), will need to fill out the bulletin tear-off or register online. We need your name for a table, which helps with confusion on that first night.

Enjoy the rest of the summer and hopefully we will have an informal summer get-together at my house sometime in August. I will contact you via email and bulletin when I know the date.

MISSIONS submitted by Jim Neumann

Immanuel Bible Church currently provides some financial support to 15 active missionaries, three organizations, and three formerly supported but now fully retired missionaries. Being fairly new to the church, I had knowledge of some missionaries and their ministries but not the majority of them. I probably could have gotten all I needed to know from Sharon Berkobein but instead, wrote to each one to introduce myself and asked for a short biography. This was shortly followed up by an inquiry as to their current monthly support need and how well the need is being met.

Part of the reason for this latest letter was to see where we stand in relationship to a newly adopted missions policy. That is, the maximum support to a missionary should not exceed 10% of the overall need or 15% if IBC is the sending church. The second reason for the letter was to access the actual need as we begin to contemplate our 2019 budget. We see from the responses that the average support received by our missionaries is 82% of their recommended level. There are five under 70% with the lowest at 61% and three at 100%.

We have an aging missionary population with several working into their late 60's or 70's and even into their 80's. While they remain active even beyond official retirement, they will be treated as our active missionaries. However, we should be aware several may be gone in a few short years and we should be actively seeking new ones that will be carrying on IBC's missions heritage. Your suggestions and recommendations are very welcome.

These changes are currently known: Faith "Stokes" is transitioning to volunteer status at Global Serve International as she takes a full-time teaching job in Texas. Her last support check will be this August. The Boeses will retire from work in the Ivory Coast at the end of this year and complete will their duties with World Venture by mid 2019. Their support will end as of July 2019.

These items are currently under discussion with the Missions Team: One, automating missionaries monthly support through automatic deduction from checking on a monthly basis. This will benefit both the missionaries and take some work off of the treasurer. Two, looking to the future for ways to incorporate a strong missions focus in the newly designed lobby and classroom area. Three, an active search for missionaries in need of support for future consideration.

RECOMMENDED AMENDMENT to the IBC Constitution

REVISED STATEMENT PROPOSAL

13. The Doctrine of the Last Things

We believe in the unending life of the saved with the Lord and the unending punishment of the unsaved apart from the Lord. We believe Jesus Christ is coming again to reward the righteous and punish the unbelieving and unrepentant. Christ's return for the Church motivates holy and godly living in the present age. Jesus' return will be unexpected and sudden, and the Church is to live in expectation of ~~that an~~ imminent ~~return~~ ~~rapture~~.

Note: We acknowledge that believers differ over the chronology of the end times and have purposed not to make this a test of fellowship.

RECOMMENDED AMENDMENT to the IBC Constitution

REDACTED LANGUAGE

Section 6 - ~~Inactive Membership~~

The ~~Inactive Membership~~ shall consist of those members:

- ~~• who no longer have residence in this area but still desire to retain their membership.~~
- ~~• who have been absent from the services of the church for a total of more than thirteen weeks in a six-month period without giving satisfactory reason for such absence. All such situations shall be reviewed by the Elders.~~
- ~~• who have come under disciplinary action by the church.~~

The elders have the ~~authority of moving active members to inactive status according to the above standards. Upon the recommendation of the elders, the church clerk shall notify any member placed on the inactive role in writing. Copies of all correspondence shall be kept in the church clerk's file.~~ The elders of the church shall review the ~~Inactive~~ roll at least semi-annually. ~~Reinstatement to active membership shall be by action of the elders upon request of the member.~~

~~Only active members are qualified to participate in church business meetings. Those on inactive status may not vote, hold office, or teach. Unless corrected, inactive status is a precursor to loss of membership.~~

NEW LANGUAGE

Section 6: Members in Need of Special Care

The Members in Need of Special Care shall consist of those members:

- Who for health reasons, or other circumstances are unable to actively participate in the life of IBC.

The elders have the responsibility of identifying those members in need of special care. In addition, The elders of the church shall review the Special Care roll at least semi-annually. Decisions to remove a member from the Special Care roll will be determined by the elders, and will be primarily influenced by a member returning to active church life.

The purpose of the Special Care list is to ensure that those members who are unable to actively participate in the life of the church are still cared for and given opportunities to engage with IBC through other various means.

*****IN ADDITION ALL REFERENCES ELSEWHERE TO "INACTIVE" MEMBERSHIP WILL BE REMOVED.**

RECOMMENDED AMENDMENT to the IBC Constitution

Section 4 - Deacons & Deaconesses (*diakonos, servant*)

A. Role & Responsibility

Deacons and deaconesses are spiritually qualified men and women who serve the church by exercising their spiritual gift(s) and serving the needs of the church members by administrating the various details of the ministry. They serve under the oversight of the elders¹. The deacons/ deaconesses serve the elders by administrating their leadership, freeing the elders up to continue to pray, provide oversight, preach, and prepare members for the work of the ministry. They serve the church members by administrating the ministries of the church, the business and maintenance of the church, and ministering to the members various needs so that they are freed up to do the work of the ministry².

They are responsible for the general oversight of the temporal affairs of the church, such as physical plant, budget planning and administration, and related affairs.

The deacons/deaconesses shall meet regularly ~~and shall have a schedule of meetings of no less than one a month~~. Special meetings of the deacon/deaconesses may be made by the request of the Pastor or upon request of two or more elders or two or more deacon/ deaconesses.

¹ Acts 6:1-7; I Timothy 3:8-13

² Acts 6:1-7; Ephesians 4