



July 31, 2022

Dear Members of Immanuel Bible Church,

Our Second Quarter Member Meeting is scheduled for Sunday, July 31. We will meet in the IBC auditorium for light refreshments at 6pm before the beginning of our meeting.

**PACKET:**

Attached you will find (1) the agenda for this meeting, (2) the minutes from our first quarter/annual meeting on April 27, (3) the second quarter reports from the Servant Administration Team.

**BALLOT ITEM:**

1. **Membership:** Nick Greenwood, Ariel Greenwood, Jason Green, Meghan Stockmeyer, David Turner
2. **Associate Pastor for Youth Discipleship:** David Mullet

Sincerely,

Elizabeth Schwannecke, Church Clerk  
MS

**\*Please bring this packet with you to the July 31 meeting.\***

# Agenda

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Second Quarter Member Meeting  
Immanuel Bible Church  
July 31, 2022

- I. Snacks & Fellowship
- II. Scripture and Prayer
- III. Establish Quorum
- IV. Review/Approve Clerk's Minutes
- V. Review/Approve Ballot Items
  - a. Membership: Nick Greenwood, Ariel Greenwood, Jason Green, Meghan Stockmeyer, David Turner
  - b. Associate Pastor for Youth Discipleship: David Mullet
- I. Review/Approve Servant Administration Team Reports
  - a. Benevolence
  - b. Christian Education
  - c. Finance
  - d. Facility & Grounds
  - e. Hospitality
  - f. Music & Worship
  - g. Missions
  - h. Welcome/First Impressions
  - i. Women's Ministries

<p><b>SAVE THE DATE:</b> The next Member Meeting and Meal is scheduled for Wednesday, October 26 at 6:00PM</p>
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# CHURCH CLERK REPORT

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## Immanuel Bible Church

Quarterly Church Business Meeting

Wednesday, April 27, 2022

### I. Snacks/Fellowship

Popcorn was available to enjoy.

### II. Scripture and Prayer

Pastor Mark read 2 Timothy 1:3-2:1 then opened the meeting with prayer at 6:04p.m.

### III. Establishment of Quorum

There were 79 members present at the time of establishing a *quorum*. *Quorum needed for regular business is 59.*

### IV. Review/Approve Church Clerk Minutes

A written report was submitted and distributed for review. A motion to approve the minutes as presented was made by Kurt Schwannecke and seconded by Rhonda Thomas. Approved.

### V. Ballot Items for Membership Vote

#### A. Elder recommendation for church membership

*Bobbi DeZarn, Tom DeZarn, Miranda Goddard, Don Inman, Sharon Inman, Adam Lewis, Denise Lothringer, Jameson Mayhew*

A written ballot was distributed. All were Approved.

### VI. Reports

#### A. Benevolence

#### B. Christian Education

**C. Elders-** Melodie Sakshaug is resigning as Office Administrator/Communications Coordinator July 2022. Will be moving job back on-site and interviewing for this position soon. Elders and SAT evaluating ministries and staff responsibilities and looking at priorities as pertaining to needs for additional ministry staff and facility expansion.

#### D. Facility & Grounds

#### E. Finance

#### F. Hospitality/Fellowship

#### G. Missions

#### H. Music/Worship

#### I. Welcome/First Impressions

#### J. Women's Ministries

All reports were approved and meeting was adjourned with prayer at 6:35p.m.

Respectfully Submitted,  
Elizabeth Schwannecke,  
Church Clerk

## Administration Team Reports

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### **Benevolence** submitted by Ken Streeter

Your Benevolence Committee has had the opportunity to be of assistance with a family in need due to a medical event, an electrical repair, some car repairs, a utility expense and support of youngsters attending camp at Camp Barakel.

The composition of the Benevolence Committee is Ken Streeter-chair, Dr. Mike Gebler, Linda Drude, Tom Peck, Phil Luter, and Myles Sakshaug. We all remain attentive to needs that become known to us, and we continue to encourage the congregation to direct knowledge of need our way. The Mission of the Benevolence Committee is: "To glorify God by following principles of scripture to share the charitable interests of the church with those in need."

The current balance of the Benevolence and Scholarship account is \$13,530 This balance is about normal, but the fund does fluctuate as opportunities for assisting and offerings can vary throughout the year.

Finally, let me remind you again that the Benevolence Committee does their best work as you help make us aware of congregational needs. Please contact any member of the committee as you become aware of such needs.

### **Christian Education** submitted by Pastor Jonathan Baldwin

**Nursery and Toddlers:** The summer time brings a little variation to our schedule and to the numbers of babies we see in the nursery each Sunday morning, but Meghan has managed it all very well. I must commend her for the wonderful job she has done smoothly transitioning into the role of coordinator! Lord willing, things will remain steady in the nursery until we go through our annual "graduation Sunday" in August. At that time, some of the children will receive new room assignments. Those changes will be communicated as the time draws near. One final note, we're excited to have some new volunteers join the nursery team! Not only is this a help in filling the schedule, but I pray it would also be a blessing to those who serve. Involvement as a volunteer is one of the best ways to meet people and build relationships within the church as we serve side by side, so I want to say a big "welcome to the team" and I look forward to seeing how God will use our time together!

**Sunday Morning Children's Church:** I am so grateful to the wonderful people who teach our children each week. It has been a joy to work with them and get to know them a little better over the past few months. One of my main goals this year was to build up this ministry, and serving as interim coordinator has afforded me an opportunity to understand how we might do that. I've been pleased to have several conversations in the past few weeks with people who would like to explore joining the team (which would be a big blessing), and I hope to add a few

members soon! In addition, I plan to do some foundational work to help us develop a simple onboarding format (i.e. if someone is going to join the team as a new teacher, I would like to have a simple process for communicating things like: 1. What is involved at a practical level 2. What expectation do you have for yourself as a teacher, and what expectation do we have for you as a teacher 3. The resources you have available and the ways we can help you) Developing this process will help us to vision cast, to communicate our ministry philosophy, process and procedure, and expectations, and will allow us to share a common foundation across the team. This will be helpful for the coordinator in recruiting and administrating, but I believe it will also be a benefit to the teachers and to the unity of the team as a whole. In the end, I would be remiss if I didn't point out that it's all about having a heart for God, a heart for the children, and doing what we can do to communicate God's word and God's love to them in the best way we can!

**Awana:** A huge THANK YOU goes out to every single person who helped make Awana happen at Immanuel Bible Church!! Hiccups and growing pains notwithstanding, our first year seemed to me to be a huge success, and we couldn't have done it without you. While you all enjoy a well deserved rest from your Awana labors this summer, I invite you to:

1. Praise God for the way He has ministered to you, to the kids, and impacted lives in ways we may not even know about.
2. Pray and ask God to take the seeds that were planted and cause them to grow and bear much fruit in the lives of those children. We must never underestimate how meaningful and powerful it is to pray to God for such things!
3. Take a moment to think about who you might encourage to get involved next year. Maybe someone you know would be a wonderful small group leader. Maybe someone who would enjoy serving behind the scenes. Maybe children who need to come and hear about God. Keep them in the back of your mind and invite them in the fall!

Your fearless leaders (the Pityers) and I will meet this month to debrief the year and start making plans for next year. Keep us in your prayers.

**Youth Ministry:** The summer time has provided good opportunities for the youth leaders to gather the students for fun and fellowship in a context outside the classroom. We started things off with a trip to Kokomos Family Fun Center here in Saginaw, and continued from there to game nights, camping, bowling, and more. It has been good to see friendships growing, God conversations happening, and smiles on the faces of the students. There are plans laid in August for everyone to enjoy a summertime pool party before the fall sees us back in the school year swing, so we hope all the youth can join us!

In other youth ministry news, we are looking forward with great anticipation at the prospect of bringing on a new associate pastor for youth discipleship who will be wholly dedicated to ministering God's love and God's message to this group of students. This is not an insignificant ministry, and the possibility for impact in this area is exciting. The youth will benefit greatly from the attention a dedicated pastor may provide, and my prayer is that God will use this

person powerfully to bring about steps of spiritual growth and maturity in the lives of the youth through their pastoral administrations. Beyond that, I pray that God would be glorified in the lives of our students as they are called by Him and challenged to live their lives in devotion to Him! Please join me in praying to that end!

**Young Adult Group:** Our young adult group wrapped up the school year studying through the book of Hebrews. They have continued to meet through the summer taking on a list of topical issues to discuss, and they also regularly organize fun activities for the group to do together. If you're a young adult looking for a place to talk about the Bible and get to know your peers, this would be a great place to plug in! Our website has all the details.

**Rooted:** This summer we launched a brand new ministry called Rooted. Led by Adam Lewis, Matt Masters, Kyle Chappel, and myself, this is a Christian worldview and peer discipleship group for adults in that mid range of life...late 20's - 40's. We are considering topics of concern in our everyday lives and pressing into the world of ideas to find where the Christian worldview that is shaped by what the Bible says comes into conflict with the secular worldview driven by humanistic philosophies that constantly threaten to distract us, deceive us, and distance us from the truth of God's word. We recognize that those of us in this demographic are in a position where we have more responsibility in leadership, more resources at our disposal, and more opportunity for impact than we've ever had before; however, at the same time, we are also shouldering greater workloads, managing busier schedules, and are prone to allowing the busyness of life distract us from intentionally pursuing a life of kingdom impact. We want to make sure to root ourselves in biblical truth and kingdom thinking so that we might leverage our lives for God's glory! This group meets on Tuesday nights from 6:30 - 8:00 at IBC.

**Adult Education:** Work is happening behind the scenes to plan and prepare for this year's offerings of adult classes to begin in the fall. Shawn and Andrea Wagoner will be kicking things off in September with a practical personal finance class on Sunday evenings. The hiring of an associate pastor for youth discipleship will create some time and freedom on my part to invest more deeply in other areas of our christian education ministries, and I intend to give greater focused attention to advancing the adult education ministry in the future. This is an area of current discussion amongst the elders as we consider our facility use, future needs, and the possibility of expansion. I'm excited at the prospect of developing this ministry as part of a more comprehensive plan to provide both practical and theological adult ed classes, but one thing at a time. We'll get there!

**Finance** submitted by James Wickman

Giving has consistently trended ahead of budget and expenses for both quarters. The Servant Administration Team will start working on the 2023 budget next month, when we hope to have an update on the IRS matter. Thank you for your faithful giving and prayers.

# Immanuel Bible Church

2022 Budget vs. Actual  
January - June, 2022

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
0100 Receipts	418,109.35	308,827.02	135.39 %
<b>Total Income</b>	<b>\$418,109.35</b>	<b>\$308,827.02</b>	<b>135.39 %</b>
GROSS PROFIT	<b>\$418,109.35</b>	<b>\$308,827.02</b>	<b>135.39 %</b>
Expenses			
0300 Personnel	174,122.61	156,267.00	111.43 %
0400 Administration	18,203.21	13,824.96	131.67 %
0500 Building and Maintenance	30,688.40	64,449.96	47.62 %
0600 Christian Education	4,380.94	8,250.00	53.10 %
0650 Outreach	3,143.87	7,800.00	40.31 %
0700 Ministries	6,534.76	6,149.94	106.26 %
0800 Music/Worship	1,822.65	2,385.00	76.42 %
0900 Fellowship	3,699.59	4,300.02	86.04 %
1000 Missions	48,559.67	31,050.00	156.39 %
1200 Reimbursement	6,196.43		
1300 Capital Improvement	22,010.30		
1600 Hospitality / Info Center	1,748.30	3,749.94	46.62 %
1700 Training	8,805.04	10,600.02	83.07 %
<b>Total Expenses</b>	<b>\$329,915.77</b>	<b>\$308,826.84</b>	<b>106.83 %</b>
NET OPERATING INCOME	<b>\$88,193.58</b>	<b>\$0.18</b>	<b>48,996,433.33 %</b>
NET INCOME	<b>\$88,193.58</b>	<b>\$0.18</b>	<b>48,996,433.33 %</b>

**Note**

Fund Balances as of 06/30/2022

\$ 13,529.71 Benevolence Fund

\$ 520,989.82 General Fund

**Elders** submitted by Pastor Mark Hazen

Please find below a brief overview of the ministry that has received attention by the team of Elders during the second quarter of this year:

- The preaching ministry consisted of the completion of the series of messages through the books of **1 & 2 Timothy**, and the beginning of the sermon series through the book of **Psalms**. The series through the **Psalms** was combined with a daily/weekly reading schedule that coincides with the preaching. ESV Journaling Bibles were made available for the series. Preparations are underway for a forthcoming series through the book of **Isaiah**.

- A baptism service was conducted on April 24<sup>th</sup>. Several people were baptized. The Lord's Table was celebrated at the beginning of each month.
- A Starting Point class was conducted on May 15<sup>th</sup> and 21<sup>st</sup>. Following the class, new membership applications were received, reviewed and put forward for membership vote. The next Start Point class is scheduled for September.
- The resignation of Melodie Sakshaug as the Office Administrator/Communications Coordinator prompted a new staff search. Following a series of interviews of potential candidates, Miranda Goddard was offered the position. She joined the church staff in June. We are all very grateful for Melodies exceptional service. We are happy that Miranda has joined the staff team and we look forward to laboring together in the ministry.
- As the Elders began discussing the merits of hiring additional ministry staff, several members of the congregation recommended IBC member, David Mullet. David has had a history of excellent engagement with the Youth Ministry at IBC having served both the Jr High and Sr High Youth Groups. After another round of interviews, the Elders have recommended David Mullet for the position of Associate Pastor for Youth Discipleship. A vote is expected to take place at the July member meeting.
- The Servant Administration Team, made up of IBC ministry leaders, began expressing the need for expanding our present facility. This has prompted the evaluation of our ministry and our present facility needs. Currently the Elders and Servant Administration Team have started to take initial steps of planning toward addressing this expressed need. IBC member, and Three Rivers Corporation Architect, Fred Bartlett, has joined the team as we begin to walk through this planning process together.
- Kyle Cissell and Steve DeLong, two of our active Elders, have recently taken on employment that will be moving them out of this area. We are saddened to see them go. In the short term, they are both continuing to serve as Elders during this time of transition. Please join the Elders in praying for the Cissell and DeLong family as they move and please be praying for the Elders as they seek to make additions to the Elder team.
- The Elders meet each month to pray and provide oversight to the ongoing ministries of IBC. The Elders met monthly with the Servant Administration Team to both participate and keep current on the ongoing ministries happening at IBC.

The Elders willingly serve as overseers, examples and servants of the church. Their primary role is to keep the church biblically sound and practically aligned with our Mission Vision, Values and

Priorities. The 2022 Elder Team consists of: Pastor Mark Hazen, Pastor Jonathan Baldwin, Pastor Ian Newberry, Kyle Cissell, Steve DeLong, John Glupker, and Phil Luter. The 2021 Elder protégés consist of: Steve Thomas and Ben Modlin.

The Mission, Vision, Values, Statement of Faith and Priorities of Immanuel Bible Church remain unchanged.

### **Facility and Grounds** submitted by Jim Shafley

We want to thank everyone who participated and supported our planting and mulch day in May. We planted 96 plants in the parking lot islands and spread 100 cubic yards of mulch in the playground area. The many (and enthusiastic) hands made fast work of the tasks.

We ask those who park near the islands to be aware of the new plants. We have had a few get parked on and stepped on.

We filled the ruts to the picnic area with crushed limestone in the lowest areas to compensate for the mess left after the wet fall and spring. A big 'thank-you' to Lee Lambert for spreading the stone out with his tractor and hauling our last 30 yards of mulch with it also.

The most talked about issue remains the temperatures in the building. We have 1 unit in the sanctuary that we cannot operate due to sound booth interference and 2 others that are very low on refrigerant (these units are being repaired). We are using a more continuous air flow model during the warmer months to move the stale air, and keep more even temperatures.

### **Hospitality/Fellowship** submitted by Debby Glupker

This has been a relatively quiet quarter for us. We arranged for several meals for a couple people, provided a Starting Point Class luncheon, helped with a baptism, and provided food for the church picnics. We also provided snacks for the business meeting and set up communion each month. Sending cards and making calls to people continues to be done. Thank you to everyone that helps with this ministry.

### **Music and Worship** submitted by Sarah Mitchell

Throughout this past quarter, Pastor Ian has been working on the formation of a Tech Team. This team would deal specifically with the workings of the Sound and Streaming components taking place during our corporate worship services (as well as other events taking place at the Church). There are several individuals who continue to offer up their musical abilities in service to the Lord and the Church body. We would love to see more individuals join us in this vital ministry!

Sonja Cissell will continue to lead the Children's Choir this next school year (thank you!) and plans are taking place to obtain official dates when the kids will sing before the year's end. For those with any questions about or interest in serving within the Music or Tech teams, please see myself or Pastor Ian. Thanks!

### **Missions** submitted by Grant Schutte

This quarter the Missions team has been active in supporting the needs of our current missionaries. The missions team had the opportunity to meet with John (serving in North Africa) and he and Anna prepared a video update that was shared with the congregation as well. Several members of the missions team were able to attend the Radius Missiology Conference and learn about the state of missions today as well as connect with Greg & Julieann Allen plus several other prominent missions agencies. The team has also begun to look forward to the next 6-12 months and has started planning for upcoming opportunities to engage our congregation with global missions. The "Mobi Minute" series has been restarted in the weekly email and will provide brief education and perspectives on ways that we can all play a part in the great commission regardless of where we are today. In addition we are working on putting together a missions class that will likely fill a Sunday evening adult education slot in 2023. We are continuously evaluating our effectiveness at supporting our missionaries and working to determine how we can better serve them based on their diverse situations and circumstances. Specifically we will be meeting with the Lenz's in mid-July to review how we currently support and care for them and determine if there is even more that we can be doing to support them in a more holistic way. Thanks again!

### **Welcome/First Impressions** submitted by Lynn Hazen

Season appropriate decorations have been put on display, and the old put away.

Our Coffee Center is and has been supplied. Our volunteers continue to wow us with their mad skills. If you would like to serve, (specifically the 3<sup>rd</sup> week of every Month) arriving 30-40 minutes before first service and slaving over a hot coffee pot for our church family and guests, this rare opportunity could be yours. Please contact Lynn Hazen-989-295-5952. Guest packets are ready and available for all first-time guests.

Our **SCOUT** team (formerly greeter team) is doing its part to make guests comfortable and relaxed upon entering IBC. They are **Seeking, Comforting, Orienting, Upholding** and **Thanking** our guests when they come so that they might be drawn to the Lord, and encouraged by the ministry of His Word, and welcomed by his people. If you would like to join our team, we have several opportunities for involvement available. For more information, or to save your spot, contact Lynn Hazen

The first impressions team is opening enrollment for a limited period of time. If you are bothered by clutter and things out of place, or can't help but want to dust faux greenery, or hang boughs of garland, this team might be your happy place. Don't wait, contact Lynn Hazen now, before the impulse passes.

Thank you for your suggestions on how to make and maintain a great first-impression at IBC. For additional ideas or suggestions, and at the risk of sounding repetitive, contact Lynn Hazen.

### **Women's Ministries** submitted by Tracey DeLong

#### **Upcoming Events:**

Camp Barakel Ladies Retreat, October 7<sup>th</sup>-9<sup>th</sup>, 2022. Jessie Mullet will be the IBC coordinator. Look for upcoming information through IBC. Each lady will register herself through the Camp Barakel Website.

**MOMS:** The MOMS Ministry of IBC, Pre-K and K-12, is a targeted outreach ministry to Mothers and their pre-school/school aged children. As an outreach it seeks to attract, minister to and bless mothers who are in this demographic with the ultimate goal of making disciples of Jesus who bring God pleasure by believing Him and glorifying Him through their faith-obedience. As an outreach it seeks to be an entry point to the ministries of IBC and create relational connections with IBC members, and additional IBC ministries, where the truth of God's Word is shared. As a ministry of IBC, its leadership, communications and ministry structure must be in-line with our mission, vision, values and statement of faith for its purpose to be fulfilled and for its perpetuation as a ministry.

We have two MOMS groups at Immanuel. These groups meet September-May.

\*Pre-K MOMS group meets the 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays 9:15-11:15 with childcare provided by Immanuel volunteer.

\*K-12 MOMS group meets the 3<sup>rd</sup> Tuesday of each month 9:30-11:00 AM, no childcare provided.

#### **\*Pre-K MOMS**--Submitted by Elisabeth Schulz

PreK Moms had another great year of biblical teaching and motherly support. We praise God that this ministry is reaching new moms every year. We look forward to our next year and are praying for the Lord's leading in every decision during the planning season. We will be diving into Lauren Chandler's bible study *Steadfast Love: Psalm 107* for the 2022-23 year.

We are always looking for people who want to be involved with this ministry! If the Lord is leading you to volunteer in this ministry, we are looking for more caregivers during our meeting time. We meet on the second and fourth Tuesday of each month from 9:15 to 11:15 AM, September to May. For any questions about volunteering as a caregiver, please contact Pam Wickman.

The PreK Moms leadership team consists of Heather Masters, Alexis Modlin, Sarah Rutkowski, and Micaela Hazen. The coordinator is Liz Schulz. The Mentor Moms are Debby Glupker, Lynn

Hazen, Jami Kinzer, and Liz Schwannecke. The Titus 2 Moms are Connie Bradley, Beth Krish, Linda Lambert, Linda Pityer, Brenda Schulz, and Kelly Stockmeyer. Our Childcare Coordinator is Pam Wickman.

**\*K-12 MOMS**-- Submitted by Stephanie Armstrong

2020/2021 Leadership Team: Coordinator – Stephanie Armstrong, Mentor Mom – Sherry Ledtke

K12 Moms ended our year with a wonderful breakfast at the Ledtke home, many thanks to Sherry & Mike for opening their home to us.

We had another really great year for K12 moms and look forward to seeing a few new faces in the Fall with some of the moms that graduated from the PreK group & new moms in general.

While we plan for next year we do ask for prayer as we fill a BIG role in our group, with absolute heartfelt gratitude we lovingly send off Sherry to her new adventure and will miss her dearly. Her time with us has been so very bittersweet and can't thank her enough for pouring herself into our group. Thank you, Sherry!!

I joyfully anticipate the next school year and look forward to what God has in store for our group.

**WOMEN TO WOMEN**--Submitted by Cathy Luter

Leadership Team: Cathy Luter and Jami Kinzer

Our purpose for this ministry remains the same. Women of Immanuel gather to share, care, pray and support the Immanuel family and our missionaries.

Jami and I met in May and we have our speakers for W2W through December of 2022.

Lynn Hazen will be our speaker for September.